

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE 1 OF 9 PAGES	
2. AMENDMENT/MODIFICATION NUMBER PS0004		3. EFFECTIVE DATE 2/01/2019		4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053		5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB		7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)  Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20				(X)		9A. AMENDMENT OF SOLICITATION NUMBER	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				(X)		10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010	
				(X)		10B. DATED (SEE ITEM 13) 7/9/2018	
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) Modification Obligation Amount: (b) (4)							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.</b>							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.						
<input type="checkbox"/>							
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.222-43 "Fair Labor Standards Act - Price Adjustment (Multiple Year and Option Contracts)"						
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)						
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Please see attached							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)  John M. Clark Sr. Project Manager				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)  Simeon Berry, Contract Officer			
15B. CONTRACTOR/OFFEROR  John M. Clark <small>Digitally signed by John M. Clark Date: 2019.09.17 11:14:55 -04'00'</small>		15C. DATE SIGNED  9/17/19		16B. UNITED STATES OF AMERICA  (b) (6) <small>DN: c=US, o=U.S. Government, ou=General Services Administration, cn=SIMEON BERRY, 0.9.2342.19200300.100.1.1=47001000032016 Date: 2019.09.19 14:56:22 -04'00'</small>		16C. DATE SIGNED	
(Signature of person authorized to sign)				(Signature of Contracting Officer)			

## Description of Amendment/Modification

Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:

1.) In accordance with FAR Clause 52.222-43, Fair Labor Standards Act - Price Adjustment (Multiple Year and Option Contracts) and the Collective Bargaining Agreements referenced below, Option Year #1 prices are hereby escalated for the period of February 1, 2019 through January 30, 2020:

1.a) Collective Bargaining Agreement between Jones Lang LaSalle (JLL) Americas, Inc. (Moakley Federal Courthouse) and the Area Trades Council, dated December 17, 2018

1.b) Collective Bargaining Agreement between the National Elevator Bargaining Association (NEBA) and the International Union of Elevator Constructors, dated July 9, 2017

1.c) Collective Bargaining Agreement between the Maintenance Contractors of New England (MCNE) and Service Employees International Union (SEIU) Local 32BJ, dated September 30, 2016

2.) Option Year #1 Line Items 1001, 1002, 1004, 1006, and 1007 are hereby escalated in accordance with the incorporated escalation breakout, dated September 9, 2019, and the aforementioned Collective Bargaining Agreements, for total escalation amount of (b) (4)

2.a.) MONTHLY

From: (b) (4)  
By: (b) (4)  
To: (b) (4)

2.b.) YEARLY

From: (b) (4)  
By: (b) (4)  
To: (b) (4)

2.c.) AWARDED CONTRACT VALUE

From: (b) (4)  
By: (b) (4)  
To: (b) (4)

2.d.) TOTAL CONTRACT VALUE

From: (b) (4)  
By: (b) (4)  
To: (b) (4)

3.) Option Year 2 Line Items 1008, 1009, 1011, 1012, 1013, 0015, and 1016 are hereby escalated in accordance with the incorporated escalation breakout, dated September 9, 2019.

Base Award: (b) (4)

(b) (4)

4.) Retroactive payment for the months of February 2019 through September 2019 may be separately invoiced for (and submitted with the unescalated invoice for the month of September) in the amount of (b) (4) per month x 8 months). The invoice for the month of October 2019 (and every month thereafter) will be billed at the escalated rate.

In consideration of the modification agreed to herein as a complete equitable adjustment for the above-referenced changes, the Contractor hereby releases the Government from any and all liability under this contract for further equitable adjustments attributable to such facts or circumstances giving rise to these changes.

## SF30 List of Accounting Strings

Accounting String	Amount Obligated
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	(b) (4)
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	



ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN-TITY	UNIT OF ISSUE	UNIT PRICE	AMOUNT
1001	<p>MOAKLEY CFM - OPTION YEAR 1 -</p> <p>General Administrative Functions: General Administrative Functions including Boat Dock Operations at the Moakley Courthouse Escalated EK-47PB0018D0010.2019.192X.01 P0125100.PG61.PGA47.K08..MA0050ZZ ..... Obligated: (b) (4)</p> <p>EK-47PB0018D0010.2019.192X.01 P0125100.PG61.PGA11.K08..MA0050ZZ ..... Obligated: (b) (4)</p> <p>PoP: 02/01/2019 - 01/31/2020</p>	12	MO	(b) (4)	
1002	<p>Janitorial Services: Janitorial Services at the Moakley Courthouse Basement Escalated EK-47PB0018D0010.2019.192X.01 P0125100.PG61.PGA11.K08..MA0050ZZ ..... Obligated: (b) (4)</p> <p>PoP: 02/01/2019 - 01/31/2020</p>	12	MO	(b) (4)	
1004	<p>Mechanical Maintenance &amp; Repair Services: Mechanical Maintenance &amp; Repair Services at the Moakley</p>	12	MO	(b) (4)	

ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN-TITY	UNIT OF ISSUE	UNIT PRICE	AMOUNT
1006	<p>Courthouse Escalated  EK-47PB0018D0010.2019.192X.01  P0125100.PG61.PGA47.K08..MA0050ZZ  .....  Obligated: (b) (4)    PoP: 02/01/2019 - 01/31/2020</p> <p>Elevator Maintenance Services:  Elevator Maintenance Services at  the Moakley Courthouse Escalated  EK-47PB0018D0010.2019.192X.01  P0125100.PG61.PGA44.K08..MA0050ZZ  .....  Obligated: (b) (4)    PoP: 02/01/2019 - 01/31/2020</p>	12	MO	(b) (4)	
1007	<p>Public Realm Management:  Public Realm Management at the  Moakley Courthouse Escalated  EK-47PB0018D0010.2019.192X.01  P0125100.PG61.PGA91.K08..MA0050ZZ  .....  Obligated: (b) (4)    PoP: 02/01/2019 - 01/31/2020</p>	12	MO	(b) (4)	
1008	<p>Janitorial Additional Services  Rate - Building Operating Hours:  Additional Services Rate -  Janitorial Services Escalated  PoP: 02/01/2019 - 01/31/2020</p>	0	HR	(b) (4)	
1009		0	HR	(b) (4)	

ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN-TITY	UNIT OF ISSUE	UNIT PRICE	AMOUNT
1011	Mechanical Maintenance Additional Services Rate - Building Operating Hours: Additional Services Rate - Mechanical Maintenance & Repair Services Escalated PoP: 02/01/2019 - 01/31/2020	0	HR	(b) (4)	
1012	Elevator Maintenance Additional Services Rate - Building Operating Hours: Additional Services Rate- Elevator Maintenance Services Escalated PoP: 02/01/2019 - 01/31/2020	0	HR	(b) (4)	
1013	Janitorial Additional Services Rate - After Hours/ Emergency Callback: Additional Services Rate- Janitorial Services Escalated PoP: 02/01/2019 - 01/31/2020	0	HR	(b) (4)	
1015	Mechanical Maintenance Additional Services Rate - After Hours/ Emergency Callback: Additional Services Rate- Mechanical Maintenance & Repair Services Escalated PoP: 02/01/2019 - 01/31/2020	0	HR	(b) (4)	

					PAGE	OF
					9	9
ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN-TITY	UNIT OF ISSUE	UNIT PRICE	AMOUNT	
1016	Additional Services Rate- Elevator Maintenance Services Escalated PoP: 02/01/2019 - 01/31/2020	0	HR			
	Reimbursable Repairs Services Reimbursable Repairs Services Hourly Labor Rate Escalated PoP: 02/01/2019 - 01/31/2020			(b) (4)		

Moakley CFM (JLL)  
 47PB0017D0009  
 Mod #04 (Option 1 Escalation)  
 February 1st, 2019 - January 31st, 2020  
 Escalation Breakout, September 10, 2019

Contractor Proposal (b) (4)  
 Government Estimate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Line Item	Line Item	Months	Base Monthly	Base Yearly	Government Proposal Escalation Yearly	Rounded Escalation Monthly	Revised Escalation Yearly	Escalated Monthly	Escalated Yearly
1001	OPTION YEAR 1 - General Administrative Functions	12	(b) (4)		(b) (4)				
1002	Janitorial Services	12							
1004	Mechanical Maintenance & Repair Services	12							
1006	Elevator Maintenance Services	12							
1007	Public Realm Management	12							

Line Item	Line Item	Months	Base Monthly	Base Yearly	Contractor Proposal Escalation Yearly	Rounded Escalation Monthly	Revised Escalation Yearly	Escalated Monthly	Escalated Yearly
1001	OPTION YEAR 1 - General Administrative Functions	12	(b) (4)		(b) (4)				
1002	Janitorial Services	12							
1004	Mechanical Maintenance & Repair Services	12							
1006	Elevator Maintenance Services	12							
1007	Public Realm Management	12							

Line Item	Wage Classification	Contractor Proposal Escalation Yearly	Government Proposal Escalation Yearly	Delta	Delta
0001	Administrative Assistant	(b) (4)			
0002	FT Custodian				
0004	General Maintenance				
0004	General Maintenance				
0004	General Maintenance				
0004	HVAC Mechanic				
0004	HVAC Mechanic				
0004	Maintenance Electrician				
0004	Plumber				
0006	Elevator Mechanic				
0007	Warehouse Specialist				

Line Item	Line Item	Contractor Proposal Escalation Yearly	Government Proposal Escalation Yearly	Delta	Delta
0001	OPTION YEAR 1 - General Administrative Functions	(b) (4)			
0002	Janitorial Services				
0004	Mechanical Maintenance & Repair Services				
0006	Elevator Maintenance Services				
0007	Public Realm Management				
		\$0.00	\$0.00		

Line Item	Line Item	Months	Base Monthly	Base Yearly	Escalated Monthly	Escalated Yearly
1001	OPTION YEAR 1 - General Administrative Functions	12	(b) (4)			(b) (4)
1002	Janitorial Services	12				
1003	Landscaping	12				
1004	Mechanical Maintenance & Repair Services	12				
1005	Fire Protection & Life Safety	12				
1006	Elevator Maintenance Services	12				
1007	Public Realm Management	12				

Monthly Escalation	(b) (4)
Retroactive Months (February - September)	
Retroactive Lump Sump (Invoice for the Month of September)	

Moakley CFM (JLL)  
 47PB0017D0009  
 Mod #04 (Option 1 Escalation)  
 Feburary 1st, 2019 - January 31st, 2020

Total Contractor Mechanic CBA Yearly Escalation Cos (b) (4)  
 Total Government Mechanic CBA Yearly Escalation Cos  
 Delta  
 Delta

Brown = Manually Entered

Blue or Green = Automatically Calculated

(b) (4)

	Source
	WD Occupation Code
1	Base Wage Rate (Old)
	Base Wage Rate (Old) CBA Period Begin
2	Base Wage Rate (New)
	Base Wage Rate (New) CBA Period Begin
3	Base Wage Rate Delta
4	Yearly Hours (Estimated in Original Proposal)
5	<b>Total Escalation Cost (Base Hours Only)</b>
6	FICA (Social Security) Burden Rate
7	FICA (Medicare) Burden Rate
8	Worker's Comp Burden Rate
9	Accident Insurance Burden Rate
10	FICA (Social Security) Burden
11	FICA (Medicare) Burden
12	Worker's Comp Burden
13	Accident Insurance Burden
14	<b>Total Escalation Payroll Tax Burden</b>
15	<b>Total Base Wage Escalation Cost (Payroll Tax Burden)</b>
16	Monthly Health Fund Contribution (Previous Year) Single
17	Monthly Health Fund Contribution (Previous Year) EE+1
18	Monthly Health Fund Contribution (Previous Year) Family
19	Yearly Health Fund Contribution (Previous Year) Single
20	Yearly Health Fund Contribution (Previous Year) EE+1
21	Yearly Health Fund Contribution (Previous Year) Family
22	Health Fund Rate (Previous Year) Single
23	Health Fund Rate (Previous Year) EE+1
24	Health Fund Rate (Previous Year) Family
25	Monthly Health Fund Contribution (Escalated Year) Single
26	Monthly Health Fund Contribution (Escalated Year) EE+1
27	Monthly Health Fund Contribution (Escalated Year) Family
28	Yearly Health Fund Contribution (Escalated Year) Single
29	Yearly Health Fund Contribution (Escalated Year) EE+1
30	Yearly Health Fund Contribution (Escalated Year) Family
31	Health Fund Rate (Escalated Year) Single
32	Health Fund Rate (Escalated Year) EE+1
33	Health Fund Rate (Escalated Year) Family
34	Health Fund Rate Delta Single
35	Health Fund Rate Delta EE+1
36	Health Fund Rate Delta Family
37	Health Fund Plan Chosen
38	Health Fund Plan Chosen Rate Delta
39	<b>Total Health Fund Yearly Escalation Cost</b>
40	Pension Fund Hourly Rate (Previous Year)
41	Pension Fund Yearly Amount (Previous Year)
42	Pension Fund Hourly Rate (Escalated Year)
43	Pension Fund Yearly Amount (Escalated Year)
44	<b>Total Pension Fund Yearly Escalation Cost</b>
45	Short-Term Disability Monthly Amount (Previous Year)
46	Short-Term Disability Yearly Amount (Previous Year)
47	Short-Term Disability Hourly Rate (Previous Year)
48	Short-Term Disability Monthly Amount (Escalated Year)
49	Short-Term Disability Yearly Amount (Escalated Year)
50	Short-Term Disability Hourly Rate (Escalated Year)
51	Short-Term Disability Hourly Rate Delta
52	<b>Total Short-Term Disability Yearly Escalation Cost</b>



53	Long-Term Disability Monthly Amount (Previous Year)	(b) (4)
54	Long-Term Disability Yearly Amount (Previous Year)	
55	Long-Term Disability Hourly Rate (Previous Year)	
56	Long-Term Disability Monthly Amount (Escalated Year)	
57	Long-Term Disability Yearly Amount (Escalated Year)	
58	Long-Term Disability Hourly Rate (Escalated Year)	
59	Long-Term Disability Hourly Rate Delta	
60	<b>Total Long-Term Disability Yearly Escalation Cost</b>	
61	Life Insurance Monthly Amount (Previous Year)	
62	Life Insurance Yearly Amount (Previous Year)	
63	Life Insurance Hourly Rate (Previous Year)	
64	Life Insurance Monthly Amount (Escalated Year)	
65	Life Insurance Yearly Amount (Escalated Year)	
66	Life Insurance Hourly Rate (Escalated Year)	
67	Life Insurance Hourly Rate Delta	
68	<b>Total Life Insurance Yearly Escalation Cost</b>	
69	Total Base Wage Escalation Cost (Unburdened)	
70	Total Escalation Payroll Tax Burden	
71	Total Health Fund Yearly Escalation Cost	
72	Total Pension Fund Yearly Escalation Cost	
73	Total Short-Term Disability Yearly Escalation Cost	
74	Total Long-Term Disability Yearly Escalation Cost	
75	Total Life Insurance Yearly Escalation Cost	
76	<b>Total Mechanic CBA Yearly Escalation Cost</b>	
77	<b>Total Mechanic CBA Yearly Escalation Cost</b>	(b) (4)
<b>Total Contractor Mechanic CBA Yearly Escalation Cost</b>		(b) (4)
<b>Total Contractor Mechanic CBA Yearly Escalation Cost</b>		(b) (4)

Moakley CFM (JLL)  
 47PB0017D0009  
 Mod #04 (Option 1 Escalation)  
 February 1st, 2019 - January 31st, 2020

Total Contractor Elevator CBA Yearly Escalation Cost (b) (4)  
 Total Government Elevator CBA Yearly Escalation Cost  
 Delta  
 Delta

Brown = Manually Entered

Blue or Green = Automatically Calculated

	Source
	WD Occupation Code
1	Base Wage Rate (Old)
	Base Wage Rate (Old) Revision Number / Date
	Base Wage Rate Increase Factor
	Base Wage Rate Increase Factor
	Base Wage Rate Decrease Factor
2	Base Wage Rate (New) Rounded
3	Base Wage Rate Delta
4	Yearly Hours (Estimated in Original Proposal)
5	Total Escalation Cost (Base Hours Only)
6	FICA (Social Security) Burden Rate
7	FICA (Medicare) Burden Rate
8	Worker's Comp Burden Rate
9	Accident Insurance Burden Rate
10	FICA (Social Security) Burden
11	FICA (Medicare) Burden
12	Worker's Comp Burden
13	Accident Insurance Burden
14	Total Escalation Payroll Tax Burden
15	Total Base Wage Escalation Cost (Payroll Tax Burdened)
16	Health Fund Rate (Previous Year)
17	Health Fund Rate (Escalated Year)
18	Health Fund Rate Delta
19	Total Health Fund Yearly Escalation Cost
20	Pension Fund Hourly Rate (Previous Year)
21	Pension Fund Hourly Rate (Escalated Year)
22	Pension Fund Rate Delta
23	Total Pension Fund Yearly Escalation Cost
24	401(k) Annuity Hourly Rate (Previous Year)
25	401(k) Annuity Hourly Rate (Escalated Year)
26	401(k) Annuity Rate Delta
27	Total 401(k) Annuity Yearly Escalation Cost
28	NIE Education Fund Hourly Rate (Previous Year)
29	NIE Education Fund Hourly Rate (Escalated Year)
30	NIE Education Fund Rate Delta
31	Total NIE Education Fund Yearly Escalation Cost
32	Elevator Industry Work Preservation Fund Hourly Rate (Previous Year)
33	Elevator Industry Work Preservation Fund Hourly Rate (Escalated Year)
34	Elevator Industry Work Preservation Fund Rate Delta
35	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost
36	Total Base Wage Escalation Cost (Unburdened)

(b) (4)

37	Total Escalation Payroll Tax Burden	(b) (4)
38	Total Health Fund Yearly Escalation Cost	
39	Total Pension Fund Yearly Escalation Cost	
40	Total 401(k) Annuity Yearly Escalation Cost	
41	Total NIE Education Fund Yearly Escalation Cost	
42	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost	
43	<b>Total Elevator CBA Yearly Escalation Cost</b>	
	<b>Total Contractor Elevator CBA Yearly Escalation Cost</b>	

Moakley CFM (JLL)  
 47PB0017D0009  
 Mod #04 (Option 1 Escalation)  
 February 1st, 2019 - January 31st, 2020

Total Contractor Janitorial CBA Yearly Escalation Cost (b) (4)  
 Total Government Janitorial CBA Yearly Escalation Cost  
 Delta  
 Delta

Brown = Manually Entered

Blue or Green = Automatically Calculated

	Source	(b) (4)
	WD Occupation Code	
1	Base Wage Rate (Old)	
	Base Wage Rate (Old) Revision Number / Date	
2	Base Wage Rate (New)	
	Base Wage Rate (New) Revision Number / Date	
3	Base Wage Rate Delta	
4	Yearly Hours (Estimated in Original Proposal)	
5	Total Escalation Cost (Base Hours Only)	
6	FICA (Social Security) Burden Rate	
7	FICA (Medicare) Burden Rate	
8	Worker's Comp Burden Rate	
9	Accident Insurance Burden Rate	
10	FICA (Social Security) Burden	
11	FICA (Medicare) Burden	
12	Worker's Comp Burden	
13	Accident Insurance Burden	
14	Total Escalation Payroll Tax Burden	
15	Total Base Wage Escalation Cost (Payroll Tax Burdened)	
16	Monthly Health Fund Contribution (Previous Year)	
17	Yearly Health Fund Contribution (Previous Year)	
18	Health Fund Rate (Previous Year)	
19	Monthly Health Fund Contribution (Escalated Year)	
20	Yearly Health Fund Contribution (Escalated Year)	
21	Health Fund Rate (Escalated Year)	
22	Health Fund Rate Delta	
23	Total Health Fund Yearly Escalation Cost	
24	Pension Fund Hourly Rate (Previous Year)	
25	Pension Fund Yearly Amount (Previous Year)	
26	Pension Fund Hourly Rate (Escalated Year)	
27	Pension Fund Yearly Amount (Escalated Year)	
28	Total Pension Fund Yearly Escalation Cost	
29	Training Fund Hourly Rate (Previous Year)	
30	Training Fund Yearly Amount (Previous Year)	
31	Training Fund Hourly Rate (Escalated Year)	
32	Training Fund Yearly Amount (Escalated Year)	
33	Total Training Fund Yearly Escalation Cost	
34	Legal Services Fund Hourly Rate (Previous Year)	
35	Legal Services Fund Yearly Amount (Previous Year)	
36	Legal Services Fund Hourly Rate (Escalated Year)	
37	Legal Services Fund Yearly Amount (Escalated Year)	
38	Total Legal Services Fund Yearly Escalation Cost	
39	Maintenance CXs Fund Hourly Rate (Previous Year)	

40	Maintenance CXs Fund Yearly Amount (Previous Year)	(b) (4)
41	Maintenance CXs Fund Hourly Rate (Escalated Year)	
42	Maintenance CXs Fund Yearly Amount (Escalated Year)	
43	Total Maintenance CXs Fund Yearly Escalation Cost	
44	Total Base Wage Escalation Cost (Unburdened)	(b) (4)
45	Total Escalation Payroll Tax Burden	
46	Total Health Fund Yearly Escalation Cost	
47	Total Pension Fund Yearly Escalation Cost	
48	Total Training Fund Yearly Escalation Cost	
49	Total Legal Services Fund Yearly Escalation Cost	
50	Total Maintenance CXs Fund Yearly Escalation Cost	
51	<b>Total Janitorial CBA Yearly Escalation Cost</b>	(b) (4)
<b>Total Contractor Janitorial CBA Yearly Escalation Cost</b>		

Moakley CFM (JLL)  
 47PB0017D0009  
 Mod #04 (Option 1 Escalation)  
 February 1st, 2019 - January 31st, 2020

Total Contractor Janitorial SCA General WD Yearly Escalation Cost (b) (4)  
 Total Government Janitorial SCA General WD Yearly Escalation Cost  
 Delta  
 Delta

Brown = Manually Entered      Blue or Green = Automatically Calculated

		(b) (4)
	Source	
	WD Occupation Code	
1	Base Wage Rate (Old)	
	Base Wage Rate (Old) Revision Number / Date	
2	Base Wage Rate (New)	
	Base Wage Rate (New) Revision Number / Date	
3	Base Wage Rate Delta	
4	Yearly Hours (Estimated in Original Proposal)	
5	<b>Total Base Wage Escalation Cost (Unburdened)</b>	
6	FICA (Social Security) Burden Rate	
7	FICA (Medicare) Burden Rate	
8	Worker's Comp Burden Rate	
9	Accident Insurance Burden Rate	
10	FICA (Social Security) Burden	
11	FICA (Medicare) Burden	
12	Worker's Comp Burden	
13	Accident Insurance Burden	
14	<b>Total Escalation Payroll Tax Burden</b>	
15	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>	
16	Health & Welfare Rate (Old)	
19	Health & Welfare Rate (Escalated)	
20	Health & Welfare Rate Delta	
23	<b>Total Health &amp; Welfare Yearly Escalation Cost</b>	
44	Total Base Wage Escalation Cost (Unburdened)	
45	Total Escalation Payroll Tax Burden	
46	Total Health & Welfare Yearly Escalation Cost	
51	<b>Total Janitorial SCA Yearly Escalation Cost</b>	

51 **Total Janitorial SCA General WD Yearly Escalation Cost** (b) (4)

**Total Contractor Janitorial SCA General WD Yearly Escalation Cost** (b) (4)

**Total Contractor Janitorial SCA General WD Yearly Escalation Cost** (b) (4)

**Moakley CFM (JLL)**  
**47PB0017D0009**  
**Contract Total**

Base Year	Base Year	(b) (4)
Mod #PS01	Decrease Base Year Performance Period	
Mod #PO02	Option Year #1	
Mod #PS03	Remove Selected UPA Rates	
Mod #PS04	Option Year #1 Escalation	

	Original Total Contract Value (Base + Options)	(b) (4)
	Total Estimated Orders	
Base Year	Original Total Contract Value	
Mod #PS01	Decrease Base Year Performance Period	
Mod #PS04	Option Year #1 Escalation	



Jones Lang LaSalle Americas Inc.  
 GSA Moakley Courthouse, Custodial and Building Operations & Maintenance Combined Services  
 Contract Number 47PB0018D0010  
 Option Year 1 - SCA Price Adjustment  
 Period of Performance: February 1, 2019 - January 31, 2020

**Exhibit 2.0 - Summary of Proposed Request for Additional Services (B.1)**

CLIN	Item Description	Period of Performance Annual SCA Request			
		Option 1			
		Exh. 2a	Exh. 2b	Exh. 2c	Total
B.1.1 Above Standard Services					
0008	Additional Services Building Operating Hour Rate - Janitorial Services	(b) (4)			
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				
0009	Additional Services Building Operating Hour Rate - Mechanical Maintenance & Repair Services				
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				
0010	Additional Services Building Operating Hour Rate - Fire Protection & Life Safety Equipment & Systems Maintenance				
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				
0011	Additional Services Building Operating Hour Rate - Elevator Maintenance Services				
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				
0012	Additional Services After Hour/Emergency Call Back Rates - Janitorial Services				
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				
0013	Additional Services After Hour/Emergency Call Back Rates - Mechanical Maintenance & Repair Services				
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				





Jones Lang LaSalle Americas Inc.  
 GSA Moakley Courthouse, Custodial and Building Operations & Maintenance Combined Services  
 Contract Number 47PB0018D0010  
 Option Year 1 - SCA Price Adjustment  
 Period of Performance: February 1, 2019 - January 31, 2020

**Exhibit 2.0 - Summary of Proposed Request for Additional Services (B.1)**

CLIN	Item Description	Period of Performance Annual SCA Request			
		Option 1			
		Exh. 2a	Exh. 2b	Exh. 2c	Total
B.1.1 Above Standard Services					
0014	Additional Services After Hour/Emergency Call Back Rates - Fire Protection & Life Safety Equipment & Systems Maintenance Services	(b) (4)			
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				
0015	Additional Services After Hour/Emergency Call Back Rates - Elevator Maintenance Services				
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				
0016	Reimbursable Repair Services Hourly Labor Rate				
	Awarded Base Year Billable Rate				
	Requested SCA/CBA Price Adjustment				
	Revised Billable Hourly Rate				



Jones Lang LaSalle Americas, Inc.  
GSA Moakley Courthouse Location Operation and Maintenance Services  
Contract Number 47P80018D0010  
Option Year 1 - SCA Price Adjustment  
Period of Performance: February 1, 2019 - January 31, 2020  
Exhibit 2a

(b) (4)

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Jones Lang LaSalle Americas, Inc.  
GSA Moakley Courthouse Location Operation and Maintenance Services  
Contract Number 47PB0018D0010  
Option Year 1 - SCA Price Adjustment  
Period of Performance: February 1, 2019 - January 31, 2020  
Exhibit 2b - Additional Services Custodial Rate Adjustment

(b) (4)

A large, solid black rectangular box covering the majority of the page content, indicating that the information has been redacted under FOIA exemption (b)(4).



Jones Lang LaSalle Americas, Inc.  
GSA Moakley Courthouse Location Operation and Maintenance Services  
Contract Number 47PB0018D0010  
Option Year 1 - SCA Price Adjustment  
Period of Performance: February 1, 2019 - January 31, 2020  
Exhibit 1c - Elevator Price Adjustment

(b) (4)

A large, solid black rectangular box covering the majority of the page content, indicating that the information has been redacted under FOIA exemption (b)(4).

Note: The draft of Modification #5 was canceled in GSA's electronic procurement system and never executed. Due to system restrictions, the number could not be re-used.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE 1 OF 5 PAGES	
2. AMENDMENT/MODIFICATION NUMBER PA0006		3. EFFECTIVE DATE 9/27/2019		4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053		5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB		7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)  Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20				(X)		9A. AMENDMENT OF SOLICITATION NUMBER	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				(X)		10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010	
				<input type="checkbox"/>		10B. DATED (SEE ITEM 13) 7/9/2018	
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) Modification Obligation Amount: (b) (4)							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.</b>							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.						
<input type="checkbox"/>							
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) FAR 52.212-49(c) (Contract Terms and Conditions--Commercial Items)						
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Please see attached							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Simeon Berry, Contract Officer			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA (b) (6)		16C. DATE SIGNED	
(Signature of person authorized to sign)				(Signature of Contracting Officer)		DN: c=US, o=U.S. Government, ou=General Services Administration, cn=SIMEON BERRY, 0.9.2342.19200300.100.1.1=47001000032016 Date: 2019.09.27 15:09:04 -04'00'	

## Description of Amendment/Modification

Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:

1.) Administratively correct the under-obligation of Line Item 1006 (Elevator Maintenance Services) in Modification PO05, by adding (b) (4) to the erroneous Line Item total obligation of (b) (4), resulting in the correct total of (b) (4)

## SF30 List of Accounting Strings

Accounting String	Amount Obligated
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	(b) (4)
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	



ITEM NO., FORM OR STOCK NUMBER	DESCRIPTION OF ARTICLES OR SERVICES	QUAN-TITY	UNIT OF ISSUE	UNIT PRICE	AMOUNT
1006	<p>Elevator Maintenance Services:  Elevator Maintenance Services at  the Moakley Courthouse Escalated  EK-47PB0018D0010.2019.192X.01  P0125100.PG61.PGA44.K08..MA0050ZZ  .....  Obligated: (b) (4)    PoP: 02/01/2019 - 01/31/2020</p>	12	MO	(b) (4)	

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE 1 OF 6 PAGES	
2. AMENDMENT/MODIFICATION NUMBER PS0007		3. EFFECTIVE DATE 2/1/2020		4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053		5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB		7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)  Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20				(X)		9A. AMENDMENT OF SOLICITATION NUMBER	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				(X)		10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010	
				<input type="checkbox"/>		10B. DATED (SEE ITEM 13) 7/9/2018	
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) Modification Obligation Amount: (b) (4)							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.</b>							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.						
<input type="checkbox"/>							
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.217-9 (Option to Extend the Term of the Contract)						
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)						
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:  ...							
[See Description of Modification Continuation Page]							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)  John M. Clark Account Lead				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)  Simeon Berry, Contract Officer			
15B. CONTRACTOR/OFFEROR  John M. Clark Digitally signed by John M. Clark Date: 2020.01.31 16:16:45 -05'00'		15C. DATE SIGNED  1/31/20		16B. UNITED STATES OF AMERICA  SIMEON BERRY Digitally signed by SIMEON BERRY Date: 2020.01.31 16:30:33 -05'00'		16C. DATE SIGNED	
(Signature of person authorized to sign)				(Signature of Contracting Officer)			

## Description of Modification Continuation Page

...

1.) Option 2 to the Contract is hereby exercised. The period of performance for Option 2 is February 1, 2020 through January 31, 2021.

2.) U.S. Department of Labor Service Contract Act Wage Determination 2015-4047, Revision #12, dated December 23, 2019, is hereby incorporated into the contract.

3.) U.S. Department of Labor Davis-Bacon Act Wage Determination MA20200001, dated January 3, 2020, is hereby incorporated into the contract.

4.) Effective February 1, 2020, Option 2 pricing, CLINs 2001 through 2030, as detailed in the attached breakout, applies to this contract.

5.) As a result, the obligated contract value is increased as follows:

From: (b) (4)

By: (b) (4)

To: (b) (4)

## SF30 List of Accounting Strings

Accounting String	Amount Obligated
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	(b) (4)
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
2001	<p>OPTION YEAR 2 - General Administrative Functions</p> <p>General Administrative Functions including Boat Dock Operations at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2002	<p>Janitorial Services</p> <p>Janitorial Services at the Moakley Courthouse Basement</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2003	<p>Landscaping</p> <p>Landscaping at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA12.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2004	<p>Mechanical Maintenance &amp; Repair Services</p> <p>Mechanical Maintenance &amp; Repair Services at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2005	<p>Fire Protection &amp; Life Safety Equipment &amp; Systems</p> <p>Maintenance Services</p> <p>Fire Protection &amp; Life Safety Equipment &amp; Systems</p> <p>Maintenance Services at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA45.K08..</p> <p>MA0050ZZ.....</p>	12	MO	(b) (4)	

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
2006	<p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p> <p>Elevator Maintenance Services</p> <p>Elevator Maintenance Services at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA44.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2007	<p>Public Realm Management</p> <p>Public Realm Management at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA91.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	

Moakley CFM (JLL)  
Contract 47PB0018D0010  
Contract Line Items  
Option Year 2

CLIN	Service	Start	End	Units	Unit	Rate	LI Total
2001	General Administrative Functions including Boat Dock Operations	2/1/20	1/31/21	12	MO		
2002	Janitorial Services	2/1/20	1/31/21	12	MO		
2003	Landscaping	2/1/20	1/31/21	12	MO		
2004	Mechanical Maintenance & Repair Services	2/1/20	1/31/21	12	MO		
2005	Fire Protection & Life Safety Equipment & Systems Maintenance Services	2/1/20	1/31/21	12	MO		
2006	Elevator Maintenance Services	2/1/20	1/31/21	12	MO		
2007	Public Realm Management	2/1/20	1/31/21	12	MO		
2008	Janitorial Additional Services Rate - Building Operating Hours	2/1/20	1/31/21		HR		
2009	Mechanical Maintenance Additional Services Rate - Building Operating Hours	2/1/20	1/31/21		HR		
2010	Fire Protection & Life Safety Additional Services Rate - Building Operating Hours	2/1/20	1/31/21		HR		
2011	Elevator Maintenance Additional Services Rate - Building Operating Hours	2/1/20	1/31/21		HR		
2012	Janitorial Additional Services Rate - After Hours/ Emergency Callback	2/1/20	1/31/21		HR		
2013	Mechanical Maintenance Additional Services Rate - After Hours/ Emergency	2/1/20	1/31/21		HR		
2014	Fir Protection/Life Safety Additional Services Rate - After Hours/ Emergency	2/1/20	1/31/21		HR		
2015	Elevator Maintenance Additional Services Rate - After Hours/ Emergency Ca	2/1/20	1/31/21		HR		
2016	Reimbursable Repairs Services Hourly Labor Rate	2/1/20	1/31/21		HR		
2017	Administrative Fee for Reimbursable Repairs \$5k - \$15k.	2/1/20	1/31/21		P1		
2018	Administrative Fee for Reimbursable Repairs \$15,000.01 - \$25k.	2/1/20	1/31/21		P1		
2019	Administrative Fee for Reimbursable Repairs \$25,000.01 - \$50k.	2/1/20	1/31/21		P1		
2020	Administrative Fee for Reimbursable Repairs \$50,000.01 - \$100k.	2/1/20	1/31/21		P1		
2021	Administrative Fee for Additional Services Requests from \$0k - \$5k.	2/1/20	1/31/21		P1		
2022	Administrative Fee for Additional Services Requests from \$5K - \$25k.	2/1/20	1/31/21		P1		
2023	Administrative Fee for Additional Service Request from \$25k and above.	2/1/20	1/31/21		P1		
2024	UPA Differential Rate - Normal Operating Hours	2/1/20	1/31/21		P1		
2025	UPA Differential Rate - After Hours	2/1/20	1/31/21		P1		
2026	Tree Thinning	2/1/20	1/31/21		EA		
2027	Office Area - Machine Strip	2/1/20	1/31/21		SF		
2028	Office Area - Spray Buff	2/1/20	1/31/21		SF		
2029	Office Area - Shampoo Carpeting	2/1/20	1/31/21		SF		
2030	Office Area - Wipe Down Wall Surfaces	2/1/20	1/31/21		SF		

(b) (4)

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director		Wage Determination No.: 2015-4047 Revision No.: 12 Date Of Last Revision: 12/23/2019
Division of Wage Determinations		

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Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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This wage determination is applicable in the following towns and cities in the state of Massachusetts:

BRISTOL COUNTY - Mansfield

ESSEX COUNTY - Lynnfield

MIDDLESEX COUNTY - Acton Arlington Bedford Belmont Boxborough Burlington  
Cambridge Carlisle Concord Everett Lexington Lincoln Malden Maynard  
Medford Melrose Newton North Reading Reading Sherborn Somerville  
Stoneham Stow Wakefield Waltham Watertown Wayland Weston Wilmington  
Winchester Woburn

NORFOLK COUNTY - Braintree Brookline Canton Cohasset Dedham Dover  
Foxborough Franklin Holbrook Medfield Medway Millis Milton Needham  
Norfolk Norwood Quincy Randolph Sharon Stoughton Walpole Wellesley  
Westwood Weymouth Wrentham

PLYMOUTH COUNTY - Carver Duxbury Hanover Hingham Hull Kingston  
Marshfield Norwell Pembroke Plymouth Plympton Rockland Scituate

SUFFOLK COUNTY - Boston Chelsea Revere Winthrop

WORCESTER COUNTY - Berlin Bolton



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**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		18.21
01012 - Accounting Clerk II		20.43
01013 - Accounting Clerk III		22.86
01020 - Administrative Assistant		30.57
01035 - Court Reporter		25.25
01041 - Customer Service Representative I		16.81
01042 - Customer Service Representative II		18.91
01043 - Customer Service Representative III		20.64
01051 - Data Entry Operator I		16.53
01052 - Data Entry Operator II		18.04
01060 - Dispatcher Motor Vehicle		21.26
01070 - Document Preparation Clerk		18.84
01090 - Duplicating Machine Operator		18.84
01111 - General Clerk I		15.08
01112 - General Clerk II		16.46
01113 - General Clerk III		18.47
01120 - Housing Referral Assistant		23.44
01141 - Messenger Courier		14.93
01191 - Order Clerk I		17.11
01192 - Order Clerk II		18.67
01261 - Personnel Assistant (Employment) I		18.59
01262 - Personnel Assistant (Employment) II		20.80
01263 - Personnel Assistant (Employment) III		23.19
01270 - Production Control Clerk		26.75
01290 - Rental Clerk		17.19
01300 - Scheduler Maintenance		18.80
01311 - Secretary I		18.80
01312 - Secretary II		21.03
01313 - Secretary III		23.44
01320 - Service Order Dispatcher		19.00
01410 - Supply Technician		30.57
01420 - Survey Worker		19.82
01460 - Switchboard Operator/Receptionist		15.74
01531 - Travel Clerk I		16.69
01532 - Travel Clerk II		18.05
01533 - Travel Clerk III		19.46
01611 - Word Processor I		17.62
01612 - Word Processor II		19.77
01613 - Word Processor III		22.12
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer Fiberglass		25.21
05010 - Automotive Electrician		22.60
05040 - Automotive Glass Installer		21.60
05070 - Automotive Worker		21.60
05110 - Mobile Equipment Servicer		19.58
05130 - Motor Equipment Metal Mechanic		23.59
05160 - Motor Equipment Metal Worker		21.60
05190 - Motor Vehicle Mechanic		23.59
05220 - Motor Vehicle Mechanic Helper		18.40
05250 - Motor Vehicle Upholstery Worker		20.59
05280 - Motor Vehicle Wrecker		21.60
05310 - Painter Automotive		22.60
05340 - Radiator Repair Specialist		21.60
05370 - Tire Repairer		15.08
05400 - Transmission Repair Specialist		23.59
07000 - Food Preparation And Service Occupations		
07010 - Baker		14.71
07041 - Cook I		17.61

07042 - Cook II	19.44
07070 - Dishwasher	12.47
07130 - Food Service Worker	13.30
07210 - Meat Cutter	21.77
07260 - Waiter/Waitress	13.18
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.25
09040 - Furniture Handler	15.90
09080 - Furniture Refinisher	20.88
09090 - Furniture Refinisher Helper	16.86
09110 - Furniture Repairer Minor	18.98
09130 - Upholsterer	18.60
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.54
11060 - Elevator Operator	15.52
11090 - Gardener	21.11
11122 - Housekeeping Aide	17.16
11150 - Janitor	17.16
11210 - Laborer Grounds Maintenance	17.08
11240 - Maid or Houseman	15.71
11260 - Pruner	15.71
11270 - Tractor Operator	19.84
11330 - Trail Maintenance Worker	17.08
11360 - Window Cleaner	18.67
12000 - Health Occupations	
12010 - Ambulance Driver	18.55
12011 - Breath Alcohol Technician	24.70
12012 - Certified Occupational Therapist Assistant	30.39
12015 - Certified Physical Therapist Assistant	32.52
12020 - Dental Assistant	22.78
12025 - Dental Hygienist	42.94
12030 - EKG Technician	38.43
12035 - Electroneurodiagnostic Technologist	38.43
12040 - Emergency Medical Technician	18.55
12071 - Licensed Practical Nurse I	22.71
12072 - Licensed Practical Nurse II	25.41
12073 - Licensed Practical Nurse III	28.33
12100 - Medical Assistant	19.04
12130 - Medical Laboratory Technician	23.49
12160 - Medical Record Clerk	21.29
12190 - Medical Record Technician	23.82
12195 - Medical Transcriptionist	23.14
12210 - Nuclear Medicine Technologist	40.69
12221 - Nursing Assistant I	12.77
12222 - Nursing Assistant II	14.37
12223 - Nursing Assistant III	15.68
12224 - Nursing Assistant IV	17.60
12235 - Optical Dispenser	30.02
12236 - Optical Technician	19.18
12250 - Pharmacy Technician	20.80
12280 - Phlebotomist	19.02
12305 - Radiologic Technologist	36.26
12311 - Registered Nurse I	31.18
12312 - Registered Nurse II	40.19
12313 - Registered Nurse II Specialist	40.19
12314 - Registered Nurse III	48.63
12315 - Registered Nurse III Anesthetist	48.63
12316 - Registered Nurse IV	58.29
12317 - Scheduler (Drug and Alcohol Testing)	28.50
12320 - Substance Abuse Treatment Counselor	22.28
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	22.17
13012 - Exhibits Specialist II	27.46
13013 - Exhibits Specialist III	33.59
13041 - Illustrator I	24.09

13042 - Illustrator II	29.83
13043 - Illustrator III	36.50
13047 - Librarian	35.60
13050 - Library Aide/Clerk	16.11
13054 - Library Information Technology Systems Administrator	32.15
13058 - Library Technician	23.72
13061 - Media Specialist I	22.75
13062 - Media Specialist II	24.72
13063 - Media Specialist III	27.56
13071 - Photographer I	18.65
13072 - Photographer II	20.87
13073 - Photographer III	25.85
13074 - Photographer IV	30.00
13075 - Photographer V	38.26
13090 - Technical Order Library Clerk	20.23
13110 - Video Teleconference Technician	26.39
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.71
14042 - Computer Operator II	22.05
14043 - Computer Operator III	24.58
14044 - Computer Operator IV	27.32
14045 - Computer Operator V	30.25
14071 - Computer Programmer I	(see 1) 25.98
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19.71
14160 - Personal Computer Support Technician	27.32
14170 - System Support Specialist	38.57
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	35.72
15020 - Aircrew Training Devices Instructor (Rated)	43.22
15030 - Air Crew Training Devices Instructor (Pilot)	51.80
15050 - Computer Based Training Specialist / Instructor	35.72
15060 - Educational Technologist	36.83
15070 - Flight Instructor (Pilot)	51.80
15080 - Graphic Artist	31.54
15085 - Maintenance Test Pilot Fixed Jet/Prop	44.47
15086 - Maintenance Test Pilot Rotary Wing	44.47
15088 - Non-Maintenance Test/Co-Pilot	44.47
15090 - Technical Instructor	29.29
15095 - Technical Instructor/Course Developer	35.83
15110 - Test Proctor	23.65
15120 - Tutor	23.65
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	12.53
16030 - Counter Attendant	12.53
16040 - Dry Cleaner	15.72
16070 - Finisher Flatwork Machine	12.53
16090 - Presser Hand	12.53
16110 - Presser Machine Drycleaning	12.53
16130 - Presser Machine Shirts	12.53
16160 - Presser Machine Wearing Apparel Laundry	12.53
16190 - Sewing Machine Operator	16.65
16220 - Tailor	17.38
16250 - Washer Machine	13.16
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	22.95
19040 - Tool And Die Maker	26.82
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.66

21030 - Material Coordinator	26.75
21040 - Material Expediter	26.75
21050 - Material Handling Laborer	14.87
21071 - Order Filler	15.51
21080 - Production Line Worker (Food Processing)	18.66
21110 - Shipping Packer	18.63
21130 - Shipping/Receiving Clerk	18.63
21140 - Store Worker I	14.14
21150 - Stock Clerk	18.20
21210 - Tools And Parts Attendant	18.66
21410 - Warehouse Specialist	18.66
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	36.54
23019 - Aircraft Logs and Records Technician	29.67
23021 - Aircraft Mechanic I	34.14
23022 - Aircraft Mechanic II	36.54
23023 - Aircraft Mechanic III	37.04
23040 - Aircraft Mechanic Helper	26.50
23050 - Aircraft Painter	32.54
23060 - Aircraft Servicer	29.67
23070 - Aircraft Survival Flight Equipment Technician	32.54
23080 - Aircraft Worker	31.12
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	31.12
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	34.14
23110 - Appliance Mechanic	24.24
23120 - Bicycle Repairer	17.00
23125 - Cable Splicer	44.08
23130 - Carpenter Maintenance	30.65
23140 - Carpet Layer	32.08
23160 - Electrician Maintenance	34.10
23181 - Electronics Technician Maintenance I	26.57
23182 - Electronics Technician Maintenance II	27.78
23183 - Electronics Technician Maintenance III	29.01
23260 - Fabric Worker	27.16
23290 - Fire Alarm System Mechanic	32.46
23310 - Fire Extinguisher Repairer	25.81
23311 - Fuel Distribution System Mechanic	34.95
23312 - Fuel Distribution System Operator	29.00
23370 - General Maintenance Worker	23.18
23380 - Ground Support Equipment Mechanic	34.14
23381 - Ground Support Equipment Servicer	29.67
23382 - Ground Support Equipment Worker	31.12
23391 - Gunsmith I	25.81
23392 - Gunsmith II	28.48
23393 - Gunsmith III	31.10
23410 - Heating Ventilation And Air-Conditioning Mechanic	29.46
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	30.65
23430 - Heavy Equipment Mechanic	31.10
23440 - Heavy Equipment Operator	34.81
23460 - Instrument Mechanic	26.48
23465 - Laboratory/Shelter Mechanic	29.80
23470 - Laborer	15.05
23510 - Locksmith	25.63
23530 - Machinery Maintenance Mechanic	27.98
23550 - Machinist Maintenance	25.30
23580 - Maintenance Trades Helper	19.59
23591 - Metrology Technician I	26.48
23592 - Metrology Technician II	28.35
23593 - Metrology Technician III	28.65
23640 - Millwright	30.81
23710 - Office Appliance Repairer	25.51

23760 - Painter Maintenance	26.66
23790 - Pipefitter Maintenance	32.93
23810 - Plumber Maintenance	31.55
23820 - Pneudraulic Systems Mechanic	31.10
23850 - Rigger	25.30
23870 - Scale Mechanic	28.48
23890 - Sheet-Metal Worker Maintenance	34.02
23910 - Small Engine Mechanic	23.18
23931 - Telecommunications Mechanic I	36.99
23932 - Telecommunications Mechanic II	39.56
23950 - Telephone Lineman	40.17
23960 - Welder Combination Maintenance	26.68
23965 - Well Driller	31.10
23970 - Woodcraft Worker	31.10
23980 - Woodworker	25.81
24000 - Personal Needs Occupations	
24550 - Case Manager	15.78
24570 - Child Care Attendant	14.11
24580 - Child Care Center Clerk	17.60
24610 - Chore Aide	13.90
24620 - Family Readiness And Support Services Coordinator	15.78
24630 - Homemaker	19.55
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	30.93
25040 - Sewage Plant Operator	27.96
25070 - Stationary Engineer	30.93
25190 - Ventilation Equipment Tender	24.12
25210 - Water Treatment Plant Operator	27.96
27000 - Protective Service Occupations	
27004 - Alarm Monitor	24.26
27007 - Baggage Inspector	15.85
27008 - Corrections Officer	34.42
27010 - Court Security Officer	32.67
27030 - Detection Dog Handler	18.95
27040 - Detention Officer	34.42
27070 - Firefighter	30.91
27101 - Guard I	15.85
27102 - Guard II	18.95
27131 - Police Officer I	31.21
27132 - Police Officer II	34.68
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.66
28042 - Carnival Equipment Repairer	16.66
28043 - Carnival Worker	12.40
28210 - Gate Attendant/Gate Tender	16.61
28310 - Lifeguard	13.45
28350 - Park Attendant (Aide)	18.58
28510 - Recreation Aide/Health Facility Attendant	13.58
28515 - Recreation Specialist	23.02
28630 - Sports Official	14.80
28690 - Swimming Pool Operator	19.44
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.33
29020 - Hatch Tender	27.33
29030 - Line Handler	27.33
29041 - Stevedore I	26.29
29042 - Stevedore II	29.25
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	42.15
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	29.06
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	32.00
30021 - Archeological Technician I	21.07
30022 - Archeological Technician II	23.57
30023 - Archeological Technician III	29.20

30030 - Cartographic Technician	29.20
30040 - Civil Engineering Technician	28.36
30051 - Cryogenic Technician I	29.11
30052 - Cryogenic Technician II	32.16
30061 - Drafter/CAD Operator I	21.07
30062 - Drafter/CAD Operator II	23.57
30063 - Drafter/CAD Operator III	26.27
30064 - Drafter/CAD Operator IV	32.34
30081 - Engineering Technician I	17.29
30082 - Engineering Technician II	19.42
30083 - Engineering Technician III	21.74
30084 - Engineering Technician IV	26.93
30085 - Engineering Technician V	32.93
30086 - Engineering Technician VI	38.49
30090 - Environmental Technician	29.02
30095 - Evidence Control Specialist	26.29
30210 - Laboratory Technician	27.31
30221 - Latent Fingerprint Technician I	32.02
30222 - Latent Fingerprint Technician II	35.38
30240 - Mathematical Technician	29.20
30361 - Paralegal/Legal Assistant I	20.44
30362 - Paralegal/Legal Assistant II	25.32
30363 - Paralegal/Legal Assistant III	30.97
30364 - Paralegal/Legal Assistant IV	37.46
30375 - Petroleum Supply Specialist	32.16
30390 - Photo-Optics Technician	29.20
30395 - Radiation Control Technician	32.16
30461 - Technical Writer I	28.30
30462 - Technical Writer II	34.62
30463 - Technical Writer III	41.88
30491 - Unexploded Ordnance (UXO) Technician I	26.79
30492 - Unexploded Ordnance (UXO) Technician II	32.41
30493 - Unexploded Ordnance (UXO) Technician III	38.85
30494 - Unexploded (UXO) Safety Escort	26.79
30495 - Unexploded (UXO) Sweep Personnel	26.79
30501 - Weather Forecaster I	32.34
30502 - Weather Forecaster II	39.33
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2) 26.27
30621 - Weather Observer Senior	(see 2) 29.20
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	32.41
31020 - Bus Aide	18.66
31030 - Bus Driver	24.27
31043 - Driver Courier	17.63
31260 - Parking and Lot Attendant	14.28
31290 - Shuttle Bus Driver	18.76
31310 - Taxi Driver	14.44
31361 - Truckdriver Light	18.76
31362 - Truckdriver Medium	19.74
31363 - Truckdriver Heavy	25.42
31364 - Truckdriver Tractor-Trailer	25.42
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	15.80
99030 - Cashier	11.89
99050 - Desk Clerk	14.08
99095 - Embalmer	38.21
99130 - Flight Follower	26.79
99251 - Laboratory Animal Caretaker I	19.09
99252 - Laboratory Animal Caretaker II	20.31
99260 - Marketing Analyst	34.51
99310 - Mortician	38.21
99410 - Pest Controller	23.48
99510 - Photofinishing Worker	16.32
99710 - Recycling Laborer	20.65

99711 - Recycling Specialist	23.98
99730 - Refuse Collector	18.99
99810 - Sales Clerk	13.61
99820 - School Crossing Guard	15.05
99830 - Survey Party Chief	31.00
99831 - Surveying Aide	20.51
99832 - Surveying Technician	28.19
99840 - Vending Machine Attendant	15.89
99841 - Vending Machine Repairer	18.68
99842 - Vending Machine Repairer Helper	15.89

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Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).



**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

"General Decision Number: MA20200001 01/03/2020

Superseded General Decision Number: MA20190001

State: Massachusetts

Construction Type: Building

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex, Nantucket, Norfolk and Suffolk Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/03/2020

ASBE0006-001 09/01/2019

	Rates	Fringes
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Insulator/asbestos worker

Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems

(ZONE A).....	\$ 48.44	29.90
(ZONE B).....	\$ 48.44	29.90

ZONES:

ZONE A

BARNSTABLE COUNTY (Brewster, Chatham, Dennis, Eastham,

Harwich, Orleans, Provincetown, Truro, Wellfleet, Yarmouth)  
BRISTOL COUNTY (Easton), MIDDLESEX COUNTY, and NORFOLK  
COUNTY (Avon, Braintree, Brookline, Canton, Cohasset,  
Dedham, Dover, Foxborough, Holbrook, Medfield, Medway,  
Millis, Milton, Needham, Norfolk, Norwood, Quincy,  
Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood,  
Weymouth)

## ZONE B

BARNSTABLE COUNTY (Barnstable, Bourne, Falmouth, Mashpee,  
Sandwich), BRISTOL COUNTY (All cities except Easton), and  
NORFOLK COUNTY (Bellingham, Franklin, Plainville)

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\* ASBE0006-002 12/01/2019

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich,  
Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL  
(Easton); ESSEX; MIDDLESEX; NORFOLK (Avon, Braintree,  
Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook,  
Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk,  
Norwood, Quincy, Randolph, Sharon Stoughton, Walpole,  
Wellesley, Westwood, and Weymouth) AND SUFFOLK COUNTIES

	Rates	Fringes
--	-------	---------

HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$	36.60	22.25
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ASBE0006-010 09/01/2019

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee and  
Sandwich); BRISTOL (Acushnet, Attleboro city, Berkeley,  
Dartmouth, Dighton, Fairhaven, Fall river City, Freetown,  
Marion, Mansfield, New Bedford City, North Attleboro, Norton,  
Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton City and  
Westport); DUKES; NANTUCKET; NORFOLK (Bellingham, Franklin,  
Plainville, and Wrentham); PLYMOUTH (Lakeville, Mattapoisett,  
Middleboro, Rochester and Wareham)

	Rates	Fringes
--	-------	---------

Insulator/asbestos worker (Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.)....\$	48.44	29.90
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BOIL0029-001 01/01/2017

	Rates	Fringes
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BOILERMAKER.....\$	42.42	24.92
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BRMA0001-008 02/01/2019

## FOXBORO CHAPTER

BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) AND NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood, Wrentham) COUNTIES

	Rates	Fringes
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Bricklayer, Cement Mason, Plasterer.....	\$ 51.41	31.09
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BRMA0001-009 02/01/2019

## LOWELL CHAPTER

MIDDLESEX (Acton, Asby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chemsford, Dracut, Dunstable, Ft. Denvers, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford, Wilmington)

	Rates	Fringes
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Bricklayer and plasterer.....	\$ 51.41	31.09
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BRMA0001-010 02/01/2019

## LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson, Maynard, Natick, Sherborn, Stow); and NORFOLK (Medfield, Medway, Millis)

	Rates	Fringes
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BRICKLAYER.....	\$ 51.41	31.09
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BRMA0003-001 08/01/2018

	Rates	Fringes
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Marble & Tile Finisher.....	\$ 40.40	31.52
Marble, Tile & Terrazzo Workers.....	\$ 52.95	33.55
TERRAZZO FINISHER.....	\$ 51.85	33.39

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BRMA0003-003 02/01/2019

## BOSTON CHAPTER

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

	Rates	Fringes
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BRICKLAYER.....	\$ 53.55	31.88
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BRMA0003-006 02/01/2019

## LYNN CHAPTER

ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead,

Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salisbury, Salem, Saugus, Swampscott, Topsfield Wakefield, Wenham, West Newbury); and MIDDLESEX (Reading, North Reading, Wakefield)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 53.55	31.88
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BRMA0003-007 02/01/2019

#### WALTHAM CHAPTER

MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn)

	Rates	Fringes
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Bricklayer and plasterer.....	\$ 53.55	31.88
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BRMA0003-008 02/01/2019

#### NEWTON CHAPTER

MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 53.55	31.88
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BRMA0003-009 02/01/2019

#### NEW BEDFORD

BARNSTABLE; BRISTOL (Acushnet, Dartmouth, Fairhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; and NANTUCKET COUNTIES

	Rates	Fringes
--	-------	---------

Bricklayer, cement mason and plasterer.....	\$ 53.55	31.88
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BRMA0003-010 02/01/2019

#### QUINCY CHAPTER

NORFOLK COUNTY (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph, Soughton, Weymouth)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 53.55	31.88
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CARP0056-011 08/01/2018

SUFFOLK (All of County); and those areas of BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES situated inside Boston Beltway (I-495) and North of Cape Cod Canal. ALL of DUKES AND NANTUCKET COUNTIES

	Rates	Fringes
PILEDRIVERMAN.....	\$ 46.07	32.25
-----		
CARP0056-012 08/01/2018		

The areas of BARNSTABLE, BRISTOL, and NORFOLK COUNTIES situated OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 46.07	32.25
-----		
CARP0056-013 08/01/2018		

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE Boston Beltway (I-495)

	Rates	Fringes
PILEDRIVERMAN.....	\$ 46.07	32.25
-----		
CARP0327-001 09/01/2019		

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
CARPENTER.....	\$ 49.79	29.30
-----		
CARP0339-001 09/01/2019		

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); AND NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Sharon, Walpole, Wellesley, Westwood, Wrentham)

	Rates	Fringes
CARPENTER.....	\$ 41.90	29.00
-----		
CARP0346-003 09/01/2019		

NORFOLK COUNTY (Braintree, Cohasset, Scituate, Weymouth, Quincy)

	Rates	Fringes
CARPENTER.....	\$ 41.90	29.00
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CARP0624-005 09/01/2017		

DUKES; NANTUCKET

Rates	Fringes
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CARPENTER.....\$ 46.43 28.35

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CARP0624-007 09/01/2017

BARNSTABLE; BRISTOL (Except Attleboro & North Attleboro); AND  
NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

Rates Fringes

CARPENTER.....\$ 39.28 27.90

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CARP1121-001 10/01/2017

Rates Fringes

MILLWRIGHT.....\$ 39.52 30.85

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CARP2168-001 09/01/2019

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford,  
Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

Rates Fringes

FLOOR LAYER: Carpet.....\$ 46.25 29.45

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CARP2168-004 09/01/2019

BRISTOL; ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett,  
Malden, Medford, Somerville); Remainder of Norfolk County

Rates Fringes

FLOOR LAYER: Carpet.....\$ 46.25 29.45

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CARP2168-005 09/01/2019

BARNSTABALE; DUKES; AND NANTUCKET

Rates Fringes

FLOOR LAYER: Carpet.....\$ 46.25 29.45

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ELEC0096-001 07/01/2019

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton,  
Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

Rates Fringes

ELECTRICIAN.....\$ 44.07 11%+22.53

Teledata System Installer.....\$ 30.10 25.32

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ELEC0099-001 06/01/2019

BRISTOL (Attleboro, North Attleboro, Seekonk)

Rates Fringes

ELECTRICIAN.....\$ 40.40 57.24%

Teledata System Installer.....\$ 28.56 13.1%+13.76

-----  
ELEC0103-001 03/01/2019

ESSEX; MIDDLESEX (Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); NORFOLK (Excluding Avon, Holbrook, Plainville, Randolph, Stoughton) SUFFOLK

	Rates	Fringes
Teledata System Installer.....	\$ 38.33	30.39

-----  
ELEC0103-002 03/01/2019

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
ELECTRICIAN.....	\$ 51.10	32.65

-----  
ELEC0103-004 03/01/2019

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

	Rates	Fringes
ELECTRICIAN.....	\$ 51.10	32.65

-----  
ELEC0103-005 03/01/2019

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklino, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull);SUFFOLK

	Rates	Fringes
ELECTRICIAN.....	\$ 51.10	32.65

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ELEC0104-001 09/03/2017

	Rates	Fringes
Line Construction:		
Cableman.....	\$ 38.45	18.42+A
Equipment Operator.....	\$ 38.45	22.50+A
Groundman.....	\$ 24.88	10.24+A
Lineman.....	\$ 45.23	25.71+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

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ELEC0223-005 09/01/2019

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
ELECTRICIAN.....	\$ 42.26	30.65%+11.90

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ELEC0223-006 09/01/2019

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
Teledata System Installer.....	\$ 35.78	30.55%+11.65

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ELEV0004-001 01/01/2019

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 59.47	34.125+a+b

FOOTNOTE FOR ELEVATOR MECHANICS:

a.Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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\* ENGI0004-001 12/01/2019

	Rates	Fringes
Power equipment operators:		
Group 1.....	\$ 48.73	29.25
Group 2.....	\$ 48.23	29.25
Group 3.....	\$ 32.47	29.25
Group 4.....	\$ 39.89	29.25
Group 5.....	\$ 23.08	29.25
Group 6.....	\$ 27.64	29.25

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):  
Over 150 ft. +2.18

Over 185 ft. +3.84  
 Over 210 ft. +5.39  
 Over 250 ft. +8.16  
 Over 295 ft. +11.29  
 Over 350 ft. +13.14

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Crane; shovel; truck crane; cherry picker; dragline; trench hoe; backhoe; three drum machine; derrick; pile driver; elevator tower; hoist; gradall; shovel dozer; front end loader; fork lift; sugar; boring machine; rotary drill; post hole hammer; post hole digger; pumpcrete machine; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer; timber jack

Group 2: Sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; york rake; mulching machine; portable steam boiler; portable steam generator; roller; spreader; tamper (self propelled or tractor drawn); asphalt paver; mechanic - maintenance; paving screed machine; stationary steam boiler; paving concrete finishing machine; cal truck; ballast regulator; switch tamper; rail anchor machine; tire truck

Group 3: Pumps (1-3 grouped); compressor; welding machine (1-3 grouped); generator; concrete vibrator; heater (power driven 1- 5); well point system (operating); syphon-pulsometer; concrete mixer; valves controlling permanent plant air or steam; conveyor; Jackson type tamper; single diaphragm pump; lighting plant

Group 4: Assistant engineer (fireman)

Group 5: Oiler (other than truck cranes and gradalls)

Group 6: Oiler (on truck cranes and gradalls) stant engineer (on truck crane and gradall)

-----  
 IRON0007-006 09/16/2017

AREA 1: BRISTOL (Easton); ESSEX (Beverly, Gloucester, Lynn, Lynnfield, Manchester, Marblehead, Nahant, Rockport, Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford, Belmont, Burlington, Cambridge, Carlisle, Concord, Dunstable, Everett, Framingham, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Except Medway); SUFFOLK

AREA 2: ESSEX (Amesbury, Andover, Boxford, Danvers, Essex, Georgetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, Topsfield, Wenham, West Newbury); MIDDLESEX (Action, Billerica, Chelmsford, Dracut, Groton, Groveland, Littleton, Lowell, Middleton, North Reading, Pepperell, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
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#### Ironworkers:

AREA 1.....	\$ 44.71	30.56
AREA 2.....	\$ 40.30	30.56

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 IRON0007-010 03/16/2019

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton,

Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER.....	\$ 46.36	36.90
-----		
IRON0037-005 09/16/2017		

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET; NORFOLK (Billingham, Franklin, Plainville, Wrentham)

	Rates	Fringes
IRONWORKER.....	\$ 34.89	26.87
-----		
LABO0014-001 06/01/2018		

	Rates	Fringes
Plasterer tender		
BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline Dedham and Milton) COUNTIES.	\$ 33.25	22.92
SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer Island, Nut Island); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)....	\$ 38.00	24.10
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LABO0022-009 06/01/2018		

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

	Rates	Fringes
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Laborers:

Group 1.....	\$ 38.00	24.10
Group 2.....	\$ 38.25	24.10
Group 3.....	\$ 38.75	24.10
Group 4.....	\$ 39.00	24.10
Group 5.....	\$ 38.75	24.10
Group 6.....	\$ 39.00	24.10
Group 7.....	\$ 21.50	24.10

## LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

GROUP 7: Flaggers

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LAB00022-010 06/01/2018

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakfield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham and Milton)

	Rates	Fringes
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## Laborers:

Group 1.....	\$ 33.25	22.92
Group 2.....	\$ 33.50	22.92
Group 3.....	\$ 34.00	22.92
Group 4.....	\$ 34.25	22.92
Group 5.....	\$ 34.00	22.92
Group 6.....	\$ 34.25	22.92

## LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; hammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

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LAB01421-004 06/01/2018

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK  
AND SUFFOLK COUNTIES

	Rates	Fringes
Laborers: (Wrecking)		
Group 1.....	\$ 38.15	24.10
Group 2.....	\$ 38.90	24.10
Group 3.....	\$ 39.15	24.10
Group 4.....	\$ 34.15	24.10
Group 5.....	\$ 37.25	24.10
Group 6.....	\$ 38.15	24.10

Group 1: Adzeman, Wrecking Laborer.

Group 2: Burners, Jackhammers.

Group 3: Small Backhoes, Loaders on tracks, Bobcat Type  
Loaders, Hydraulic ""Brock"" Type Hammer Operators, Concrete  
Cutting Saws.

Group 4: Yardman (Salvage Yard Only).

Group 5: Yardman, Burners, Sawyers.

Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

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PAIN0011-007 06/01/2019

BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 38.18	21.80

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any  
part of the week prior to Labor Day and any part of the  
week after Labor Day)

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PAIN0035-004 01/01/2019

BARNSTABLE; BRISTOL; ESSEX; NANTUCKET; DUKES; COUNTIES;  
REMAINDER OF NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES

	Rates	Fringes
PAINTER		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 39.86	30.25
Spray, Sandblast.....	\$ 41.26	30.25
REPAINT:		
Brush, Taper.....	\$ 37.92	30.25
Spray, Sandblast.....	\$ 39.32	30.25

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PAIN0035-013 01/01/2019

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
PAINTER		
NEW CONSTRUCTION:		
Brush, Taper.....	\$ 45.65	30.25
Spray, Sandblast.....	\$ 47.05	30.25
REPAINT:		
Brush, Taper.....	\$ 43.71	30.25
Spray, Sandblast.....	\$ 45.11	30.25

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PAIN0035-020 01/01/2019

ESSEX; MIDDLESEX; NORFOLK; SUFFOLK

	Rates	Fringes
GLAZIER.....	\$ 39.86	30.25

-----  
PLAS0534-001 01/01/2019

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 42.00	36.21

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PLAS0534-004 01/01/2019

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
PLASTERER.....	\$ 42.00	36.21

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PLUM0004-001 09/01/2019

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 45.41	26.56

-----  
PLUM0012-005 09/02/2019

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers,  
Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
Ipswich, Lawrence, Manchester, Marblehead, Merrimac, Methuen,  
Middleton, Newbury, Newburyport, North Andover, Peabody,  
Rockport, Rowley, Salem, Salisbury, Topsfield, Wenham, West  
Newbury)

	Rates	Fringes
PLUMBER.....	\$ 53.61	30.43

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PLUM0012-007 09/02/2019

ESSEX (Lynn, Lynnfield, Nahant, Saugus, and Swampscott);  
MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of  
Greenville Branch of Boston & Maine Rail Road, Bedford,



Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCESTER (Hopedale and Southboro)

	Rates	Fringes
PLUMBER.....	\$ 57.59	30.43
-----		
PLUM0051-004 09/01/2018		

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 42.04	29.91
-----		
PLUM0537-005 09/01/2018		

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead, Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salem, Salisbury, Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of Greenville Branch of Boston & Maine Rail Road, Bedford, Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise, Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham, Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton, Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick, Newton, North Reading, Pepperell, Reading, Sherborn, Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro, Wakefield, Watham, Watertown, Wayland, Westford, Wilmington, Winchester and Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin, Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood, Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate); SUFFOLK; WORCHESTER (Hopedale and Southboro)

	Rates	Fringes
PIPEFITTER.....	\$ 52.44	32.11
-----		
ROOF0033-001 08/01/2019		

	Rates	Fringes
Roofers:		
All Tear-off and/or		
removal of any types of		

roofing and all spudding,  
sweeping, vacuuming and/or  
cleanup of any and all  
areas of any type where a  
roof is to be relaid.....\$ 44.64                      28.27

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SFMA0550-001 10/01/2019

BRISTOL (Portion within 35 mile radius from Boston City Hall;  
ESSEX; MIDDLESEX (Except Ashby, Townsend, and portions of  
Pepperell and Shirley beyond 35 mile radius from Boston City  
Hall); NORFOLK; PLYMOUTH (Portion within 35 mile radius of  
Boston City Hall); SUFFOLK

	Rates	Fringes
SPRINKLER FITTER.....	\$ 60.48	29.88+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day,  
Thanksgiving Day and Christmas Day, provided the employee  
has been in the employment of a contractor 20 working days  
prior to any such paid holiday.

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SFMA0550-002 10/01/2019

BRISTOL (Seekonk, Swansea, and Somerset)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 54.43	29.88+a

a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day,  
Thanksgiving Day and Christmas Day, provided the employee  
has been in the employment of a contractor 20 working days  
prior to any such paid holiday.

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SFMA0669-001 04/01/2019

BARNSTABLE; BRISTOL (Beyond 35 mile radius of Boston City  
Hall); DUKES; MIDDLESEX (Ashby, Townsend, portions of Pepperell  
and Shirley beyond 35 mile radius of Boston City Hall);  
NANTUCKET; PLYMOUTH (Beyond 35 mile radius of Boston City Hall)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 41.51	25.06

-----  
SHEE0017-003 10/01/2015

BRISTOL (Attleboro, Berkley, Easton, Mansfield, North  
Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX;  
NORFOLK; PLYMOUTH (except except Marion, Mattapoisett,  
Rochester, Wareham); SUFFOLK

	Rates	Fringes
Sheet metal worker.....	\$ 35.60	30.05

-----  
SHEE0017-007 10/01/2015

BARNSTABLE; BRISTOL (Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seekonk, Somerset, Swansea, Westport); DUKES; AND NANTUCKET

	Rates	Fringes
Sheet metal worker.....	\$ 35.60	30.05
-----		
TEAM0379-001 06/01/2019		

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 34.08	25.1125+A+B
Group 2.....	\$ 34.25	25.1125+A+B
Group 3.....	\$ 34.32	25.1125+A+B
Group 4.....	\$ 34.44	25.1125+A+B
Group 5.....	\$ 34.54	25.1125+A+B
Group 6.....	\$ 34.83	25.1125+A+B
Group 7.....	\$ 35.12	25.1125+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE  
TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE  
HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

#### TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons  
other than conventional type trucks; low bed; vachual;  
mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

#### FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator

(See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

"

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE 1 OF 2 PAGES	
2. AMENDMENT/MODIFICATION NUMBER PA0008		3. EFFECTIVE DATE 2/11/2020		4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053		5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB		7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)  Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20				(X)		9A. AMENDMENT OF SOLICITATION NUMBER	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				(X)		10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010	
				<input type="checkbox"/>		10B. DATED (SEE ITEM 13) 7/9/2018	
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) Modification Obligation Amount: \$0.00							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.</b>							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.						
<input type="checkbox"/>							
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)						
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:  1.) Administratively correct the erroneous Completion Date (from 1/31/2020 to 1/31/2021) and the Last Date to Order (from 1/31/2020 to 1/31/2021) in the electronic procurement system.							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Simeon Berry, Contract Officer			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
				SIMEON BERRY Digitally signed by SIMEON BERRY Date: 2020.02.11 17:22:47 -05'00'			
(Signature of person authorized to sign)				(Signature of Contracting Officer)			

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE	PAGE 1 OF 2 PAGES
2. AMENDMENT/MODIFICATION NUMBER PS0009	3. EFFECTIVE DATE 2/13/2020	4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053	5. PROJECT NUMBER (If applicable)
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA	CODE 1PQB	7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA	CODE 1PQB
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code) Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20		(X)	9A. AMENDMENT OF SOLICITATION NUMBER
			9B. DATED (SEE ITEM 11)
		(X)	10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010
			10B. DATED (SEE ITEM 13) 7/9/2018
CODE	FACILITY CODE		

### 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
Modification Obligation Amount: \$0.00

### 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.212-49(c) (Contract Terms and Conditions--Commercial Items)
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
See Attached

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) JOHN M CLARK Sr. PROJECT MANAGER	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Simeon Berry, Contract Officer
15C. DATE SIGNED 3-20-20	16B. UNITED STATES OF AMERICA SIMEON BERRY (Signature of Contracting Officer)
15B. CONTRACTOR/OFFEROR (b) (6)	16C. DATE SIGNED



SF30, Block 14 (Continued) Implementation of NDAA Section 889

SF 30, block 14:

1. This contract is hereby modified to include the following clauses:

**FAR 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (AUG 2019)**

**GSAR 552.204-70, Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment (DEVIATION I)(AUG 2019)**

2. The full text of the incorporated clauses are provided below:

**FAR 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Aug 2019)**

(a) *Definitions.* As used in this clause—

“Covered foreign country” means The People’s Republic of China.

“Covered telecommunications equipment or services” means—

(1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities);

(2) For the purpose of public safety, security of Government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities);

(3) Telecommunications or video surveillance services provided by such entities or using such equipment; or

(4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

“Critical technology” means—

(1) Defense articles or defense services included on the United States Munitions List set forth in the International Traffic in Arms Regulations under subchapter M of chapter I of title 22, Code of Federal Regulations;

(2) Items included on the Commerce Control List set forth in Supplement No. 1 to part 774 of the Export Administration Regulations under subchapter C of chapter VII of title 15, Code of Federal Regulations, and controlled-

SF30, Block 14 (Continued) Implementation of NDAA Section 889

(i) Pursuant to multilateral regimes, including for reasons relating to national security, chemical and biological weapons proliferation, nuclear nonproliferation, or missile technology; or

(ii) For reasons relating to regional stability or surreptitious listening;

(3) Specially designed and prepared nuclear equipment, parts and components, materials, software, and technology covered by part 810 of title 10, Code of Federal Regulations (relating to assistance to foreign atomic energy activities);

(4) Nuclear facilities, equipment, and material covered by part 110 of title 10, Code of Federal Regulations (relating to export and import of nuclear equipment and material);

(5) Select agents and toxins covered by part 331 of title 7, Code of Federal Regulations, part 121 of title 9 of such Code, or part 73 of title 42 of such Code; or

(6) Emerging and foundational technologies controlled pursuant to section 1758 of the Export Control Reform Act of 2018 (50 U.S.C. 4817).

"Substantial or essential component" means any component necessary for the proper function or performance of a piece of equipment, system, or service.

(b) *Prohibition.* Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. The Contractor is prohibited from providing to the Government any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless an exception at paragraph (c) of this clause applies or the covered telecommunication equipment or services are covered by a waiver described in Federal Acquisition Regulation 4.2104.

(c) *Exceptions.* This clause does not prohibit contractors from providing—

(1) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(2) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(d) *Reporting requirement.*

(1) In the event the Contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the Contractor is notified of such by a subcontractor at any tier or by any other source, the Contractor shall report the information in paragraph (d)(2) of this clause to the Contracting Officer, unless elsewhere in this contract are established procedures for reporting the information; in the case of the Department of Defense,

the Contractor shall report to the website at <https://dibnet.dod.mil>. For indefinite delivery contracts, the Contractor shall report to the Contracting Officer for the indefinite delivery contract and the Contracting Officer(s) for any affected order or, in the case of the Department of Defense, identify both the indefinite delivery contract and any affected orders in the report provided at <https://dibnet.dod.mil>.

(2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause

(i) Within one business day from the date of such identification or notification: the contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

(ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

(e) *Subcontracts*. The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments, including subcontracts for the acquisition of commercial items.

(End of clause)

**GSAR 552.204-70, Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment (DEVIATION I)(AUG 2019)**

(a) *Definitions*. As used in this clause-  
"Covered telecommunications equipment or services", "Critical technology", and "Substantial or essential component" have the meanings provided in FAR 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment.

(b) *Prohibition*. Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115-232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. Contractors are not prohibited from providing-

(1) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(2) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(c) *Representation.* [Contractor to complete and submit to the Contracting Officer] The Offeror or Contractor represents that it [ ] will or [X] will not provide covered telecommunications equipment or services to the Government in the performance of any contract, subcontract, order, or other contractual instrument resulting from this contract. This representation shall be provided as part of the proposal and resubmitted on an annual basis from the date of award.

(d) *Disclosures.* If the Offeror or Contractor has responded affirmatively to the representation in paragraph (c) of this clause, the Offeror or Contractor shall provide the following additional information to the Contracting Officer--

(1) All covered telecommunications equipment and services offered or provided (include brand; model number, such as original equipment manufacturer (OEM) number, manufacturer part number, or wholesaler number; and item description, as applicable);

(2) Explanation of the proposed use of covered telecommunications equipment and services and any factors relevant to determining if such use would be permissible under the prohibition in paragraph (b) of this provision;

(3) For services, the entity providing the covered telecommunications services (include entity name, unique entity identifier, and Commercial and Government Entity (CAGE) code, if known); and

(4) For equipment, the entity that produced the covered telecommunications equipment (include entity name, unique entity identifier, CAGE code, and whether the entity was the OEM or a distributor, if known).

(End of clause)

3. All other terms and conditions of the contract remain unchanged.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE 1 OF 5 PAGES	
2. AMENDMENT/MODIFICATION NUMBER PA0010		3. EFFECTIVE DATE 5/28/2020		4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053		5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB		7. ADMINISTERED BY (If other than Item 6) General Services Administration Acquisition Management Division, 10P1PQ 400 15th St SW Auburn, WA 98001-6599		CODE 10P1PQ	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)  Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20				(X)		9A. AMENDMENT OF SOLICITATION NUMBER	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				(X)		10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010	
				<input type="checkbox"/>		10B. DATED (SEE ITEM 13) 7/9/2018	
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) Modification Obligation Amount: \$0.00							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.</b>							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.						
<input type="checkbox"/>							
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)						
<b>E. IMPORTANT:</b> Contractor <input checked="" type="checkbox"/> is not <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) See Continuation Sheet							
...							
[See Description of Modification Continuation Page]							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				Simeon Berry, Contracting Officer			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
(Signature of person authorized to sign)				<b>SIMEON BERRY</b> <small>Digitally signed by SIMEON BERRY DN: cn=SIMEON BERRY, o=U.S. Government, ou=General Services Administration, email=SIMEON.BERRY@GSA.GOV, c=US Reason: I am approving this document with my legally binding signature Location: your signing location here Date: 2020-05-28 10:51:33 Fpdf PhantomPDF Version: 9.7.1</small>			
				(Signature of Contracting Officer)			

## Description of Modification Continuation Page

...

Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:

- 1.) Administratively correct the accounting split of Line Item 2001 (General Administrative Services) in accordance with the attached spreadsheet to allow for a monthly division of payments to whole cents.
- 2.) Contract funds are not affected by this Modification. The monthly contract payment remains (b) (4), and the obligated Contract total remains (b) (4).
- 3.) Contract performance time is not affected by this Modification. The Contract expiration date remains January 31, 2021.

## SF30 List of Accounting Strings

Accounting String	Amount Obligated
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	(b) (4)
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
2001	<p>OPTION YEAR 2 - General Administrative Functions</p> <p>General Administrative Functions including Boat Dock Operations at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08.. MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08.. MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	



**Moakley CFM (JLL)**  
**Contract 47PB0018D0010**  
**Modification #10 (Correct Accounting)**  
**Line Item Accounting Breakout**

### Option Year 2 Correction

[illegible]

(b) (4)

(b) (4)

Moakley CFM (JLL)  
Contract 47PB0018D0010  
Contract Total

Current Year Start 2/1/20  
Current Year End 1/31/21

Current Monthly (b)(4)  
Current Yearly (b)(4)

Rentable SF (b)(4)  
Current Price per SF (b)(4)  
\*The Monthly Price needs to be in whole cents ONLY.

Period	Mod	CLIN	Service	Start	End	Units	Unit	Price*	LI Total	Monthly	Yearly	Per SF	Mod Total	CX Total	Total CX Value
Base Year	00	0001	General Adm	9/1/18	1/31/19	6	MO	(b)(4)							(b)(4)
Base Year	00	0002	Janitorial Ser	9/1/18	1/31/19	6	MO								
Base Year	00	0003	Landscaping	9/1/18	1/31/19	6	MO								
Base Year	00	0004	Mechanical M	9/1/18	1/31/19	6	MO								
Base Year	00	0005	Fire Protectio	9/1/18	1/31/19	6	MO								
Base Year	00	0006	Elevator Mail	9/1/18	1/31/19	6	MO								
Base Year	00	0007	Public Realm	9/1/18	1/31/19	6	MO								
Base Year	01	0001	General Adm	9/1/18	1/31/19	5	MO								
Base Year	01	0002	Janitorial Ser	9/1/18	1/31/19	5	MO								
Base Year	01	0003	Landscaping	9/1/18	1/31/19	5	MO								
Base Year	01	0004	Mechanical M	9/1/18	1/31/19	5	MO								
Base Year	01	0005	Fire Protectio	9/1/18	1/31/19	5	MO								
Base Year	01	0006	Elevator Mail	9/1/18	1/31/19	5	MO								
Base Year	01	0007	Public Realm	9/1/18	1/31/19	5	MO								
Option 1	02	1001	General Adm	2/1/19	1/31/20	12	MO								
Option 1	02	1002	Janitorial Ser	2/1/19	1/31/20	12	MO								
Option 1	02	1003	Landscaping	2/1/19	1/31/20	12	MO								
Option 1	02	1004	Mechanical M	2/1/19	1/31/20	12	MO								
Option 1	02	1005	Fire Protectio	2/1/19	1/31/20	12	MO								
Option 1	02	1006	Elevator Mail	2/1/19	1/31/20	12	MO								
Option 1	02	1007	Public Realm	2/1/19	1/31/20	12	MO								
Admin Mod	03		Remove UPAs												
Option 1 Esc	04	1001	General Adm	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1002	Janitorial Ser	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1003	Landscaping	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1004	Mechanical M	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1005	Fire Protectio	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1006	Elevator Mail	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1007	Public Realm	2/1/19	1/31/20	12	MO								
Cancelled	05		Cancelled												
Admin Mod	06		Correct Under-Obligation												
Option 2	07	2001	General Adm	2/1/20	1/31/21	12	MO								
Option 2	07	2002	Janitorial Ser	2/1/20	1/31/21	12	MO								
Option 2	07	2003	Landscaping	2/1/20	1/31/21	12	MO								
Option 2	07	2004	Mechanical M	2/1/20	1/31/21	12	MO								
Option 2	07	2005	Fire Protectio	2/1/20	1/31/21	12	MO								
Option 2	07	2006	Elevator Mail	2/1/20	1/31/21	12	MO								
Option 2	07	2007	Public Realm	2/1/20	1/31/21	12	MO								
Admin Mod	08		Correct Expiration Date												
Admin Mod	09		Section 889												
Admin Mod	10		Correct Accounting												

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE 1 OF 3 PAGES	
2. AMENDMENT/MODIFICATION NUMBER PS0011		3. EFFECTIVE DATE 2/1/2020		4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053		5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB		7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)  Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20				(X)		9A. AMENDMENT OF SOLICITATION NUMBER	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				(X)		10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010	
				(X)		10B. DATED (SEE ITEM 13) 7/9/2018	
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) Modification Obligation Amount: \$0.00							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.</b>							
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.						
<input type="checkbox"/>							
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).						
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.212-49(c) (Contract Terms and Conditions--Commercial Items, Changes)						
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)						
<b>E. IMPORTANT:</b> Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.							
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) See Continuation Sheet							
...							
[See Description of Modification Continuation Page]							
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.							
15A. NAME AND TITLE OF SIGNER (Type or print)  John M. Clark Sr. Project Manager				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)  Simeon Berry, Contracting Officer			
15B. CONTRACTOR/OFFEROR  John M. Clark		15C. DATE SIGNED  8/31/2020		16B. UNITED STATES OF AMERICA  SIMEON BERRY		16C. DATE SIGNED	
Digitally signed by John M. Clark Date: 2020.08.31 14:50:48 -04'00'				Digitally signed by SIMEON BERRY Reason: I am approving this document with my legally binding signature Date: 2020-08-31 15:04:28 Foxit PhantomPDF Version: 10.0.0			
(Signature of person authorized to sign)				(Signature of Contracting Officer)			

## Description of Modification Continuation Page

...

Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:

1.) Effective immediately, Section C.5.3.1.6 ("Surfaces") of the Performance Work Statement (PWS) is modified for the current period of performance and the next Option period to incorporate additional routine cleaning as described in the attached "Routine Disinfection Additional Scope of Work."

2.) The following clarifications are incorporated as follows:

2.a.) We are seeking prices for the current and next Option period only.

2.b.) Frequency is further defined as 1x per day based on the number of days per week the space is currently cleaned.

2.c.) The Contractor shall routinely wipe down all frequently-touched surfaces. This means the Contractor shall routinely wipe down all solid, high-contact surfaces in common areas. The Contractor is also required to routinely wipe down all solid, high-contact surfaces in high-traffic areas.

2.d.) Desks and keyboards are not required to be cleaned and are the responsibility of the Agency and/or individual. Tabletops and countertops are required to be cleaned by the custodial staff.

2.e.) Training rooms and conference rooms are considered common and high-traffic areas.

2.f.) Card readers are considered common and high-traffic area.

2.g.) Garages are considered common and high-traffic areas for frequent touchpoints (elevator buttons, door handles, etc.).

2.h.) Sinks, toilets and control handles, restroom stall handles, toilet paper, and other paper dispensers, soap and hand sanitizer dispensers, door handles and push plates on restroom doors, and other restroom fixtures are included in the current SOW and should not be included in the additional price proposal.

3.) This is a zero-dollar modification incorporating the above changes effective immediately. The price changes and effective date will be definitized by a separate Modification as negotiated and agreed to by the parties.

### **Routine Disinfection Additional Scope of Work**

The Contractor shall routinely wipe down all frequently touched surfaces using a disinfectant from the EPA-registered list of products identified as effective against Novel Coronavirus SARS-CoV-2 (see list at <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>), or other product containing the same active ingredient(s) at the same or greater concentration than those on the list. The Contractor shall use the product in accordance with directions provided by the manufacturer. Disinfection application and products should be chosen so as to not damage interior finishes or furnishings including GSA's Fine Arts Collections and murals, and historic materials and finishes.

"Routinely," for purposes of this section, is defined as being in accordance with applicable guidance from the Centers for Disease Control and Prevention (CDC), but is no less than once daily.

Examples of frequently touched surfaces include but are not limited to: handrails, door knobs, key cards, light switches, countertops, table tops, water faucets and handles, elevator buttons, sinks, toilets and control handles, restroom stall handles, toilet paper and other paper dispensers, door handles and push plates, water cooler and drinking fountain controls. Disinfected surfaces should be allowed to air dry.

Providing disposable disinfectant wipes and the wiping-down of agency-owned equipment such as telephones, computers, keyboards, docking stations, computer power supplies, and computer mouse, personal fans and heaters, desk lighting, etc. remains the responsibility of each building occupant.

**(End of Scope)**

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE 1 OF 2 PAGES	
2. AMENDMENT/MODIFICATION NUMBER PS0012		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053		5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB		7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA		CODE 1PQB	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code)  Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20				(X)		9A. AMENDMENT OF SOLICITATION NUMBER	
				<input type="checkbox"/>		9B. DATED (SEE ITEM 11)	
				<input checked="" type="checkbox"/>		10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010	
				<input type="checkbox"/>		10B. DATED (SEE ITEM 13) 7/9/2018	
CODE				FACILITY CODE			

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
Modification Obligation Amount: \$0.00

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS.  
IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: <b>Mutual Agreement of the Contracting Parties in accordance with FAR 43.103(a)(3)</b>
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

**E. IMPORTANT:** Contractor ☐ is not ☒ is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)  
Please See attached Pages

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) CHARLES B. MANUOLA JR MANAGING DIR, JLL PIIFM		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Simeon Berry, Contracting Officer	
15B. DATE SIGNED 27 AUG 20		16B. UNITED STATES OF AMERICA <b>SIMEON BERRY</b> Digitally signed by SIMEON BERRY Reason: I am approving this document with my legally binding signature Date: 2020-08-31 16:57:11 Foxit PhantomPDF Version: 10.0.0	
15C. DATE SIGNED 27 AUG 20		16C. DATE SIGNED	
15D. SIGNATURE (Type or print) [Redacted]		16D. SIGNATURE (Type or print) (Signature of Contracting Officer)	

Previous edition unusable

SF30, Block 14 (Continued) Implementation of NDAA Section 889 Part B

SF 30, Block 14:

1. The purpose of this modification is to incorporate the following clause:

**FAR 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (AUG 2020)**

2. Any earlier version of FAR 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment, is hereby deleted.
3. The full text of the incorporated clause is provided below:

**FAR 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (AUG 2020)**

(a) *Definitions.* As used in this clause—

*Backhaul* means intermediate links between the core network, or backbone network, and the small subnetworks at the edge of the network (e.g., connecting cell phones/towers to the core telephone network). Backhaul can be wireless (e.g., microwave) or wired (e.g., fiber optic, coaxial cable, Ethernet).

*Covered foreign country* means The People's Republic of China.

*Covered telecommunications equipment or services* means—

(1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities);

(2) For the purpose of public safety, security of Government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities);

(3) Telecommunications or video surveillance services provided by such entities or using such equipment; or

(4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

*Critical technology* means—

(1) Defense articles or defense services included on the United States Munitions List set forth in the International Traffic in Arms Regulations under subchapter M of chapter I of title 22, Code of Federal Regulations;

(2) Items included on the Commerce Control List set forth in Supplement No. 1 to part 774 of the Export Administration Regulations under subchapter C of chapter VII of title 15, Code of Federal Regulations, and controlled-



(i) Pursuant to multilateral regimes, including for reasons relating to national security, chemical and biological weapons proliferation, nuclear nonproliferation, or missile technology; or

(ii) For reasons relating to regional stability or surreptitious listening;

(3) Specially designed and prepared nuclear equipment, parts and components, materials, software, and technology covered by part 810 of title 10, Code of Federal Regulations (relating to assistance to foreign atomic energy activities);

(4) Nuclear facilities, equipment, and material covered by part 110 of title 10, Code of Federal Regulations (relating to export and import of nuclear equipment and material);

(5) Select agents and toxins covered by part 331 of title 7, Code of Federal Regulations, part 121 of title 9 of such Code, or part 73 of title 42 of such Code; or

(6) Emerging and foundational technologies controlled pursuant to section 1758 of the Export Control Reform Act of 2018 (50 U.S.C. 4817).

*Interconnection arrangements* means arrangements governing the physical connection of two or more networks to allow the use of another's network to hand off traffic where it is ultimately delivered (e.g., connection of a customer of telephone provider A to a customer of telephone company B) or sharing data and other information resources.

*Reasonable inquiry* means an inquiry designed to uncover any information in the entity's possession about the identity of the producer or provider of covered telecommunications equipment or services used by the entity that excludes the need to include an internal or third-party audit.

*Roaming* means cellular communications services (e.g., voice, video, data) received from a visited network when unable to connect to the facilities of the home network either because signal coverage is too weak or because traffic is too high.

*Substantial or essential component* means any component necessary for the proper function or performance of a piece of equipment, system, or service.

(b) Prohibition.

(1) Section 889(a)(1)(A) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115–232) prohibits the head of an executive agency on or after August 13, 2019, from procuring or obtaining, or extending or renewing a contract to procure or obtain, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. The Contractor is prohibited from providing to the Government any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless an exception at paragraph (c) of this clause applies or the covered telecommunication equipment or services are covered by a waiver described in FAR 4.2104.

(2) Section 889(a)(1)(B) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Pub. L. 115–232) prohibits the head of an executive agency on or after August 13, 2020, from entering into a contract, or extending or renewing a contract, with an entity that uses any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system, unless an exception at paragraph (c) of this clause applies or the covered telecommunication equipment or services are covered by a waiver described in FAR 4.2104. This prohibition applies to the use of covered telecommunications equipment or services, regardless of whether that use is in performance of work under a Federal contract.

(c) *Exceptions*. This clause does not prohibit contractors from providing—



(1) A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or

(2) Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.

(d) Reporting requirement.

(1) In the event the Contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the Contractor is notified of such by a subcontractor at any tier or by any other source, the Contractor shall report the information in paragraph (d)(2) of this clause to the Contracting Officer, unless elsewhere in this contract are established procedures for reporting the information; in the case of the Department of Defense, the Contractor shall report to the website at <https://dibnet.dod.mil>. For indefinite delivery contracts, the Contractor shall report to the Contracting Officer for the indefinite delivery contract and the Contracting Officer(s) for any affected order or, in the case of the Department of Defense, identify both the indefinite delivery contract and any affected orders in the report provided at <https://dibnet.dod.mil>.

(2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause

(i) Within one business day from the date of such identification or notification: the contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.

(ii) Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

(e) *Subcontracts*. The Contractor shall insert the substance of this clause, including this paragraph (e) and excluding paragraph (b)(2), in all subcontracts and other contractual instruments, including subcontracts for the acquisition of commercial items.

(End of clause)

4. All other terms and conditions remain unchanged.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE	PAGE 1 OF 8 PAGES
2. AMENDMENT/MODIFICATION NUMBER PS0013	3. EFFECTIVE DATE 2/1/2020	4. REQUISITION/PURCHASE REQUISITION NUMBER EQ1PSMB-18-0053	5. PROJECT NUMBER (If applicable)	
6. ISSUED BY Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA	CODE 1PQB	7. ADMINISTERED BY (If other than Item 6) Acquisition Management Division (1PQ) Contract Operations Branch (1PQB) GSA/PBS 10 CAUSEWAY ST., RM 1100 BOSTON, MA 02222-1077 USA	CODE 1PQB	
8. NAME AND ADDRESS OF CONTRACTOR (Number, street, county, State and ZIP Code) Jones Lang LaSalle Americas, Inc. 200 E Randolph Dr Chicago, IL 60601 DUNS: 079859134 Cage Code: 7EM20			(X)	9A. AMENDMENT OF SOLICITATION NUMBER
				9B. DATED (SEE ITEM 11)
			(X)	10A. MODIFICATION OF CONTRACT/ORDER NUMBER 47PB0018D0010
				10B. DATED (SEE ITEM 13) 7/9/2018
CODE	FACILITY CODE			

### 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended. ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

### 12. ACCOUNTING AND APPROPRIATION DATA (If required)

Modification Obligation Amount: (b) (4)

### 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NUMBER AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NUMBER IN ITEM 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.222-43 "Fair Labor Standards Act - Price Adjustment (Multiple Year and Option Contracts)"
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☐ is not ☒ is required to sign this document and return 1 copies to the issuing office.

### 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

See Continuation Sheet

[See Description of Modification Continuation Page]

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) CHARLES B. MANULA JR.; Managing Director JLL PI IFM (b) (6)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Simeon Berry, Contracting Officer
15C. DATE SIGNED 1 SEP 2020	16B. UNITED STATES OF AMERICA SIMEON BERRY (Signature of Contracting Officer)
	16C. DATE SIGNED

Previous edition unusable

STANDARD FORM 30 (REV. 11/2016)  
Prescribed by GSA FAR (48 CFR) 53.243

## Description of Modification Continuation Page

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Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:

1.) In accordance with FAR Clause 52.222-43, Fair Labor Standards Act - Price Adjustment (Multiple Year and Option Contracts) and the Collective Bargaining Agreements referenced below, Option Year #2 prices are hereby escalated for the period of February 1, 2020 through January 30, 2021:

1.a) Collective Bargaining Agreement between Jones Lang LaSalle (JLL) Americas, Inc. (Moakley Federal Courthouse) and the Area Trades Council, dated December 17, 2018

1.b) Collective Bargaining Agreement between the National Elevator Bargaining Association (NEBA) and the International Union of Elevator Constructors, dated July 9, 2017

1.c) Collective Bargaining Agreement between the Maintenance Contractors of New England (MCNE) and Service Employees International Union (SEIU) Local 32BJ, dated September 30, 2016

2.) Option Year #2 Line Items 2001, 2002, 2004, 2006, and 2007 are hereby escalated in accordance with the incorporated escalation breakout, dated February 27, 2020, and the aforementioned Collective Bargaining Agreements, for total escalation amount of (b) (4)

2.a.) MONTHLY

From: (b) (4)

By: (b) (4)

To: (b) (4)

2.b.) YEARLY

From: (b) (4)

By: (b) (4)

To: (b) (4)

2.c.) AWARDED CONTRACT VALUE

From: (b) (4)

By: (b) (4)

To: (b) (4)

2.d.) TOTAL CONTRACT VALUE

From: (b) (4)

By: (b) (4)

To: (b) (4)

3.) Option Year 2 Line Items 2008, 2009, 2011, 2012, 2013, 2015, and 2016 are hereby escalated in accordance with the incorporated escalation breakout, dated February 27, 2020.

4.) Retroactive payment for the months of February 2020 through July 2020 may be separately invoiced for in the amount of (b) (4) per month x 6 months). The invoice for the month of August 2020 (and every month thereafter) will be billed at the escalated rate.

In consideration of the modification agreed to herein as a complete equitable adjustment for the above-referenced changes, the Contractor hereby releases the Government from any and all liability under this contract for further equitable adjustments attributable to such facts or circumstances giving rise to these changes.

## SF30 List of Accounting Strings

Accounting String	Amount Obligated
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	(b) (4)
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
2001	<p>OPTION YEAR 2 - General Administrative Functions</p> <p>General Administrative Functions including Boat Dock Operations at the Moakley Courthouse (escalated from (b) (4) to (b) (4))</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2002	<p>Janitorial Services</p> <p>Janitorial Services at the Moakley Courthouse Basement (escalated from (b) (4) monthly to (b) (4))</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2004	<p>Mechanical Maintenance &amp; Repair Services</p> <p>Mechanical Maintenance &amp; Repair Services at the Moakley Courthouse (escalated from (b) (4) monthly to (b) (4))</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2006	<p>Elevator Maintenance Services</p> <p>Elevator Maintenance Services at the Moakley Courthouse (escalated from (b) (4) monthly to (b) (4))</p> <p>EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA44.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2020 - 01/31/2021</p>	12	MO	(b) (4)	
2007	<p>Public Realm Management</p> <p>Public Realm Management at the Moakley Courthouse (escalated from (b) (4) monthly to (b) (4))</p>	12	MO	(b) (4)	



ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
	EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA91.K08.. MA0050ZZ..... Obligated: (b) (4)  PoP: 02/01/2020 - 01/31/2021				
2008	Janitorial Additional Services Rate - Building Operating Hours Additional Services Rate - Janitorial Services - Escalated from (b) (4) to (b) (4) per month PoP: 02/01/2020 - 01/31/2021	0	HR	(b) (4)	\$0.00
2009	Mechanical Maintenance Additional Services Rate - Building Operating Hours Additional Services Rate - Mechanical Maintenance & Repair Services - Escalated from (b) (4) to (b) (4) per month PoP: 02/01/2020 - 01/31/2021	0	HR	(b) (4)	\$0.00
2011	Elevator Maintenance Additional Services Rate - Building Operating Hours Additional Services Rate- Elevator Maintenance Services - Escalated from (b) (4) to (b) (4) per month PoP: 02/01/2020 - 01/31/2021	0	HR	(b) (4)	\$0.00
2012	Janitorial Additional Services Rate - After Hours/ Emergency Callback Additional Services Rate- Janitorial Services - Escalated from (b) (4) to (b) (4) per month PoP: 02/01/2020 - 01/31/2021	0	HR	(b) (4)	\$0.00
2013	Mechanical Maintenance Additional Services Rate - After Hours/ Emergency Callback Additional Services Rate- Mechanical Maintenance & Repair Services - Escalated from (b) (4) to (b) (4) per month PoP: 02/01/2020 - 01/31/2021	0	HR	(b) (4)	\$0.00
2015	Elevator Maintenance Additional Services Rate - After Hours/ Emergency Callback Additional Services Rate- Elevator Maintenance Services - Escalated from (b) (4) to (b) (4) per month PoP: 02/01/2020 - 01/31/2021	0	HR	(b) (4)	\$0.00
2016	Reimbursable Repairs Services Reimbursable Repairs Services Hourly Labor Rate - Escalated from (b) (4) to (b) (4) per month	0	HR	(b) (4)	\$0.00

ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
	PoP: 02/01/2020 - 01/31/2021				



Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Recurring Services Escalation Breakout

8/31/2020

Government Estimate  
 Contractor Proposal  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Line Item	Line Item	Months	Base Monthly	Base Yearly	Government Proposal Escalation Yearly	Rounded Escalation Monthly	Revised Escalation Yearly	Escalated Monthly	Escalated Yearly
2001	OPTION YEAR 2 - General Administrative Functions	12			(b) (4)				(b) (4)
2002	Janitorial Services	12							
2004	Mechanical Maintenance & Repair Services	12							
2006	Elevator Maintenance Services	12							
2007	Public Realm Management	12							

Line Item	Line Item	Months	Base Monthly	Base Yearly	Contractor Proposal Escalation Yearly	Rounded Escalation Monthly	Revised Escalation Yearly	Escalated Monthly	Escalated Yearly
2001	OPTION YEAR 2 - General Administrative Functions	12			(b) (4)				(b) (4)
2002	Janitorial Services	12							
2004	Mechanical Maintenance & Repair Services	12							
2006	Elevator Maintenance Services	12							
2007	Public Realm Management	12							

Line Item	Wage Classification	Contractor Proposal Escalation Yearly	Government Proposal Escalation Yearly	Delta	Delta
2001	Administrative Assistant	(b) (4)	(b) (4)	(b) (4)	(b) (4)
2002	FT Custodian				
2004	General Maintenance				
2004	General Maintenance				
2004	General Maintenance				
2004	HVAC Mechanic				
2004	HVAC Mechanic				
2004	Maintenance Electrician				
2004	Plumber				
2006	Elevator Mechanic				
2007	Warehouse Specialist				

Line Item	Line Item	Contractor Proposal Escalation Yearly	Government Proposal Escalation Yearly	Delta	Delta
2001	OPTION YEAR 2 - General Administrative Functions	(b) (4)	(b) (4)	(b) (4)	(b) (4)
2002	Janitorial Services				
2004	Mechanical Maintenance & Repair Services				
2006	Elevator Maintenance Services				
2007	Public Realm Management				
		\$0.00	\$0.00		

Line Item	Line Item	Months	Base Monthly	Base Yearly		Escalated Monthly	Escalated Yearly
2001	OPTION YEAR 2 - General Administrative Function	12	(b) (4)	(b) (4)		(b) (4)	(b) (4)
2002	Janitorial Services	12					
2003	Landscaping	12					
2004	Mechanical Maintenance & Repair Services	12					
2005	Fire Protection & Life Safety	12					
2006	Elevator Maintenance Services	12					
2007	Public Realm Management	12					

Monthly Escalation (b) (4)  
Retroactive Months (February - July 2020) (b) (4)  
Retroactive Lump Sump (Invoice for the Month of August) (b) (4)

Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021

Total Government Mechanic CBA Yearly Escalation Cost (b) (4)  
 Total Contractor Mechanic CBA Yearly Escalation Cost  
 Delta  
 Delta

Brown = Manually Entered

Blue or Green = Automatically Calculated

(b) (4)	
	Source
	WD Occupation Code
1	Base Wage Rate (Base Year)
	Base Wage Rate (Base Year) CBA Period Begin
2	Base Wage Rate (New)
	Base Wage Rate (New) CBA Period Begin
3	Base Wage Rate Delta
4	Yearly Hours (Estimated in Original Proposal)
5	<b>Total Escalation Cost (Base Hours Only)</b>
6	FICA (Social Security) Burden Rate
7	FICA (Medicare) Burden Rate
8	Worker's Comp Burden Rate
9	Accident Insurance Burden Rate
10	FICA (Social Security) Burden
11	FICA (Medicare) Burden
12	Worker's Comp Burden
13	Accident Insurance Burden
14	<b>Total Escalation Payroll Tax Burden</b>
15	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>
16	Monthly Health Fund Contribution (Base Year) Single
17	Monthly Health Fund Contribution (Base Year) EE+1
18	Monthly Health Fund Contribution (Base Year) Family
19	Yearly Health Fund Contribution (Base Year) Single
20	Yearly Health Fund Contribution (Base Year) EE+1
21	Yearly Health Fund Contribution (Base Year) Family
22	Health Fund Rate (Base Year) Single
23	Health Fund Rate (Base Year) EE+1
24	Health Fund Rate (Base Year) Family
25	Monthly Health Fund Contribution (Escalated Year) Single
26	Monthly Health Fund Contribution (Escalated Year) EE+1
27	Monthly Health Fund Contribution (Escalated Year) Family
28	Yearly Health Fund Contribution (Escalated Year) Single
29	Yearly Health Fund Contribution (Escalated Year) EE+1
30	Yearly Health Fund Contribution (Escalated Year) Family
31	Health Fund Rate (Escalated Year) Single
32	Health Fund Rate (Escalated Year) EE+1
33	Health Fund Rate (Escalated Year) Family
34	Health Fund Rate Delta Single
35	Health Fund Rate Delta EE+1
36	Health Fund Rate Delta Family
37	Health Fund Plan Chosen
38	Health Fund Plan Chosen Rate Delta
39	<b>Total Health Fund Yearly Escalation Cost</b>
40	Pension Fund Hourly Rate (Base Year)
41	Pension Fund Yearly Amount (Base Year)
42	Pension Fund Hourly Rate (Base Year)
43	Pension Fund Yearly Amount (Base Year)
44	<b>Total Pension Fund Yearly Escalation Cost</b>
45	Short-Term Disability Monthly Amount (Base Year)
46	Short-Term Disability Yearly Amount (Base Year)
47	Short-Term Disability Hourly Rate (Base Year)
48	<b>Short-Term Disability Monthly Amount (Escalated Year)</b>
49	<b>Short-Term Disability Yearly Amount (Escalated Year)</b>
50	Short-Term Disability Hourly Rate (Escalated Year)
51	<b>Short-Term Disability Hourly Rate Delta</b>
52	<b>Total Short-Term Disability Yearly Escalation Cost</b>

53	Long-Term Disability Monthly Amount (Previous Year)	(b) (4)
54	Long-Term Disability Yearly Amount (Base Year)	
55	Long-Term Disability Hourly Rate (Base Year)	
56	Long-Term Disability Monthly Amount (Escalated Year)	
57	Long-Term Disability Yearly Amount (Escalated Year)	
58	Long-Term Disability Hourly Rate (Escalated Year)	
59	Long-Term Disability Hourly Rate Delta	
60	<b>Total Long-Term Disability Yearly Escalation Cost</b>	
61	Life Insurance Monthly Amount (Base Year)	
62	Life Insurance Yearly Amount (Base Year)	
63	Life Insurance Hourly Rate (Base Year)	
64	Life Insurance Monthly Amount (Escalated Year)	
65	Life Insurance Yearly Amount (Escalated Year)	
66	Life Insurance Hourly Rate (Escalated Year)	
67	Life Insurance Hourly Rate Delta	
68	<b>Total Life Insurance Yearly Escalation Cost</b>	
69	Total Base Wage Escalation Cost (Unburdened)	
70	Total Escalation Payroll Tax Burden	
71	Total Health Fund Yearly Escalation Cost	
72	Total Pension Fund Yearly Escalation Cost	
73	Total Short-Term Disability Yearly Escalation Cost	
74	Total Long-Term Disability Yearly Escalation Cost	
75	Total Life Insurance Yearly Escalation Cost	
76	<b>Total Mechanic CBA Yearly Escalation Cost</b>	
77	<b>Total Mechanic CBA Yearly Escalation Cost</b>	(b) (4)
<b>Total Contractor Mechanic CBA Yearly Escalation Cost</b>		(b) (4)
<b>Total Contractor Mechanic CBA Yearly Escalation Cost</b>		(b) (4)

Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021

Total Government Elevator CBA Yearly Escalation Cost (b) (4)  
 Total Contractor Elevator CBA Yearly Escalation Cost  
 Delta  
 Delta

Brown = Manually Entered

Blue or Green = Automatically Calculated

(b) (4)

	Source
	WD Occupation Code
1	Base Wage Rate (Old)
	Base Wage Rate (Old) Revision Number / Date
	Base Wage Rate Increase Factor
	Base Wage Rate Increase Factor
	Base Wage Rate Decrease Factor
2	Base Wage Rate (New) Rounded
3	Base Wage Rate Delta
4	Yearly Hours (Estimated in Original Proposal)
5	Total Escalation Cost (Base Hours Only)
6	FICA (Social Security) Burden Rate
7	FICA (Medicare) Burden Rate
8	Worker's Comp Burden Rate
9	Accident Insurance Burden Rate
10	FICA (Social Security) Burden
11	FICA (Medicare) Burden
12	Worker's Comp Burden
13	Accident Insurance Burden
14	Total Escalation Payroll Tax Burden
15	Total Base Wage Escalation Cost (Payroll Tax Burdened)
16	Health Fund Rate (Previous Year)
17	Health Fund Rate (Escalated Year)
18	Health Fund Rate Delta
19	Total Health Fund Yearly Escalation Cost
20	Pension Fund Hourly Rate (Previous Year)
21	Pension Fund Hourly Rate (Escalated Year)
22	Pension Fund Rate Delta
23	Total Pension Fund Yearly Escalation Cost
24	401(k) Annuity Hourly Rate (Previous Year)
25	401(k) Annuity Hourly Rate (Escalated Year)
26	401(k) Annuity Rate Delta
27	Total 401(k) Annuity Yearly Escalation Cost
28	NIE Education Fund Hourly Rate (Previous Year)
29	NIE Education Fund Hourly Rate (Escalated Year)
30	NIE Education Fund Rate Delta
31	Total NIE Education Fund Yearly Escalation Cost
32	Elevator Industry Work Preservation Fund Hourly Rate (Previous Year)
33	Elevator Industry Work Preservation Fund Hourly Rate (Escalated Year)
34	Elevator Industry Work Preservation Fund Rate Delta
35	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost
36	Total Base Wage Escalation Cost (Unburdened)

37	Total Escalation Payroll Tax Burden	(b) (4)
38	Total Health Fund Yearly Escalation Cost	
39	Total Pension Fund Yearly Escalation Cost	
40	Total 401(k) Annuity Yearly Escalation Cost	
41	Total NIE Education Fund Yearly Escalation Cost	
42	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost	
43	<b>Total Elevator CBA Yearly Escalation Cost</b>	
<b>Total Contractor Elevator CBA Yearly Escalation Cost</b>		

Moakley CFM (JLL)  
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Total Government Janitorial CBA Yearly Escalation Cost (b) (4)  
 Total Contractor Janitorial CBA Yearly Escalation Cost  
 Delta  
 Delta

Brown = Manually Entered

Blue or Green = Automatically Calculated

	Source	(b) (4)
	WD Occupation Code	
1	Base Wage Rate (Old)	
	Base Wage Rate (Old) Revision Number / Date	
2	Base Wage Rate (New)	
	Base Wage Rate (New) Revision Number / Date	
3	Base Wage Rate Delta	
4	Yearly Hours (Estimated in Original Proposal)	
5	Total Escalation Cost (Base Hours Only)	
6	FICA (Social Security) Burden Rate	
7	FICA (Medicare) Burden Rate	
8	Worker's Comp Burden Rate	
9	Accident Insurance Burden Rate	
10	FICA (Social Security) Burden	
11	FICA (Medicare) Burden	
12	Worker's Comp Burden	
13	Accident Insurance Burden	
14	Total Escalation Payroll Tax Burden	
15	Total Base Wage Escalation Cost (Payroll Tax Burdened)	
16	Monthly Health Fund Contribution (Previous Year)	
17	Yearly Health Fund Contribution (Previous Year)	
18	Health Fund Rate (Previous Year)	
19	Monthly Health Fund Contribution (Escalated Year)	
20	Yearly Health Fund Contribution (Escalated Year)	
21	Health Fund Rate (Escalated Year)	
22	Health Fund Rate Delta	
23	Total Health Fund Yearly Escalation Cost	
24	Pension Fund Hourly Rate (Previous Year)	
25	Pension Fund Yearly Amount (Previous Year)	
26	Pension Fund Hourly Rate (Escalated Year)	
27	Pension Fund Yearly Amount (Escalated Year)	
28	Total Pension Fund Yearly Escalation Cost	
29	Training Fund Hourly Rate (Previous Year)	
30	Training Fund Yearly Amount (Previous Year)	
31	Training Fund Hourly Rate (Escalated Year)	
32	Training Fund Yearly Amount (Escalated Year)	
33	Total Training Fund Yearly Escalation Cost	
34	Legal Services Fund Hourly Rate (Previous Year)	
35	Legal Services Fund Yearly Amount (Previous Year)	
36	Legal Services Fund Hourly Rate (Escalated Year)	
37	Legal Services Fund Yearly Amount (Escalated Year)	
38	Total Legal Services Fund Yearly Escalation Cost	
39	Maintenance CXs Fund Hourly Rate (Previous Year)	

40	Maintenance CXs Fund Yearly Amount (Previous Year)	(b) (4)
41	Maintenance CXs Fund Hourly Rate (Escalated Year)	
42	Maintenance CXs Fund Yearly Amount (Escalated Year)	
43	Total Maintenance CXs Fund Yearly Escalation Cost	
44	Total Base Wage Escalation Cost (Unburdened)	(b) (4)
45	<b>Total Escalation Payroll Tax Burden</b>	
46	<b>Total Health Fund Yearly Escalation Cost</b>	
47	Total Pension Fund Yearly Escalation Cost	
48	<b>Total Training Fund Yearly Escalation Cost</b>	
49	Total Legal Services Fund Yearly Escalation Cost	
50	<b>Total Maintenance CXs Fund Yearly Escalation Cost</b>	
51	<b>Total Janitorial CBA Yearly Escalation Cost</b>	(b) (4)
	<b>Total Contractor Janitorial CBA Yearly Escalation Cost</b>	



Moakley CFM (JLL)      **Total Government Janitorial SCA General WD Yearly Escalation Cost** (b) (4)  
 47PB0018D0010      **Total Contractor Janitorial SCA General WD Yearly Escalation Cost**  
 Mod #13 (Option 2 Escalation)      **Delta**  
 February 1st, 2020 - January 31st, 2021      **Delta**

Brown = Manually Entered      Blue or Green = Automatically Calculated

		(b) (4)
	Source	
	WD Occupation Code	
1	Base Wage Rate (Old)	
	Base Wage Rate (Old) Revision Number / Date	
2	Base Wage Rate (New)	
	Base Wage Rate (New) Revision Number / Date	
3	Base Wage Rate Delta	
4	Yearly Hours (Estimated in Original Proposal)	
5	<b>Total Base Wage Escalation Cost (Unburdened)</b>	
6	FICA (Social Security) Burden Rate	
7	FICA (Medicare) Burden Rate	
8	Worker's Comp Burden Rate	
9	Accident Insurance Burden Rate	
10	FICA (Social Security) Burden	
11	FICA (Medicare) Burden	
12	Worker's Comp Burden	
13	Accident Insurance Burden	
14	<b>Total Escalation Payroll Tax Burden</b>	
15	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>	
16	Health & Welfare Rate (Old)	
19	Health & Welfare Rate (Escalated)	
20	Health & Welfare Rate Delta	
23	<b>Total Health &amp; Welfare Yearly Escalation Cost</b>	
44	Total Base Wage Escalation Cost (Unburdened)	
45	Total Escalation Payroll Tax Burden	
46	Total Health & Welfare Yearly Escalation Cost	
51	<b>Total Janitorial SCA Yearly Escalation Cost</b>	
51	<b>Total Janitorial SCA General WD Yearly Escalation Cost</b>	(b) (4)
	<b>Total Contractor Janitorial SCA General WD Yearly Escalation Cost</b>	(b) (4)
	<b>Total Contractor Janitorial SCA General WD Yearly Escalation Cost</b>	(b) (4)

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout

8/31/2020

		KR	GSA	Delta	Delta
Line Item 2008	Additional Services After Hour/Emergency Call Back Rates - Janitorial Services	(b) (4)			
Line Item 2009	Additional Services Building Operating Hour Rate - Mechanical Maintenance & Repair Services				
Line Item 2011	Additional Services Building Operating Hour Rate - Elevator Maintenance Services				
Line Item 2012	Additional Services After Hour/Emergency Call Back Rates - Janitorial Services				
Line Item 2013	Additional Services After Hour/Emergency Call Back Rates - Mechanical Maintenance & Repair Services				
Line Item 2015	Additional Services After Hour/Emergency Call Back Rates - Elevator Maintenance Services				
Line Item 2016	Reimbursable Repair Services Hourly Labor Rate				

**NOTES**

Line Item 0016 In the Exhibit 2a tab of the Contractor spreadsheet, the delta between the Base Wage Rate and the New Wage Rate has been mistakenly multiplied by the Total Wage Request amount, rather than the Bid Hours, as with the other burdens.

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2008

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

**Additional Services After Hour/Emergency Call Back Rates - Janitorial Services**

	Source	(b) (4)
	WD Occupation Code	
1	Base Wage Rate (Old)	
2	Base Wage Rate (Old) Revision Number / Date	
3	Base Wage Rate (New)	
4	Base Wage Rate (New) Revision Number / Date	
5	Base Wage Rate Delta	
6	Yearly Hours (Estimated in Original Proposal)	
7	<b>Total Escalation Cost (Base Hours Only)</b>	
8	FICA (Social Security) Burden Rate	
9	FICA (Medicare) Burden Rate	
10	Worker's Comp Burden Rate	
11	Accident Insurance Burden Rate	
12	FICA (Social Security) Burden	
13	FICA (Medicare) Burden	
14	Worker's Comp Burden	
15	Accident Insurance Burden	
16	<b>Total Escalation Payroll Tax Burden</b>	
17	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>	
18	Monthly Health Fund Contribution (Previous Year)	
19	Yearly Health Fund Contribution (Previous Year)	
20	Health Fund Rate (Previous Year)	
21	Monthly Health Fund Contribution (Escalated Year)	
22	Yearly Health Fund Contribution (Escalated Year)	
23	Health Fund Rate (Escalated Year)	
24	Health Fund Rate Delta	
25	Total Health Fund Yearly Escalation Cost	
26	Maximum Yearly Hours	
27	Hourly Health Fund Escalation Cost	
28	<b>Total Health Fund Escalation Cost</b>	
29	Pension Fund Hourly Rate (Previous Year)	
30	Pension Fund Yearly Amount (Previous Year)	
31	Pension Fund Hourly Rate (Escalated Year)	
32	Pension Fund Yearly Amount (Escalated Year)	
33	<b>Total Pension Fund Yearly Escalation Cost</b>	
34	Training Fund Hourly Rate (Previous Year)	
35	Training Fund Yearly Amount (Previous Year)	
36	Training Fund Hourly Rate (Escalated Year)	
37	Training Fund Yearly Amount (Escalated Year)	
38	<b>Total Training Fund Yearly Escalation Cost</b>	
39	Legal Services Fund Hourly Rate (Previous Year)	
40	Legal Services Fund Yearly Amount (Previous Year)	
41	Legal Services Fund Hourly Rate (Escalated Year)	
42	Legal Services Fund Yearly Amount (Escalated Year)	

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2008

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Additional Services After Hour/Emergency Call Back Rates - Janitorial Services

		(b) (4)
43	Total Legal Services Fund Yearly Escalation Cost	
44	Maintenance CXs Fund Hourly Rate (Previous Year)	
45	Maintenance CXs Fund Yearly Amount (Previous Year)	
46	Maintenance CXs Fund Hourly Rate (Escalated Year)	
47	Maintenance CXs Fund Yearly Amount (Escalated Year)	
48	Total Maintenance CXs Fund Yearly Escalation Cost	
49	Total Base Wage Escalation Cost (Unburdened)	
50	Total Escalation Payroll Tax Burden	
51	Total Health Fund Yearly Escalation Cost	
52	Total Pension Fund Yearly Escalation Cost	
53	Total Training Fund Yearly Escalation Cost	
54	Total Legal Services Fund Yearly Escalation Cost	
55	Total Maintenance CXs Fund Yearly Escalation Cost	
56	Total Line Item 2008 Yearly Escalation Cost	
57	Total Line Item 2008 Yearly Hours	
58	Total Line Item 2008 Hourly Rate Increase	(b) (4)
59	Original Line Item 2008 Hourly Rate	
60	Escalated Line Item 2008 Hourly Rate	
61	Total Contractor Line Item 2008 Yearly Escalation Cost	
62	Total Contractor Line Item 2008 Hourly Escalation	(b) (4)
63	Contractor Line Item 2008 Hourly Escalated Rate	

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2009

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

**Additional Services Building Operating Hour Rate - Mechanical Maintenance & Repair Services**

(b) (4)

	Source
1	Base Wage Rate (Base Year)
2	Base Wage Rate (Base Year) CBA Period Begin
3	Base Wage Rate (New)
4	Base Wage Rate (New) CBA Period Begin
5	Base Wage Rate Delta
6	Yearly Hours (Estimated in Original Proposal)
7	<b>Total Escalation Cost (Base Hours Only)</b>
8	FICA (Social Security) Burden Rate
9	FICA (Medicare) Burden Rate
10	Worker's Comp Burden Rate
11	Accident Insurance Burden Rate
12	FICA (Social Security) Burden
13	FICA (Medicare) Burden
14	Worker's Comp Burden
15	Accident Insurance Burden
16	<b>Total Escalation Payroll Tax Burden</b>
17	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>
18	Base Year Health Insurance Rate (Single)
19	Base Year Health Insurance Rate (Employee +1)
20	Base Year Health Insurance Rate (Family)
21	Yearly Hours (Estimated in Original Proposal)
22	Base Year Health Insurance Plan Yearly Cost (Single)
23	Base Year Health Insurance Plan Yearly Cost (Employee +1)
24	Base Year Health Insurance Plan Yearly Cost (Family)
25	Base Year Health Insurance FTEs (Single)
26	Base Year Health Insurance FTEs (Employee +1)
27	Base Year Health Insurance FTEs (Family)
28	Base Year Health Insurance Plan Total Cost (Single)
29	Base Year Health Insurance Plan Total Cost (Employee +1)
30	Base Year Health Insurance Plan Total Cost (Family)
31	Base Year Health Insurance Plans Total Cost
32	Base Year Health Insurance Plans Total FTEs
33	Base Year Health Insurance Plans Average Annual Cost
34	Maximum Yearly Hours
35	<b>Base Year Health Insurance Plans Average Annual Hourly Rate</b>
36	Option Year Health Insurance Rate (Single)
37	Option Year Health Insurance Rate (Employee +1)
38	Option Year Health Insurance Rate (Family)
39	Yearly Hours (Estimated in Original Proposal)
40	Option Year Health Insurance Plan Yearly Cost (Single)
41	Option Year Health Insurance Plan Yearly Cost (Employee +1)
42	Option Year Health Insurance Plan Yearly Cost (Family)
43	Option Year Health Insurance FTEs (Single)
44	Option Year Health Insurance FTEs (Employee +1)
45	Option Year Health Insurance FTEs (Family)

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 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2009

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

**Additional Services Building Operating Hour Rate - Mechanical Maintenance & Repair Services**

(b) (4)

46	Option Year Health Insurance Plan Total Cost (Single)
47	Option Year Health Insurance Plan Total Cost (Employee +1)
48	Option Year Health Insurance Plan Total Cost (Family)
49	Option Year Health Insurance Plans Total Cost
50	Option Year Health Insurance Plans Total FTEs
51	Option Year Health Insurance Plans Average Annual Cost
52	Maximum Yearly Hours
53	Option Year Health Insurance Plans Average Annual Hourly Rate
54	Health Fund Plan Chosen Rate Delta
55	<b>Total Health Fund Yearly Escalation Cost</b>
56	Pension Fund Hourly Rate (Base Year)
57	Pension Fund Yearly Amount (Base Year)
58	Pension Fund Hourly Rate (Base Year)
59	Pension Fund Yearly Amount (Base Year)
60	<b>Total Pension Fund Yearly Escalation Cost</b>
61	Short-Term Disability Monthly Amount (Base Year)
62	Short-Term Disability Yearly Amount (Base Year)
63	Short-Term Disability Hourly Rate (Base Year)
64	Short-Term Disability Monthly Amount (Escalated Year)
65	Short-Term Disability Yearly Amount (Escalated Year)
66	Short-Term Disability Hourly Rate (Escalated Year)
67	Short-Term Disability Hourly Rate Delta
68	<b>Total Short-Term Disability Yearly Escalation Cost</b>
69	Long-Term Disability Monthly Amount (Base Year)
70	Long-Term Disability Yearly Amount (Base Year)
71	Long-Term Disability Hourly Rate (Base Year)
72	Long-Term Disability Monthly Amount (Escalated Year)
73	Long-Term Disability Yearly Amount (Escalated Year)
74	Long-Term Disability Hourly Rate (Escalated Year)
75	Long-Term Disability Hourly Rate Delta
76	<b>Total Long-Term Disability Yearly Escalation Cost</b>
77	Life Insurance Monthly Amount (Base Year)
78	Life Insurance Yearly Amount (Base Year)
79	Life Insurance Hourly Rate (Base Year)
80	Life Insurance Monthly Amount (Escalated Year)
81	Life Insurance Yearly Amount (Escalated Year)
82	Life Insurance Hourly Rate (Escalated Year)
83	Life Insurance Hourly Rate Delta
84	<b>Total Life Insurance Yearly Escalation Cost</b>
84	Total Base Wage Escalation Cost (Unburdened)
85	Total Escalation Payroll Tax Burden
86	Total Health Fund Yearly Escalation Cost
87	Total Pension Fund Yearly Escalation Cost
88	Total Short-Term Disability Yearly Escalation Cost
89	Total Long-Term Disability Yearly Escalation Cost
90	Total Life Insurance Yearly Escalation Cost

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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2009

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Additional Services Building Operating Hour Rate - Mechanical Maintenance & Repair Services

(b) (4)

91	Total Line Item 2009 Yearly Escalation Cost
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92	Total Line Item 2009 Yearly Escalation Cost
----	---

(b) (4)

93	Total Line Item 2009 Yearly Hours
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94	Total Line Item 2009 Hourly Rate Increase
----	---

(b) (4)

95	Original Line Item 2009 Hourly Rate
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96	Escalated Line Item 2009 Hourly Rate
----	--------------------------------------

97	Total Contractor Line Item 2009 Yearly Escalation Cost
----	--

(b) (4)

98	Total Contractor Line Item 2009 Yearly Escalation Cost
----	--

99	Contractor Line Item 2009 Hourly Escalation
----	---

(b) (4)

100	Contractor Line Item 2009 Hourly Escalated Rate
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2011

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Additional Services Building Operating Hour Rate - Elevator Maintenance Services

	Source
	WD Occupation Code
1	Base Wage Rate (Base Year)
2	Base Wage Rate (Base Year) Revision Number / Date
3	Base Wage Rate Increase Factor
4	Base Wage Rate Increase Factor
5	Base Wage Rate Decrease Factor
6	Base Wage Rate (New) Rounded
7	Base Wage Rate Delta
8	Yearly Hours (Estimated in Original Proposal)
9	Total Escalation Cost (Base Hours Only)
10	FICA (Social Security) Burden Rate
11	FICA (Medicare) Burden Rate
12	Worker's Comp Burden Rate
13	Accident Insurance Burden Rate
14	FICA (Social Security) Burden
15	FICA (Medicare) Burden
16	Worker's Comp Burden
17	Accident Insurance Burden
18	Total Escalation Payroll Tax Burden
19	Total Base Wage Escalation Cost (Payroll Tax Burdened)
20	Health Fund Rate (Previous Year)
21	Health Fund Rate (Escalated Year)
22	Health Fund Rate Delta
23	Total Health Fund Yearly Escalation Cost
24	Pension Fund Hourly Rate (Previous Year)
25	Pension Fund Hourly Rate (Escalated Year)
26	Pension Fund Rate Delta
27	Total Pension Fund Yearly Escalation Cost
28	401(k) Annuity Hourly Rate (Previous Year)
29	401(k) Annuity Hourly Rate (Escalated Year)
30	401(k) Annuity Rate Delta
31	Total 401(k) Annuity Yearly Escalation Cost
32	NIE Education Fund Hourly Rate (Previous Year)
33	NIE Education Fund Hourly Rate (Escalated Year)
34	NIE Education Fund Rate Delta
35	Total NIE Education Fund Yearly Escalation Cost
36	Elevator Industry Work Preservation Fund Hourly Rate (Previous Year)
37	Elevator Industry Work Preservation Fund Hourly Rate (Escalated Year)
38	Elevator Industry Work Preservation Fund Rate Delta
39	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost
40	Total Base Wage Escalation Cost (Unburdened)

(b) (4)

(b) (4)



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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2011

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Additional Services Building Operating Hour Rate - Elevator Maintenance Services

41	Total Escalation Payroll Tax Burden
42	Total Health Fund Yearly Escalation Cost
43	Total Pension Fund Yearly Escalation Cost
44	Total 401(k) Annuity Yearly Escalation Cost
45	Total NIE Education Fund Yearly Escalation Cost
46	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost
47	Total Line Item 2011 Yearly Escalation Cost
48	Total Line Item 2011 Yearly Hours
49	Total Line Item 2011 Hourly Rate Increase
50	Original Line Item 2011 Hourly Rate
51	Escalated Line Item 2011 Hourly Rate
52	Total Contractor Line Item 2011 Yearly Escalation Cost
53	Total Contractor Line Item 2011 Hourly Escalation
54	Contractor Line Item 2011 Hourly Escalated Rate

(b) (4)

(b) (4)

(b) (4)

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2012

Government Escalated Hourly Rate (b) (4)

Contractor Escalated Hourly Rate

Delta

Delta

Blue or Green = Automatically Calculated

Brown = Manually Entered

Additional Services After Hour/Emergency Call Back Rates - Janitorial Services

(b) (4)

	Source
	WD Occupation Code
1	Base Wage Rate (Old)
2	Base Wage Rate (Old) Revision Number / Date
3	Base Wage Overtime Rate (Old)
4	Base Wage Rate (New)
5	Base Wage Rate (New) Revision Number / Date
6	Base Wage Overtime Rate (New)
7	Base Wage Rate Delta
8	Yearly Hours (Estimated in Original Proposal)
9	<b>Total Escalation Cost (Base Hours Only)</b>
10	FICA (Social Security) Burden Rate
11	FICA (Medicare) Burden Rate
12	Worker's Comp Burden Rate
13	Accident Insurance Burden Rate
14	FICA (Social Security) Burden
15	FICA (Medicare) Burden
16	Worker's Comp Burden
17	Accident Insurance Burden
18	<b>Total Escalation Payroll Tax Burden</b>
19	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>
20	Monthly Health Fund Contribution (Previous Year)
21	Yearly Health Fund Contribution (Previous Year)
22	Health Fund Rate (Previous Year)
23	Monthly Health Fund Contribution (Escalated Year)
24	Yearly Health Fund Contribution (Escalated Year)
25	Health Fund Rate (Escalated Year)
26	Health Fund Rate Delta
27	Total Health Fund Yearly Escalation Cost
28	Maximum Yearly Hours
29	Hourly Health Fund Escalation Cost
30	<b>Total Health Fund Escalation Cost</b>
31	Pension Fund Hourly Rate (Previous Year)
32	Pension Fund Yearly Amount (Previous Year)
33	Pension Fund Hourly Rate (Escalated Year)
34	Pension Fund Yearly Amount (Escalated Year)
35	<b>Total Pension Fund Yearly Escalation Cost</b>
36	Training Fund Hourly Rate (Previous Year)
37	Training Fund Yearly Amount (Previous Year)
38	Training Fund Hourly Rate (Escalated Year)
39	Training Fund Yearly Amount (Escalated Year)
40	<b>Total Training Fund Yearly Escalation Cost</b>
41	Legal Services Fund Hourly Rate (Previous Year)
42	Legal Services Fund Yearly Amount (Previous Year)

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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2012

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Additional Services After Hour/Emergency Call Back Rates - Janitorial Services

		(b) (4)
43	Legal Services Fund Hourly Rate (Escalated Year)	
44	Legal Services Fund Yearly Amount (Escalated Year)	
45	<b>Total Legal Services Fund Yearly Escalation Cost</b>	
46	Maintenance CXs Fund Hourly Rate (Previous Year)	
47	Maintenance CXs Fund Yearly Amount (Previous Year)	
48	Maintenance CXs Fund Hourly Rate (Escalated Year)	
49	Maintenance CXs Fund Yearly Amount (Escalated Year)	
50	<b>Total Maintenance CXs Fund Yearly Escalation Cost</b>	
51	<b>Total Base Wage Escalation Cost (Unburdened)</b>	
52	<b>Total Escalation Payroll Tax Burden</b>	
53	<b>Total Health Fund Yearly Escalation Cost</b>	
54	<b>Total Pension Fund Yearly Escalation Cost</b>	
55	<b>Total Training Fund Yearly Escalation Cost</b>	
56	<b>Total Legal Services Fund Yearly Escalation Cost</b>	
57	<b>Total Maintenance CXs Fund Yearly Escalation Cost</b>	
58	<b>Total Line Item 2012 Yearly Escalation Cost</b>	
59	Total Line Item 2012 Yearly Hours	
60	<b>Total Line Item 2012 Hourly Rate Increase</b>	(b) (4)
61	Original Line Item 2012 Hourly Rate	
62	<b>Escalated Line Item 2012 Hourly Rate</b>	
63	Total Contractor Line Item 2012 Yearly Escalation Cost	
64	<b>Total Contractor Line Item 2012 Hourly Escalation</b>	(b) (4)
65	<b>Contractor Line Item 2012 Hourly Escalated Rate</b>	

Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2013

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

**Additional Services After Hour/Emergency Call Back Rates - Mechanical Maintenance & Repair Services**

(b) (4)

	Source
1	Base Wage Rate (Base Year)
2	Base Overtime Wage Rate (Base Year)
3	Base Wage Rate (Base Year) CBA Period Begin
4	Base Wage Rate (New)
5	Base Overtime Wage Rate (New)
6	Base Wage Rate (New) CBA Period Begin
7	Base Overtime Wage Rate Delta
8	Yearly Hours (Estimated in Original Proposal)
9	<b>Total Escalation Cost (Base Hours Only)</b>
10	FICA (Social Security) Burden Rate
11	FICA (Medicare) Burden Rate
12	Worker's Comp Burden Rate
13	Accident Insurance Burden Rate
14	FICA (Social Security) Burden
15	FICA (Medicare) Burden
16	Worker's Comp Burden
17	Accident Insurance Burden
18	<b>Total Escalation Payroll Tax Burden</b>
19	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>
20	Base Year Health Insurance Rate (Single)
21	Base Year Health Insurance Rate (Employee +1)
22	Base Year Health Insurance Rate (Family)
23	Yearly Hours (Estimated in Original Proposal)
24	Base Year Health Insurance Plan Yearly Cost (Single)
25	Base Year Health Insurance Plan Yearly Cost (Employee +1)
26	Base Year Health Insurance Plan Yearly Cost (Family)
27	Base Year Health Insurance FTEs (Single)
28	Base Year Health Insurance FTEs (Employee +1)
29	Base Year Health Insurance FTEs (Family)
30	Base Year Health Insurance Plan Total Cost (Single)
31	Base Year Health Insurance Plan Total Cost (Employee +1)
32	Base Year Health Insurance Plan Total Cost (Family)
33	Base Year Health Insurance Plans Total Cost
34	Base Year Health Insurance Plans Total FTEs
35	Base Year Health Insurance Plans Average Annual Cost
36	Maximum Yearly Hours
37	<b>Base Year Health Insurance Plans Average Annual Hourly Rate</b>
38	Option Year Health Insurance Rate (Single)
39	Option Year Health Insurance Rate (Employee +1)
40	Option Year Health Insurance Rate (Family)
41	Yearly Hours (Estimated in Original Proposal)
42	Option Year Health Insurance Plan Yearly Cost (Single)
43	Option Year Health Insurance Plan Yearly Cost (Employee +1)
44	Option Year Health Insurance Plan Yearly Cost (Family)
45	Option Year Health Insurance FTEs (Single)

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2013

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

**Additional Services After Hour/Emergency Call Back Rates - Mechanical Maintenance & Repair Services**

(b) (4)

46	Option Year Health Insurance FTEs (Employee +1)
47	Option Year Health Insurance FTEs (Family)
48	Option Year Health Insurance Plan Total Cost (Single)
49	Option Year Health Insurance Plan Total Cost (Employee +1)
50	Option Year Health Insurance Plan Total Cost (Family)
51	Option Year Health Insurance Plans Total Cost
52	Option Year Health Insurance Plans Total FTEs
53	Option Year Health Insurance Plans Average Annual Cost
54	Maximum Yearly Hours
55	Option Year Health Insurance Plans Average Annual Hourly Rate
56	Health Fund Plan Chosen Rate Delta
57	Total Health Fund Yearly Escalation Cost
58	Pension Fund Hourly Rate (Base Year)
59	Pension Fund Yearly Amount (Base Year)
60	Pension Fund Hourly Rate (Base Year)
61	Pension Fund Yearly Amount (Base Year)
62	Total Pension Fund Yearly Escalation Cost
63	Short-Term Disability Monthly Amount (Base Year)
64	Short-Term Disability Yearly Amount (Base Year)
65	Short-Term Disability Hourly Rate (Base Year)
66	Short-Term Disability Monthly Amount (Escalated Year)
67	Short-Term Disability Yearly Amount (Escalated Year)
68	Short-Term Disability Hourly Rate (Escalated Year)
69	Short-Term Disability Hourly Rate Delta
70	Total Short-Term Disability Yearly Escalation Cost
71	Long-Term Disability Monthly Amount (Base Year)
72	Long-Term Disability Yearly Amount (Base Year)
73	Long-Term Disability Hourly Rate (Base Year)
74	Long-Term Disability Monthly Amount (Escalated Year)
75	Long-Term Disability Yearly Amount (Escalated Year)
76	Long-Term Disability Hourly Rate (Escalated Year)
77	Long-Term Disability Hourly Rate Delta
78	Total Long-Term Disability Yearly Escalation Cost
79	Life Insurance Monthly Amount (Base Year)
80	Life Insurance Yearly Amount (Base Year)
81	Life Insurance Hourly Rate (Base Year)
82	Life Insurance Monthly Amount (Escalated Year)
83	Life Insurance Yearly Amount (Escalated Year)
84	Life Insurance Hourly Rate (Escalated Year)
85	Life Insurance Hourly Rate Delta
86	Total Life Insurance Yearly Escalation Cost
87	Total Base Wage Escalation Cost (Unburdened)
88	Total Escalation Payroll Tax Burden
89	Total Health Fund Yearly Escalation Cost
90	Total Pension Fund Yearly Escalation Cost
91	Total Short-Term Disability Yearly Escalation Cost

Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Line Item 2013

Additional Services After Hour/Emergency Call Back Rates - Mechanical Maintenance & Repair Services

(b) (4)

92	Total Long-Term Disability Yearly Escalation Cost
93	Total Life Insurance Yearly Escalation Cost
94	Total Line Item 2013 Yearly Escalation Cost

95	Total Line Item 2013 Yearly Escalation Cost
96	Total Line Item 2013 Yearly Escalation Hours
97	Total Line Item 2013 Hourly Rate Increase
98	Original Line Item 2013 Hourly Rate
99	Escalated Line Item 2013 Hourly Rate

(b) (4)  
 (b) (4)

100	Total Contractor Line Item 2013 Yearly Escalation Cost
101	Total Contractor Line Item 2013 Yearly Escalation Cost
102	Contractor Line Item 2013 Hourly Escalation
103	Contractor Line Item 2013 Hourly Escalated Rate

(b) (4)  
 (b) (4)

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2015

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta

Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Additional Services After Hour/Emergency Call Back Rates - Elevator Maintenance Services

	Source
	WD Occupation Code
1	Base Wage Rate (Old)
2	Base Wage Rate (Old) Revision Number / Date
3	Base Wage Rate Overtime (Old)
4	Base Wage Rate Increase Factor
5	Base Wage Rate Increase Factor
6	Base Wage Rate Decrease Factor
7	Base Wage Rate (New) Rounded
8	Base Wage Rate Overtime (New) Rounded
9	Base Wage Rate Delta
10	Yearly Hours (Estimated in Original Proposal)
11	Total Escalation Cost (Base Hours Only)
12	FICA (Social Security) Burden Rate
13	FICA (Medicare) Burden Rate
14	Worker's Comp Burden Rate
15	Accident Insurance Burden Rate
16	FICA (Social Security) Burden
17	FICA (Medicare) Burden
18	Worker's Comp Burden
19	Accident Insurance Burden
20	Total Escalation Payroll Tax Burden
21	Total Base Wage Escalation Cost (Payroll Tax Burdened)
22	Health Fund Rate (Previous Year)
23	Health Fund Rate (Escalated Year)
24	Health Fund Rate Delta
25	Total Health Fund Yearly Escalation Cost
26	Pension Fund Hourly Rate (Previous Year)
27	Pension Fund Hourly Rate (Escalated Year)
28	Pension Fund Rate Delta
29	Total Pension Fund Yearly Escalation Cost
30	401(k) Annuity Hourly Rate (Previous Year)
31	401(k) Annuity Hourly Rate (Escalated Year)
32	401(k) Annuity Rate Delta
33	Total 401(k) Annuity Yearly Escalation Cost
34	NIE Education Fund Hourly Rate (Previous Year)
35	NIE Education Fund Hourly Rate (Escalated Year)
36	NIE Education Fund Rate Delta
37	Total NIE Education Fund Yearly Escalation Cost
38	Elevator Industry Work Preservation Fund Hourly Rate (Previous Year)
39	Elevator Industry Work Preservation Fund Hourly Rate (Escalated Year)
40	Elevator Industry Work Preservation Fund Rate Delta
41	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost

(b) (4)

(b) (4)

Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2015

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

Additional Services After Hour/Emergency Call Back Rates - Elevator Maintenance Services

		(b) (4)
42	Total Base Wage Escalation Cost (Unburdened)	
43	Total Escalation Payroll Tax Burden	
44	Total Health Fund Yearly Escalation Cost	
45	Total Pension Fund Yearly Escalation Cost	
46	Total 401(k) Annuity Yearly Escalation Cost	
47	Total NIE Education Fund Yearly Escalation Cost	
48	Total Elevator Industry Work Preservation Fund Yearly Escalation Cost	
49	Total Line Item 2015 Yearly Escalation Cost	
50	Total Line Item 2015 Yearly Hours	
51	Total Line Item 2015 Hourly Rate Increase	(b) (4)
52	Original Line Item 2015 Hourly Rate	
53	Escalated Line Item 2015 Hourly Rate	
54	Total Contractor Line Item 2015 Yearly Escalation Cost	
55	Total Contractor Line Item 2015 Hourly Escalation	(b) (4)
56	Contractor Line Item 2015 Hourly Escalated Rate	



Moakley CFM (JLL)  
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 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2016  
 Reimbursable Repair Services Hourly Labor Rate

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

(b) (4)

	Source
1	Base Wage Rate (Base Year)
2	Base Wage Rate (Base Year) CBA Period Begin
3	Base Wage Rate (New)
4	Base Wage Rate (New) CBA Period Begin
5	Base Wage Rate Delta
6	Yearly Hours (Estimated in Original Proposal)
7	<b>Total Escalation Cost (Base Hours Only)</b>
8	FICA (Social Security) Burden Rate
9	FICA (Medicare) Burden Rate
10	Worker's Comp Burden Rate
11	Accident Insurance Burden Rate
12	FICA (Social Security) Burden
13	FICA (Medicare) Burden
14	Worker's Comp Burden
15	Accident Insurance Burden
16	<b>Total Escalation Payroll Tax Burden</b>
17	<b>Total Base Wage Escalation Cost (Payroll Tax Burdened)</b>
18	Base Year Health Insurance Rate (Single)
19	Base Year Health Insurance Rate (Employee +1)
20	Base Year Health Insurance Rate (Family)
21	Yearly Hours (Estimated in Original Proposal)
22	Base Year Health Insurance Plan Yearly Cost (Single)
23	Base Year Health Insurance Plan Yearly Cost (Employee +1)
24	Base Year Health Insurance Plan Yearly Cost (Family)
25	Base Year Health Insurance FTEs (Single)
26	Base Year Health Insurance FTEs (Employee +1)
27	Base Year Health Insurance FTEs (Family)
28	Base Year Health Insurance Plan Total Cost (Single)
29	Base Year Health Insurance Plan Total Cost (Employee +1)
30	Base Year Health Insurance Plan Total Cost (Family)
31	Base Year Health Insurance Plans Total Cost
32	Base Year Health Insurance Plans Total FTEs
33	Base Year Health Insurance Plans Average Annual Cost
34	Maximum Yearly Hours
35	<b>Base Year Health Insurance Plans Average Annual Hourly Rate</b>
36	Option Year Health Insurance Rate (Single)
37	Option Year Health Insurance Rate (Employee +1)
38	Option Year Health Insurance Rate (Family)
39	Yearly Hours (Estimated in Original Proposal)
40	Option Year Health Insurance Plan Yearly Cost (Single)
41	Option Year Health Insurance Plan Yearly Cost (Employee +1)
42	Option Year Health Insurance Plan Yearly Cost (Family)
43	Option Year Health Insurance FTEs (Single)
44	Option Year Health Insurance FTEs (Employee +1)
45	Option Year Health Insurance FTEs (Family)
46	Option Year Health Insurance Plan Total Cost (Single)
47	Option Year Health Insurance Plan Total Cost (Employee +1)
48	Option Year Health Insurance Plan Total Cost (Family)
49	Option Year Health Insurance Plans Total Cost

Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2016  
 Reimbursable Repair Services Hourly Labor Rate

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

(b) (4)	
50	Option Year Health Insurance Plans Total FTEs
51	Option Year Health Insurance Plans Average Annual Cost
52	Maximum Yearly Hours
53	Option Year Health Insurance Plans Average Annual Hourly Rate
54	Health Fund Plan Chosen Rate Delta
55	Total Health Fund Yearly Escalation Cost
56	Pension Fund Hourly Rate (Base Year)
57	Pension Fund Yearly Amount (Base Year)
58	Pension Fund Hourly Rate (Base Year)
59	Pension Fund Yearly Amount (Base Year)
60	Total Pension Fund Yearly Escalation Cost
61	Short-Term Disability Monthly Amount (Base Year)
62	Short-Term Disability Yearly Amount (Base Year)
63	Short-Term Disability Hourly Rate (Base Year)
64	Short-Term Disability Monthly Amount (Escalated Year)
65	Short-Term Disability Yearly Amount (Escalated Year)
66	Short-Term Disability Hourly Rate (Escalated Year)
67	Short-Term Disability Hourly Rate Delta
68	Total Short-Term Disability Yearly Escalation Cost
69	Long-Term Disability Monthly Amount (Base Year)
70	Long-Term Disability Yearly Amount (Base Year)
71	Long-Term Disability Hourly Rate (Base Year)
72	Long-Term Disability Monthly Amount (Escalated Year)
73	Long-Term Disability Yearly Amount (Escalated Year)
74	Long-Term Disability Hourly Rate (Escalated Year)
75	Long-Term Disability Hourly Rate Delta
76	Total Long-Term Disability Yearly Escalation Cost
77	Life Insurance Monthly Amount (Base Year)
78	Life Insurance Yearly Amount (Base Year)
79	Life Insurance Hourly Rate (Base Year)
80	Life Insurance Monthly Amount (Escalated Year)
81	Life Insurance Yearly Amount (Escalated Year)
82	Life Insurance Hourly Rate (Escalated Year)
83	Life Insurance Hourly Rate Delta
84	Total Life Insurance Yearly Escalation Cost
84	Total Base Wage Escalation Cost (Unburdened)
85	Total Escalation Payroll Tax Burden
86	Total Health Fund Yearly Escalation Cost
87	Total Pension Fund Yearly Escalation Cost
88	Total Short-Term Disability Yearly Escalation Cost
89	Total Long-Term Disability Yearly Escalation Cost
90	Total Life Insurance Yearly Escalation Cost
91	Total Line Item 2016 Yearly Escalation Cost

92	Total Line Item 2016 Yearly Escalation Cost	(b) (4)
93	Total Line Item 2016 Yearly Hours	
94	Total Line Item 2016 Hourly Rate Increase	(b) (4)
95	Original Line Item 2016 Hourly Rate	
96	Escalated Line Item 2016 Hourly Rate	

Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Line Item 2016

Reimbursable Repair Services Hourly Labor Rate

Government Escalated Hourly Rate (b) (4)  
 Contractor Escalated Hourly Rate  
 Delta  
 Delta  
 Blue or Green = Automatically Calculated  
 Brown = Manually Entered

(b) (4)

97	Total Contractor Line Item 2016 Yearly Escalation Cost
98	Total Contractor Line Item 2016 Yearly Escalation Cost
99	Contractor Line Item 2016 Hourly Escalation
100	Contractor Line Item 2016 Hourly Escalated Rate

(b) (4)  
 (b) (4)

Moakley CFM (JLL)  
 47PB0018D0010  
 Mod #13 (Option 2 Escalation)  
 February 1st, 2020 - January 31st, 2021  
 Additional Services Escalation Breakout  
 Area Trades Average Health

Brown = Manually Entered  
 Blue or Green = Automatically Calculated

	Source	(b) (4)
1	Base Year Health Insurance Rate (Single)	
2	Base Year Health Insurance Rate (Employee +1)	
3	Base Year Health Insurance Rate (Family)	
4	Yearly Hours (Estimated in Original Proposal)	
5	Base Year Health Insurance Plan Yearly Cost (Single)	
6	Base Year Health Insurance Plan Yearly Cost (Employee +1)	
7	Base Year Health Insurance Plan Yearly Cost (Family)	
8	Base Year Health Insurance FTEs (Single)	
9	Base Year Health Insurance FTEs (Employee +1)	
10	Base Year Health Insurance FTEs (Family)	
11	Base Year Health Insurance Plan Total Cost (Single)	
12	Base Year Health Insurance Plan Total Cost (Employee +1)	
13	Base Year Health Insurance Plan Total Cost (Family)	
14	Base Year Health Insurance Plans Total Cost	
15	Base Year Health Insurance Plans Total FTEs	
16	Base Year Health Insurance Plans Average Annual Cost	
17	Maximum Yearly Hours	
18	Base Year Health Insurance Plans Average Annual Hourly Rate	
19	Option Year Health Insurance Rate (Single)	
20	Option Year Health Insurance Rate (Employee +1)	
21	Option Year Health Insurance Rate (Family)	
22	Yearly Hours (Estimated in Original Proposal)	
23	Option Year Health Insurance Plan Yearly Cost (Single)	
24	Option Year Health Insurance Plan Yearly Cost (Employee +1)	
25	Option Year Health Insurance Plan Yearly Cost (Family)	
26	Option Year Health Insurance FTEs (Single)	
27	Option Year Health Insurance FTEs (Employee +1)	
28	Option Year Health Insurance FTEs (Family)	
29	Option Year Health Insurance Plan Total Cost (Single)	
30	Option Year Health Insurance Plan Total Cost (Employee +1)	
31	Option Year Health Insurance Plan Total Cost (Family)	
32	Option Year Health Insurance Plans Total Cost	
33	Option Year Health Insurance Plans Total FTEs	
34	Option Year Health Insurance Plans Average Annual Cost	
35	Maximum Yearly Hours	
36	Option Year Health Insurance Plans Average Annual Hourly Rate	
37	Base Year Health Insurance Plans Average Annual Hourly Rate	
38	Option Year Health Insurance Plans Average Annual Hourly Rate	





## Description of Modification Continuation Page

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Contract 47PB0018D0010 for Custodial and Building Operations and Maintenance Combined Services at the John J. Moakley Courthouse, 1 Courthouse Way, Boston, Massachusetts 02210, is hereby modified as follows:

- 1.) Execute Option Year #3, for the period of performance of February 1, 2021, through January 30, 2022.
- 2.) Incorporate U.S. Department of Labor Service Contract Act Wage Determination 2015-4047, Revision #13, dated April 9, 2020. Effective February 1, 2021, the Contractor shall pay each employee working under this contract at least the minimum hourly wages and fringe benefits found in the attached Wage Determination.
- 3.) Incorporate U.S. Department of Labor Davis-Bacon Act Wage Determination MA20210001, dated January 1, 2021. Effective February 1, 2021, the Contractor shall pay each employee working under this Contract at least the minimum hourly wages and fringe benefits found in the Wage Determination.
- 4.) Effective February 1, 2021, Option Year #3 pricing, CLINs 3001 through 3030, as attached to this Modification, applies to this Contract.
- 5.) As a result of this Modification, the obligated value of this Contract is increased as follows:

From: (b) (4)

By: (b) (4)

To:

- 6.) The Total Contract Value remains the same:

From: (b) (4)

By: \$0.00

To: (b) (4)

- 7.) Contract Performance Time is hereby extended to January 30, 2022.

- 8.) The new monthly price is (b) (4)

## SF30 List of Accounting Strings

Accounting String	Amount Obligated
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	(b) (4)
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2020.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	
EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....	
EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA44.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA45.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA46.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA47.K08..MA0050ZZ.....	
EK-47PB0018D0010.2018.192X.01.P0125100.PG61.PGA91.K08..MA0050ZZ.....	
EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA11.K08..MA0050ZZ.....	

EK-47PB0018D0010.2019.192X.01.P0125100.PG61.PGA12.K08..MA0050ZZ.....

(b) (4)



ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)
3001	<p>OPTION YEAR 3 - General Administrative Functions</p> <p>General Administrative Functions including Boat Dock Operations at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA11.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA47.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2021 - 01/31/2022</p>	12	MO	(b) (4)	
3002	<p>Janitorial Services</p> <p>Janitorial Services at the Moakley Courthouse Basement</p> <p>EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA11.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2021 - 01/31/2022</p>	12	MO	(b) (4)	
3003	<p>Landscaping</p> <p>Landscaping at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA12.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2021 - 01/31/2022</p>	12	MO	(b) (4)	
3004	<p>Mechanical Maintenance &amp; Repair Services</p> <p>Mechanical Maintenance &amp; Repair Services at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA47.K08..</p> <p>MA0050ZZ.....</p> <p>Obligated: (b) (4)</p> <p>PoP: 02/01/2021 - 01/31/2022</p>	12	MO	(b) (4)	
3005	<p>Fire Protection &amp; Life Safety Equipment &amp; Systems</p> <p>Maintenance Services</p> <p>Fire Protection &amp; Life Safety Equipment &amp; Systems</p> <p>Maintenance Services at the Moakley Courthouse</p> <p>EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA45.K08..</p> <p>MA0050ZZ.....</p>	12	MO	(b) (4)	

					PAGE	OF
					7	7
ITEM NO. (a)	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	
3006	Obligated: (b) (4)	12	MO	(b) (4)		
	PoP: 02/01/2021 - 01/31/2022					
3007	Elevator Maintenance Services	12	MO	(b) (4)		
	Elevator Maintenance Services at the Moakley Courthouse					
3007	EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA44.K08..	12	MO	(b) (4)		
	MA0050ZZ.....					
3007	Obligated: (b) (4)	12	MO	(b) (4)		
	PoP: 02/01/2021 - 01/31/2022					
3007	Public Realm Management	12	MO	(b) (4)		
	Public Realm Management at the Moakley Courthouse					
3007	EK-47PB0018D0010.2021.192X.01.P0125100.PG61.PGA91.K08..	12	MO	(b) (4)		
	MA0050ZZ.....					
3007	Obligated: (b) (4)	12	MO	(b) (4)		
	PoP: 02/01/2021 - 01/31/2022					

**Moakley CFM (JLL)**  
**Contract 47PB0018D0010**  
**Contract Line Items**

OPTION YEAR 3		Unit	Unit	Unit Price	Total
3001	General Administrative Functions including Boat Dock Operations	12	MO	(b) (4)	
3002	Janitorial Services	12	MO		
3003	Landscaping	12	MO		
3004	Mechanical Maintenance & Repair Services	12	MO		
3005	Fire Protection & Life Safety Equipment & Systems Maintenance Services	12	MO		
3006	Elevator Maintenance Services	12	MO		
3007	Public Realm Management	12	MO		
3008	Janitorial Additional Services Rate - Building Operating Hours		HR	(b) (4)	
3009	Mechanical Maintenance Additional Services Rate - Building Operating Hours & Repair Services		HR		
3010	Fire Protection & Life Safety Additional Services Rate - Building Operating Hours		HR		
3011	Elevator Maintenance Additional Services Rate - Building Operating Hours		HR		
3012	Janitorial Additional Services Rate - After Hours/ Emergency Callback		HR		
3013	Mechanical Maintenance Additional Services Rate - After Hours / Emergency Callback		HR		
3014	Fire Protection/Life Safety Additional Services Rate - After Hours / Emergency Callback		HR		
3015	Elevator Maintenance Additional Services Rate - After Hours / Emergency Callback		HR		
3016	Reimbursable Repairs Services Hourly Labor Rate		HR		
3017	Administrative Fee for Reimbursable Repairs \$5,000.00 - \$15,000.00	(b) (4)	P1		
3018	Administrative Fee for Reimbursable Repairs \$15,000.01 - \$25,000.00		P1		
3019	Administrative Fee for Reimbursable Repairs \$25,000.01 - \$50,000.00		P1		
3020	Administrative Fee for Reimbursable Repairs \$50,000.01 - \$100,000.00		P1		
3021	Administrative Fee for Additional Services Requests from \$0.00 - \$5,000.00		P1		
3022	Administrative Fee for Additional Services Requests from \$5,000.00 - \$25,000.00		P1		
3023	Administrative Fee for Additional Service Request from \$25,000.00 and Above		P1		
3024	UPA Differential Rate - Normal Operating Hours		P1		
3025	UPA Differential Rate - After Hours		P1		
3026	Tree Thinning		EA	(b) (4)	
3027	Office Area - Machine Strip		SF		
3028	Office Area - Spray Buff		SF		
3029	Office Area - Shampoo Carpeting		SF		
3030	Office Area - Wipe Down Wall Surfaces		SF		
<b>ANNUAL TOTAL (Recurring Services)</b>					(b) (4)

Moakley CFM (JLL)  
Contract 47PB0018D0010  
Contract Total

Current Year Start 2/1/21  
Current Year End 1/31/22

Current Monthly (b) (4)  
Current Yearly

Rentable SF 754,176  
Current Price per SF (b) (4)  
\*The Monthly Price needs to be in whole cents ONLY.

Period	Mod	CLIN	Service	Start	End	Units	Unit	Price*	LI Total	Monthly	Yearly	Per SF	Mod Total	CX Total	Total CX Value
Base Year	00	0001	General Adm	9/1/18	1/31/19	6	MO	(b) (4)							
Base Year	00	0002	Janitorial Serv	9/1/18	1/31/19	6	MO								
Base Year	00	0003	Landscaping	9/1/18	1/31/19	6	MO								
Base Year	00	0004	Mechanical M	9/1/18	1/31/19	6	MO								
Base Year	00	0005	Fire Protectio	9/1/18	1/31/19	6	MO								
Base Year	00	0006	Elevator Main	9/1/18	1/31/19	6	MO								
Base Year	00	0007	Public Realm	9/1/18	1/31/19	6	MO								
Base Year	01	0001	General Adm	9/1/18	1/31/19	5	MO								
Base Year	01	0002	Janitorial Serv	9/1/18	1/31/19	5	MO								
Base Year	01	0003	Landscaping	9/1/18	1/31/19	5	MO								
Base Year	01	0004	Mechanical M	9/1/18	1/31/19	5	MO								
Base Year	01	0005	Fire Protectio	9/1/18	1/31/19	5	MO								
Base Year	01	0006	Elevator Main	9/1/18	1/31/19	5	MO								
Base Year	01	0007	Public Realm	9/1/18	1/31/19	5	MO								
Option 1	02	1001	General Adm	2/1/19	1/31/20	12	MO								
Option 1	02	1002	Janitorial Serv	2/1/19	1/31/20	12	MO								
Option 1	02	1003	Landscaping	2/1/19	1/31/20	12	MO								
Option 1	02	1004	Mechanical M	2/1/19	1/31/20	12	MO								
Option 1	02	1005	Fire Protectio	2/1/19	1/31/20	12	MO								
Option 1	02	1006	Elevator Main	2/1/19	1/31/20	12	MO								
Option 1	02	1007	Public Realm	2/1/19	1/31/20	12	MO								
Admin Mod	03		Remove UPAs												
Option 1 Esc	04	1001	General Adm	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1002	Janitorial Serv	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1003	Landscaping	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1004	Mechanical M	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1005	Fire Protectio	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1006	Elevator Main	2/1/19	1/31/20	12	MO								
Option 1 Esc	04	1007	Public Realm	2/1/19	1/31/20	12	MO								
	05		Cancelled												
Admin Mod	06		Correct Under-Obligation												
Option 2	07	2001	General Adm	2/1/20	1/31/21	12	MO								
Option 2	07	2002	Janitorial Serv	2/1/20	1/31/21	12	MO								
Option 2	07	2003	Landscaping	2/1/20	1/31/21	12	MO								
Option 2	07	2004	Mechanical M	2/1/20	1/31/21	12	MO								
Option 2	07	2005	Fire Protectio	2/1/20	1/31/21	12	MO								
Option 2	07	2006	Elevator Main	2/1/20	1/31/21	12	MO								
Option 2	07	2007	Public Realm	2/1/20	1/31/21	12	MO								
Admin Mod	08		Correct Expiration Date												
Admin Mod	09		Section 889												
Admin Mod	10		Correct Under-Obligation												
Admin Mod	11		Routine Disinfection												
Admin Mod	12		Section 889 Part B												
Option 2 Esc	13	2001	General Adm	2/1/20	1/31/21	12	MO								
Option 2 Esc	13	2002	Janitorial Serv	2/1/20	1/31/21	12	MO								
Option 2 Esc	13	2003	Landscaping	2/1/20	1/31/21	12	MO								
Option 2 Esc	13	2004	Mechanical M	2/1/20	1/31/21	12	MO								
Option 2 Esc	13	2005	Fire Protectio	2/1/20	1/31/21	12	MO								

Moakley CFM (JLL)  
 Contract 47PB0018D0010  
 Contract Total

Current Year Start 2/1/21  
 Current Year End 1/31/22

Current Monthly (b) (4)  
 Current Yearly (b) (4)

Rentable SF 754,176  
 Current Price per SF (b) (4)  
 \*The Monthly Price needs to be in whole cents ONLY.

Period	Mod	CLIN	Service	Start	End	Units	Unit	Price*	LI Total	Monthly	Yearly	Per SF	Mod Total	CX Total	Total CX Value
Option 2 Esc	13	2006	Elevator Main	2/1/20	1/31/21	12	MO	(b) (4)							
Option 2 Esc	13	2007	Public Realm	2/1/20	1/31/21	12	MO								
Option 3	14	3001	General Adm	2/1/21	1/31/22	12	MO								
Option 3	14	3002	Janitorial Serv	2/1/21	1/31/22	12	MO								
Option 3	14	3003	Landscaping	2/1/21	1/31/22	12	MO								
Option 3	14	3004	Mechanical M	2/1/21	1/31/22	12	MO								
Option 3	14	3005	Fire Protection	2/1/21	1/31/22	12	MO								
Option 3	14	3006	Elevator Main	2/1/21	1/31/22	12	MO								
Option 3	14	3007	Public Realm	2/1/21	1/31/22	12	MO								
Option 3 Esc															
Option 3 Esc															
Option 3 Esc															
Option 3 Esc															
Option 3 Esc															
Option 3 Esc															
Option 4															
Option 4															
Option 4															
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Option 4 Esc															
Option 4 Esc															
Option 4 Esc															
Option 4 Esc															
Option 4 Esc															
				2/1/21	1/31/22			(b) (4)	\$0.00	Current	Current		\$0.00	\$0.00	

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations	Wage Determination No.: 2015-4047 Revision No.: 13 Date Of Last Revision: 04/09/2020

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Note: Under Executive Order (EO) 13658 an hourly minimum

wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2015. If this contract is covered by the EO the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in calendar year 2020. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

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This wage determination is applicable in the following towns and cities in the state of Massachusetts:

BRISTOL COUNTY - Mansfield

ESSEX COUNTY - Lynnfield

MIDDLESEX COUNTY - Acton Arlington Bedford Belmont Boxborough Burlington  
Cambridge Carlisle Concord Everett Lexington Lincoln Malden Maynard  
Medford Melrose Newton North Reading Reading Sherborn Somerville  
Stoneham Stow Wakefield Waltham Watertown Wayland Weston Wilmington  
Winchester Woburn

NORFOLK COUNTY - Braintree Brookline Canton Cohasset Dedham Dover  
Foxborough Franklin Holbrook Medfield Medway Millis Milton Needham  
Norfolk Norwood Quincy Randolph Sharon Stoughton Walpole Wellesley  
Westwood Weymouth Wrentham

PLYMOUTH COUNTY - Carver Duxbury Hanover Hingham Hull Kingston  
Marshfield Norwell Pembroke Plymouth Plympton Rockland Scituate

SUFFOLK COUNTY - Boston Chelsea Revere Winthrop

WORCESTER COUNTY - Berlin Bolton

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**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		19.06
01012 - Accounting Clerk II		21.40
01013 - Accounting Clerk III		23.95
01020 - Administrative Assistant		30.57
01035 - Court Reporter		25.25
01041 - Customer Service Representative I		16.81
01042 - Customer Service Representative II		18.91
01043 - Customer Service Representative III		20.64
01051 - Data Entry Operator I		17.37
01052 - Data Entry Operator II		18.95
01060 - Dispatcher Motor Vehicle		21.26
01070 - Document Preparation Clerk		18.84
01090 - Duplicating Machine Operator		18.84
01111 - General Clerk I		15.19
01112 - General Clerk II		16.58
01113 - General Clerk III		18.61
01120 - Housing Referral Assistant		23.44
01141 - Messenger Courier		16.42
01191 - Order Clerk I		18.82
01192 - Order Clerk II		20.54
01261 - Personnel Assistant (Employment) I		18.59
01262 - Personnel Assistant (Employment) II		20.80
01263 - Personnel Assistant (Employment) III		23.19
01270 - Production Control Clerk		27.47
01290 - Rental Clerk		17.41
01300 - Scheduler Maintenance		18.80
01311 - Secretary I		18.80
01312 - Secretary II		21.03
01313 - Secretary III		23.44
01320 - Service Order Dispatcher		19.00
01410 - Supply Technician		30.57
01420 - Survey Worker		20.34
01460 - Switchboard Operator/Receptionist		15.74
01531 - Travel Clerk I		18.36
01532 - Travel Clerk II		19.86
01533 - Travel Clerk III		21.41
01611 - Word Processor I		18.85
01612 - Word Processor II		21.16
01613 - Word Processor III		23.68
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer Fiberglass		25.21
05010 - Automotive Electrician		22.60
05040 - Automotive Glass Installer		21.60
05070 - Automotive Worker		21.60
05110 - Mobile Equipment Servicer		19.58
05130 - Motor Equipment Metal Mechanic		23.59
05160 - Motor Equipment Metal Worker		21.60
05190 - Motor Vehicle Mechanic		23.59
05220 - Motor Vehicle Mechanic Helper		18.40
05250 - Motor Vehicle Upholstery Worker		20.59
05280 - Motor Vehicle Wrecker		21.60
05310 - Painter Automotive		22.60
05340 - Radiator Repair Specialist		21.60
05370 - Tire Repairer		15.08
05400 - Transmission Repair Specialist		23.59
07000 - Food Preparation And Service Occupations		
07010 - Baker		14.78
07041 - Cook I		18.23

07042 - Cook II	20.12
07070 - Dishwasher	13.72
07130 - Food Service Worker	14.28
07210 - Meat Cutter	21.77
07260 - Waiter/Waitress	13.81
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.05
09040 - Furniture Handler	15.90
09080 - Furniture Refinisher	20.88
09090 - Furniture Refinisher Helper	16.86
09110 - Furniture Repairer Minor	18.98
09130 - Upholsterer	20.46
11000 - General Services And Support Occupations	
11030 - Cleaner Vehicles	13.92
11060 - Elevator Operator	15.52
11090 - Gardener	22.54
11122 - Housekeeping Aide	17.16
11150 - Janitor	17.16
11210 - Laborer Grounds Maintenance	18.25
11240 - Maid or Houseman	15.71
11260 - Pruner	16.78
11270 - Tractor Operator	21.20
11330 - Trail Maintenance Worker	18.25
11360 - Window Cleaner	18.67
12000 - Health Occupations	
12010 - Ambulance Driver	20.41
12011 - Breath Alcohol Technician	25.57
12012 - Certified Occupational Therapist Assistant	30.96
12015 - Certified Physical Therapist Assistant	32.52
12020 - Dental Assistant	23.99
12025 - Dental Hygienist	47.23
12030 - EKG Technician	38.43
12035 - Electroneurodiagnostic Technologist	38.43
12040 - Emergency Medical Technician	20.41
12071 - Licensed Practical Nurse I	22.85
12072 - Licensed Practical Nurse II	25.57
12073 - Licensed Practical Nurse III	28.51
12100 - Medical Assistant	20.00
12130 - Medical Laboratory Technician	25.84
12160 - Medical Record Clerk	21.29
12190 - Medical Record Technician	26.20
12195 - Medical Transcriptionist	23.14
12210 - Nuclear Medicine Technologist	40.69
12221 - Nursing Assistant I	12.77
12222 - Nursing Assistant II	14.37
12223 - Nursing Assistant III	15.68
12224 - Nursing Assistant IV	17.60
12235 - Optical Dispenser	30.02
12236 - Optical Technician	19.18
12250 - Pharmacy Technician	20.80
12280 - Phlebotomist	19.02
12305 - Radiologic Technologist	36.56
12311 - Registered Nurse I	31.18
12312 - Registered Nurse II	40.19
12313 - Registered Nurse II Specialist	40.19
12314 - Registered Nurse III	48.63
12315 - Registered Nurse III Anesthetist	48.63
12316 - Registered Nurse IV	58.29
12317 - Scheduler (Drug and Alcohol Testing)	31.35
12320 - Substance Abuse Treatment Counselor	22.28
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	22.17
13012 - Exhibits Specialist II	27.46
13013 - Exhibits Specialist III	33.59
13041 - Illustrator I	24.09



13042 - Illustrator II	29.83
13043 - Illustrator III	36.50
13047 - Librarian	35.60
13050 - Library Aide/Clerk	16.11
13054 - Library Information Technology Systems Administrator	32.15
13058 - Library Technician	23.72
13061 - Media Specialist I	22.75
13062 - Media Specialist II	24.72
13063 - Media Specialist III	27.56
13071 - Photographer I	18.65
13072 - Photographer II	20.87
13073 - Photographer III	25.85
13074 - Photographer IV	30.00
13075 - Photographer V	38.26
13090 - Technical Order Library Clerk	20.23
13110 - Video Teleconference Technician	27.40
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.71
14042 - Computer Operator II	22.05
14043 - Computer Operator III	24.58
14044 - Computer Operator IV	27.32
14045 - Computer Operator V	30.25
14071 - Computer Programmer I	(see 1) 25.98
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19.71
14160 - Personal Computer Support Technician	27.32
14170 - System Support Specialist	38.57
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	35.72
15020 - Aircrew Training Devices Instructor (Rated)	43.22
15030 - Air Crew Training Devices Instructor (Pilot)	51.80
15050 - Computer Based Training Specialist / Instructor	35.72
15060 - Educational Technologist	36.83
15070 - Flight Instructor (Pilot)	51.80
15080 - Graphic Artist	31.80
15085 - Maintenance Test Pilot Fixed Jet/Prop	44.47
15086 - Maintenance Test Pilot Rotary Wing	44.47
15088 - Non-Maintenance Test/Co-Pilot	44.47
15090 - Technical Instructor	29.29
15095 - Technical Instructor/Course Developer	35.83
15110 - Test Proctor	23.65
15120 - Tutor	23.65
16000 - Laundry Dry-Cleaning Pressing And Related Occupations	
16010 - Assembler	13.78
16030 - Counter Attendant	13.78
16040 - Dry Cleaner	16.24
16070 - Finisher Flatwork Machine	13.78
16090 - Presser Hand	13.78
16110 - Presser Machine Drycleaning	13.78
16130 - Presser Machine Shirts	13.78
16160 - Presser Machine Wearing Apparel Laundry	13.78
16190 - Sewing Machine Operator	17.20
16220 - Tailor	17.95
16250 - Washer Machine	14.48
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.02
19040 - Tool And Die Maker	26.91
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	18.99

21030 - Material Coordinator	27.47
21040 - Material Expediter	27.47
21050 - Material Handling Laborer	15.89
21071 - Order Filler	17.06
21080 - Production Line Worker (Food Processing)	18.99
21110 - Shipping Packer	18.80
21130 - Shipping/Receiving Clerk	18.80
21140 - Store Worker I	14.57
21150 - Stock Clerk	18.75
21210 - Tools And Parts Attendant	18.99
21410 - Warehouse Specialist	18.99
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	36.54
23019 - Aircraft Logs and Records Technician	30.34
23021 - Aircraft Mechanic I	34.74
23022 - Aircraft Mechanic II	36.54
23023 - Aircraft Mechanic III	37.58
23040 - Aircraft Mechanic Helper	27.10
23050 - Aircraft Painter	33.27
23060 - Aircraft Servicer	30.34
23070 - Aircraft Survival Flight Equipment Technician	33.27
23080 - Aircraft Worker	31.81
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	31.81
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	34.74
23110 - Appliance Mechanic	24.24
23120 - Bicycle Repairer	17.00
23125 - Cable Splicer	44.08
23130 - Carpenter Maintenance	30.65
23140 - Carpet Layer	35.29
23160 - Electrician Maintenance	34.10
23181 - Electronics Technician Maintenance I	27.20
23182 - Electronics Technician Maintenance II	28.46
23183 - Electronics Technician Maintenance III	29.71
23260 - Fabric Worker	27.16
23290 - Fire Alarm System Mechanic	32.85
23310 - Fire Extinguisher Repairer	26.15
23311 - Fuel Distribution System Mechanic	36.55
23312 - Fuel Distribution System Operator	30.32
23370 - General Maintenance Worker	23.59
23380 - Ground Support Equipment Mechanic	34.74
23381 - Ground Support Equipment Servicer	30.34
23382 - Ground Support Equipment Worker	31.81
23391 - Gunsmith I	26.15
23392 - Gunsmith II	28.86
23393 - Gunsmith III	31.52
23410 - Heating Ventilation And Air-Conditioning Mechanic	30.08
23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	31.29
23430 - Heavy Equipment Mechanic	31.10
23440 - Heavy Equipment Operator	34.81
23460 - Instrument Mechanic	27.54
23465 - Laboratory/Shelter Mechanic	30.19
23470 - Laborer	15.89
23510 - Locksmith	25.63
23530 - Machinery Maintenance Mechanic	28.83
23550 - Machinist Maintenance	25.63
23580 - Maintenance Trades Helper	19.59
23591 - Metrology Technician I	27.54
23592 - Metrology Technician II	28.65
23593 - Metrology Technician III	29.79
23640 - Millwright	30.81
23710 - Office Appliance Repairer	25.51

23760 - Painter Maintenance	26.66
23790 - Pipefitter Maintenance	33.73
23810 - Plumber Maintenance	32.31
23820 - Pneudraulic Systems Mechanic	31.52
23850 - Rigger	25.30
23870 - Scale Mechanic	28.86
23890 - Sheet-Metal Worker Maintenance	34.02
23910 - Small Engine Mechanic	23.18
23931 - Telecommunications Mechanic I	37.51
23932 - Telecommunications Mechanic II	39.56
23950 - Telephone Lineman	41.88
23960 - Welder Combination Maintenance	26.68
23965 - Well Driller	31.52
23970 - Woodcraft Worker	31.52
23980 - Woodworker	26.15
24000 - Personal Needs Occupations	
24550 - Case Manager	15.78
24570 - Child Care Attendant	14.19
24580 - Child Care Center Clerk	17.60
24610 - Chore Aide	13.90
24620 - Family Readiness And Support Services Coordinator	15.78
24630 - Homemaker	19.55
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	31.14
25040 - Sewage Plant Operator	28.31
25070 - Stationary Engineer	31.14
25190 - Ventilation Equipment Tender	24.29
25210 - Water Treatment Plant Operator	28.31
27000 - Protective Service Occupations	
27004 - Alarm Monitor	24.26
27007 - Baggage Inspector	16.78
27008 - Corrections Officer	34.42
27010 - Court Security Officer	32.67
27030 - Detection Dog Handler	18.95
27040 - Detention Officer	34.42
27070 - Firefighter	30.91
27101 - Guard I	16.78
27102 - Guard II	18.95
27131 - Police Officer I	32.08
27132 - Police Officer II	35.65
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.88
28042 - Carnival Equipment Repairer	17.95
28043 - Carnival Worker	13.36
28210 - Gate Attendant/Gate Tender	17.20
28310 - Lifeguard	13.45
28350 - Park Attendant (Aide)	19.25
28510 - Recreation Aide/Health Facility Attendant	14.04
28515 - Recreation Specialist	23.84
28630 - Sports Official	15.32
28690 - Swimming Pool Operator	19.81
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.51
29020 - Hatch Tender	27.51
29030 - Line Handler	27.51
29041 - Stevedore I	26.29
29042 - Stevedore II	29.25
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist Center (HFO) (see 2)	44.42
30011 - Air Traffic Control Specialist Station (HFO) (see 2)	30.63
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)	33.73
30021 - Archeological Technician I	21.07
30022 - Archeological Technician II	23.57
30023 - Archeological Technician III	29.20

30030 - Cartographic Technician	29.20
30040 - Civil Engineering Technician	28.36
30051 - Cryogenic Technician I	29.93
30052 - Cryogenic Technician II	33.06
30061 - Drafter/CAD Operator I	21.07
30062 - Drafter/CAD Operator II	23.57
30063 - Drafter/CAD Operator III	26.27
30064 - Drafter/CAD Operator IV	32.34
30081 - Engineering Technician I	17.29
30082 - Engineering Technician II	19.42
30083 - Engineering Technician III	21.74
30084 - Engineering Technician IV	26.93
30085 - Engineering Technician V	32.93
30086 - Engineering Technician VI	38.49
30090 - Environmental Technician	29.02
30095 - Evidence Control Specialist	27.03
30210 - Laboratory Technician	27.31
30221 - Latent Fingerprint Technician I	35.22
30222 - Latent Fingerprint Technician II	38.92
30240 - Mathematical Technician	29.20
30361 - Paralegal/Legal Assistant I	20.44
30362 - Paralegal/Legal Assistant II	25.32
30363 - Paralegal/Legal Assistant III	30.97
30364 - Paralegal/Legal Assistant IV	37.46
30375 - Petroleum Supply Specialist	33.06
30390 - Photo-Optics Technician	29.20
30395 - Radiation Control Technician	33.06
30461 - Technical Writer I	28.30
30462 - Technical Writer II	34.62
30463 - Technical Writer III	41.88
30491 - Unexploded Ordnance (UXO) Technician I	28.23
30492 - Unexploded Ordnance (UXO) Technician II	34.15
30493 - Unexploded Ordnance (UXO) Technician III	40.93
30494 - Unexploded (UXO) Safety Escort	28.23
30495 - Unexploded (UXO) Sweep Personnel	28.23
30501 - Weather Forecaster I	32.34
30502 - Weather Forecaster II	39.33
30620 - Weather Observer Combined Upper Air Or Surface Programs	(see 2) 26.27
30621 - Weather Observer Senior	(see 2) 29.20
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	34.15
31020 - Bus Aide	18.66
31030 - Bus Driver	24.27
31043 - Driver Courier	18.02
31260 - Parking and Lot Attendant	15.49
31290 - Shuttle Bus Driver	19.16
31310 - Taxi Driver	15.88
31361 - Truckdriver Light	19.16
31362 - Truckdriver Medium	20.17
31363 - Truckdriver Heavy	25.42
31364 - Truckdriver Tractor-Trailer	25.42
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.65
99030 - Cashier	12.47
99050 - Desk Clerk	14.22
99095 - Embalmer	40.21
99130 - Flight Follower	28.23
99251 - Laboratory Animal Caretaker I	19.09
99252 - Laboratory Animal Caretaker II	20.31
99260 - Marketing Analyst	34.51
99310 - Mortician	40.21
99410 - Pest Controller	23.48
99510 - Photofinishing Worker	17.95
99710 - Recycling Laborer	22.29

99711 - Recycling Specialist	25.89
99730 - Refuse Collector	20.49
99810 - Sales Clerk	13.61
99820 - School Crossing Guard	15.51
99830 - Survey Party Chief	31.00
99831 - Surveying Aide	20.51
99832 - Surveying Technician	28.19
99840 - Vending Machine Attendant	15.89
99841 - Vending Machine Repairer	18.68
99842 - Vending Machine Repairer Helper	15.89

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Note: Executive Order (EO) 13706 Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1 2017. If this contract is covered by the EO the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness injury or other health-related needs including preventive care; to assist a family member (or person who is like family to the employee) who is ill injured or has other health-related needs including preventive care; or for reasons resulting from or to assist a family member (or person who is like family to the employee) who is the victim of domestic violence sexual assault or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.54 per hour up to 40 hours per week or \$181.60 per week or \$786.93 per month

HEALTH & WELFARE EO 13706: \$4.22 per hour up to 40 hours per week or \$168.80 per week or \$731.47 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor 3 weeks after 5 years and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;

(2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;

(3) The design documentation testing creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of "wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).



- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

"General Decision Number: MA20210001 01/01/2021

Superseded General Decision Number: MA20200001

State: Massachusetts

Construction Type: Building

Counties: Barnstable, Bristol, Dukes, Essex, Middlesex, Nantucket, Norfolk and Suffolk Counties in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/01/2021

ASBE0006-001 09/01/2019

	Rates	Fringes
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Insulator/asbestos worker

Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems

(ZONE A).....	\$ 48.44	29.90
(ZONE B).....	\$ 48.44	29.90

ZONES:

ZONE A

BARNSTABLE COUNTY (Brewster, Chatham, Dennis, Eastham,

Harwich, Orleans, Provincetown, Truro, Wellfleet, Yarmouth)  
BRISTOL COUNTY (Easton), MIDDLESEX COUNTY, and NORFOLK  
COUNTY (Avon, Braintree, Brookline, Canton, Cohasset,  
Dedham, Dover, Foxborough, Holbrook, Medfield, Medway,  
Millis, Milton, Needham, Norfolk, Norwood, Quincy,  
Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood,  
Weymouth)

## ZONE B

BARNSTABLE COUNTY (Barnstable, Bourne, Falmouth, Mashpee,  
Sandwich), BRISTOL COUNTY (All cities except Easton), and  
NORFOLK COUNTY (Bellingham, Franklin, Plainville)

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ASBE0006-002 12/01/2019

BARNSTABLE (Brewster, Chatham, Dennis, Eastham, Harwich,  
Orleans, Provincetown, Truro, Wellfleet and Yarmouth); BRISTOL  
(Easton); ESSEX; MIDDLESEX; NORFOLK (Avon, Braintree,  
Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Holbrook,  
Hull, Medfield, Medway, Millis, Milton, Needham, Norfolk,  
Norwood, Quincy, Randolph, Sharon Stoughton, Walpole,  
Wellesley, Westwood, and Weymouth) AND SUFFOLK COUNTIES

	Rates	Fringes
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HAZARDOUS MATERIAL HANDLER (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems whether they contain asbestos or not)....\$ 36.60	22.25
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ASBE0006-010 09/01/2019

BARNSTABLE (Barnstable, Bourne, Falmouth, Mashpee and  
Sandwich); BRISTOL (Acushnet, Attleboro city, Berkeley,  
Dartmouth, Dighton, Fairhaven, Fall river City, Freetown,  
Marion, Mansfield, New Bedford City, North Attleboro, Norton,  
Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton City and  
Westport); DUKES; NANTUCKET; NORFOLK (Bellingham, Franklin,  
Plainville, and Wrentham); PLYMOUTH (Lakeville, Mattapoisett,  
Middleboro, Rochester and Wareham)

	Rates	Fringes
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Insulator/asbestos worker (Includes the application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems.)....\$ 48.44	29.90
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BOIL0029-001 01/01/2017

	Rates	Fringes
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BOILERMAKER.....\$ 42.42	24.92
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BRMA0001-008 02/01/2019

## FOXBORO CHAPTER

BRISTOL (Attleboro, Berkley, Dighton, Mansfield, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Taunton) AND NORFOLK (Bellingham, Canton, Dedham, Foxboro, Franklin, Norfolk, Norwood, Plainville, Sharon, Walpole, Westwood, Wrentham) COUNTIES

	Rates	Fringes
Bricklayer, Cement Mason, Plasterer.....	\$ 51.41	31.09

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BRMA0001-009 02/01/2020

## LOWELL CHAPTER

MIDDLESEX (Acton, Asby, Ayer, Bedford, Billerica, Boxboro, Carlisle, Chemsford, Dracut, Dunstable, Ft. Denvers, Groton, Littleton, Lowell, North Acton, Pepperell, Shirley, South Acton, Tewksbury, Townsend, Tyngsboro, West Acton, Westford, Wilmington)

	Rates	Fringes
Bricklayer and plasterer.....	\$ 52.26	34.26

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BRMA0001-010 02/01/2020

## LOWELL CHAPTER

MIDDLESEX (Ashland, Framingham, Holliston, Hopkinton, Hudson, Maynard, Natick, Sherborn, Stow); and NORFOLK (Medfield, Medway, Millis)

	Rates	Fringes
BRICKLAYER.....	\$ 52.26	34.26

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BRMA0003-001 02/01/2020

	Rates	Fringes
Marble & Tile Finisher.....	\$ 41.49	32.82
Marble, Tile & Terrazzo Workers.....	\$ 53.34	34.80
TERRAZZO FINISHER.....	\$ 54.42	34.98

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BRMA0003-003 02/01/2020

## BOSTON CHAPTER

MIDDLESEX (Arlington, Cambridge, Everett, Malden, Medford, Melrose, Somerville); NORFOLK (Brookline, Milton); and SUFFOLK

	Rates	Fringes
BRICKLAYER.....	\$ 54.40	35.01

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BRMA0003-006 02/01/2020

## LYNN CHAPTER

ESSEX (Amesbury, Andover, Beverly, Boxford, Danvers, Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill, Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead,

Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport, North Andover, Peabody, Rockport, Rowley, Salisbury, Salem, Saugus, Swampscott, Topsfield Wakefield, Wenham, West Newbury); and MIDDLESEX (Reading, North Reading, Wakefield)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 54.40	35.01
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BRMA0003-007 02/01/2020

#### WALTHAM CHAPTER

MIDDLESEX (Belmont, Burlington, Concord, Lexington, Lincoln, Stoneham, Sudbury, Waltham, Watertown, Wayland, Weston, Winchester, Woburn)

	Rates	Fringes
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Bricklayer and plasterer.....	\$ 54.40	35.01
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BRMA0003-008 02/01/2020

#### NEWTON CHAPTER

MIDDLESEX (Newton) and NORFOLK (Dover, Needham, Wellesley)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 54.40	35.01
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BRMA0003-009 02/01/2020

#### NEW BEDFORD

BARNSTABLE; BRISTOL (Acushnet, Dartmouth, Farhaven, Fall River, Freetown, New Bedford, Somerset, Swansea, Westport); DUKES; and NANTUCKET COUNTIES

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 54.40	35.01
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BRMA0003-010 02/01/2020

#### QUINCY CHAPTER

NORFOLK COUNTY (Avon, Braintree, Cohasset, Holbrook, Quincy, Randolph, Soughton, Weymouth)

	Rates	Fringes
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Bricklayer, cement mason and plasterer.....	\$ 54.40	35.01
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CARP0056-011 08/01/2020

SUFFOLK (All of County); and those areas of BARNSTABLE, BRISTOL, ESSEX, MIDDLESEX & NORFOLK COUNTIES situated inside Boston Beltway (I-495) and North of Cape Cod Canal. ALL of DUKES AND NANTUCKET COUNTIES

	Rates	Fringes
PILEDRIVERMAN.....	\$ 49.07	35.57
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CARP0056-012 08/01/2020		

The areas of BARNSTABLE, BRISTOL, and NORFOLK COUNTIES situated OUTSIDE Boston Beltway (I-495) and South of Cape Cod Canal

	Rates	Fringes
PILEDRIVERMAN.....	\$ 49.07	35.57
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CARP0056-013 08/01/2020		

Those areas of ESSEX and MIDDLESEX COUNTIES situated OUTSIDE Boston Beltway (I-495)

	Rates	Fringes
PILEDRIVERMAN.....	\$ 49.07	35.57
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* CARP0327-001 03/01/2020		

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford, Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
CARPENTER.....	\$ 50.64	29.30
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* CARP0339-001 03/01/2020		

BRISTOL (Attleborough, North Attleborough); ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett, Malden, Medford, Somerville); AND NORFOLK (Bellingham, Canton, Foxboro, Franklin, Medfield, Medway, Millis, Needham, Norfolk, Norwood, Plainville, Sharon, Walpole, Wellesley, Westwood, Wrentham)

	Rates	Fringes
CARPENTER.....	\$ 42.40	29.10
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* CARP0346-003 03/01/2020		

NORFOLK COUNTY (Braintree, Cohasset, Scituate, Weymouth, Quincy)

	Rates	Fringes
CARPENTER.....	\$ 42.40	29.10
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CARP0624-005 09/01/2017		

DUKES; NANTUCKET

Rates	Fringes
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CARPENTER.....	\$ 46.43	28.35
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CARP0624-007 09/01/2017

BARNSTABLE; BRISTOL (Except Attleboro & North Attleboro); AND  
NORFOLK (Avon, Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
CARPENTER.....	\$ 39.28	27.90

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CARP1121-001 01/06/2020

SUFFOLK COUNTY

	Rates	Fringes
MILLWRIGHT.....	\$ 42.32	31.15

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CARP1121-003 01/06/2020

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET and  
NORFOLK COUNTIES

	Rates	Fringes
MILLWRIGHT.....	\$ 38.47	31.15

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\* CARP2168-001 09/01/2020

MIDDLESEX (Belmont, Cambridge, Everett, Malden, Medford,  
Somerville); NORFOLK (Brookline, Dedham, Milton); and SUFFOLK

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 47.79	29.40

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\* CARP2168-004 09/01/2020

BRISTOL; ESSEX; MIDDLESEX (Except Belmont, Cambridge, Everett,  
Malden, Medford, Somerville); Remainder of Norfolk County

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 47.79	29.40

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\* CARP2168-005 09/01/2020

BARNSTABALE; DUKES; AND NANTUCKET

	Rates	Fringes
FLOOR LAYER: Carpet.....	\$ 47.79	29.40

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\* ELEC0096-001 09/06/2020

MIDDLESEX (Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton,  
Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend)

	Rates	Fringes
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ELECTRICIAN.....	\$ 44.42	29.07
Teledata System Installer.....	\$ 31.54	27.27

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ELEC0099-001 06/01/2020

BRISTOL (Attleboro, North Attleboro, Seekonk)

	Rates	Fringes
ELECTRICIAN.....	\$ 41.61	60.24%
Teledata System Installer.....	\$ 31.21	13.1%+14.93

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ELEC0103-001 03/01/2020

ESSEX; MIDDLESEX (Excluding Ashby, Ashland, Ayer, Ft. Devens, Groton, Hopkinton, Hudson, Marlboro, Pepperell, Shirley, Stow, Townsend); NORFOLK (Excluding Avon, Holbrook, Plainville, Randolph, Stoughton) SUFFOLK

	Rates	Fringes
Teledata System Installer.....	\$ 40.13	30.72

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ELEC0103-002 03/01/2020

ESSEX (Amesbury, Andover, Boxford, Georgetown, Groveland, Haverhill, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, West Newbury); MIDDLESEX (Bedford, Billerica, Boxboro, Burlington, Carlisle, Chelmsford, Dracut, Dunstable littleton, Lowell, North Reading, Tewksbury, Tyngsboro, Westford, Wilmington)

	Rates	Fringes
ELECTRICIAN.....	\$ 53.50	38.00

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ELEC0103-004 03/01/2020

ESSEX (Beverly, Danvers, Essex, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Middleton, Peabody, Rockport, Salem, Topsfield, Wenham)

	Rates	Fringes
ELECTRICIAN.....	\$ 53.50	38.00

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ELEC0103-005 03/01/2020

ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); MIDDLESEX (Acton, Arlington, Belmont, Cambridge, Concord, Everett, Framingham, Holliston, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklino, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Sharon, Walpole, Wellesley, Westwood, Weymouth, Wrentham); PLYMOUTH (Hingham and Hull);SUFFOLK

	Rates	Fringes
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ELECTRICIAN.....	\$ 53.50	38.00
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ELEC0104-001 09/03/2017

	Rates	Fringes
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## Line Construction:

Cableman.....	\$ 38.45	18.42+A
Equipment Operator.....	\$ 38.45	22.50+A
Groundman.....	\$ 24.88	10.24+A
Lineman.....	\$ 45.23	25.71+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

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ELEC0223-005 09/01/2020

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
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ELECTRICIAN.....	\$ 43.66	31.18%+13.15
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ELEC0223-006 09/01/2020

BARNSTABLE; BRISTOL (Except Attleboro, North Attleboro, Seekonk); DUKES; NANTUCKET AND NORFOLK (Avon, Halbrook, Plainville, Randolph, Stoughton)

	Rates	Fringes
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Teledata System Installer.....	\$ 36.86	31.09%+12.90
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ELEV0004-001 01/01/2020

	Rates	Fringes
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ELEVATOR MECHANIC.....	\$ 61.42	34.765
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## FOOTNOTE FOR ELEVATOR MECHANICS:

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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ENGI0004-001 06/01/2020

	Rates	Fringes
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## Power equipment operators:

Group 1.....	\$ 49.33	29.75
Group 2.....	\$ 48.81	29.75

Group 3.....	\$ 32.72	29.75
Group 4.....	\$ 40.30	29.75
Group 5.....	\$ 23.13	29.75
Group 6.....	\$ 27.79	29.75

## FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Labor Day, Memorial Day, Independence Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

## HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.	+2.18
Over 185 ft.	+3.84
Over 210 ft.	+5.39
Over 250 ft.	+8.16
Over 295 ft.	+11.29
Over 350 ft.	+13.14

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Crane; shovel; truck crane; cherry picker; dragline; trench hoe; backhoe; three drum machine; derrick; pile driver; elevator tower; hoist; gradall; shovel dozer; front end loader; fork lift; sugar; boring machine; rotary drill; post hole hammer; post hole digger; pumpcrete machine; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer; timber jack

Group 2: Sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; york rake; mulching machine; portable steam boiler; portable steam generator; roller; spreader; tamper (self propelled or tractor drawn); asphalt paver; mechanic - maintenance; paving screed machine; stationary steam boiler; paving concrete finishing machine; cal truck; ballast regulator; switch tamper; rail anchor machine; tire truck

Group 3: Pumps (1-3 grouped); compressor; welding machine (1-3 grouped); generator; concrete vibrator; heater (power driven 1- 5); well point system (operating); syphon-pulsometer; concrete mixer; valves controlling permanent plant air or steam; conveyor; Jackson type tamper; single diaphragm pump; lighting plant

Group 4: Assistant engineer (fireman)

Group 5: Oiler (other than truck cranes and gradalls)

Group 6: Oiler (on truck cranes and gradalls) stant engineer (on truck crane and gradall)

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IRON0007-006 03/16/2020

AREA 1: BRISTOL (Easton); ESSEX (Beverly, Gloucester, Lynn, Lynnfield, Manchester, Marblehead, Nahant, Rockport, Salem, Saugus, Swampscott); MIDDLESEX (Arlington, Bedford, Belmont, Burlington, Cambridge, Carlisle, Concord, Dunstable, Everett, Framingham, Lexington, Lincoln, Malden, Maynard, Medford, Melrose, Natick, Newton, Reading, Sherborn, Somerville, Stoneham, Sudbury, Wakefield, Waltham, Watertown, Wayland, Weston, Winchester, Woburn); NORFOLK (Except Medway); SUFFOLK

AREA 2: ESSEX (Amesbury, Andover, Boxford, Danvers, Essex, Georgetown, Hamilton, Haverhill, Ipswich, Lawrence, Merrimac, Methuen, Newbury, Newburyport, North Andover, Rowley, Salisbury, Topsfield, Wenham, West Newbury); MIDDLESEX (Action, Billerica, Chelmsford, Dracut, Groton, Groveland, Littleton, Lowell, Middleton, North Reading, Pepperell, Tewksbury,

Tyngsboro, Westford, Wilmington)

	Rates	Fringes
Ironworkers:		
AREA 1.....	\$ 48.02	33.43
AREA 2.....	\$ 43.61	33.43

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IRON0007-010 03/16/2020

MIDDLESEX (Ashby, Ashland, Ayer, Boxboro, Holliston, Hopkinton, Hudson, Marlboro, Shirley, Stow, Townsend); NORFOLK (Medway)

	Rates	Fringes
IRONWORKER.....	\$ 47.72	33.43

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IRON0037-005 09/16/2019

BARNSTABLE; BRISTOL (Acushnet, Attleboro, Berkley, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Mansfield, New Bedford, North Attleboro, Norton, Raynham, Rehoboth, Seekonk, Somerset, Swansea, Taunton, Westport); DUKES; NANTUCKET; NORFOLK (Billingham, Franklin, Plainville, Wrentham)

	Rates	Fringes
IRONWORKER.....	\$ 36.27	28.98

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LAB00014-001 06/01/2018

	Rates	Fringes
Plasterer tender		
BARNSTABLE, BRISTOL, DUKES, ESSEX, NANTUCKET, MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline Dedham and Milton) COUNTIES.	\$ 33.25	22.92
SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer Island, Nut Island); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)....	\$ 38.00	24.10

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\* LAB00022-009 06/01/2020

SUFFOLK COUNTY (Boston, Chelsea, Revere, Winthrop, Deer & Nut Islands); MIDDLESEX COUNTY (Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop, and Woburn only); NORFOLK COUNTY (Brookline, Dedham, and Milton only)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 39.15	27.04
GROUP 2.....	\$ 39.40	27.04
GROUP 3.....	\$ 39.90	27.04
GROUP 4.....	\$ 40.15	27.04
GROUP 5.....	\$ 39.90	27.04
GROUP 6.....	\$ 39.15	27.04
GROUP 7.....	\$ 39.15	27.04

#### LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; rammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

GROUP 7: Flaggers

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\* LAB00022-010 06/01/2020

Counties of BARNSTABLE; BRISTOL; DUKES; ESSEX; NANTUCKET; MIDDLESEX (with the exception of Arlington, Belmont, Burlington, Cambridge, Everett, Malden, Medford, Melrose, Reading, Somerville, Stoneham, Wakefield, Winchester, Winthrop and Woburn); NORFOLK (with the exception of Brookline, Dedham and Milton)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 34.06	25.72
GROUP 2.....	\$ 34.31	25.72
GROUP 3.....	\$ 34.81	25.72
GROUP 4.....	\$ 35.06	25.72
GROUP 5.....	\$ 39.90	25.72
GROUP 6.....	\$ 34.06	25.72

#### LABORERS CLASSIFICATIONS

GROUP 1: Laborers; Carpenter Tenders

GROUP 2: Jackhammer operator; pavement breaker; asphalt raker carbide core drilling machine; chain saw operator; pipelayer; barco type jumping tampers; laser beam; concrete pump; mason tender; motorized mortar mixer; ride-on motorized buggy; fence and beam rail erector

GROUP 3: Air track, block paver; hammer; curb setter, hydraulic and similar self-powered drills

GROUP 4: Blaster; powderman

GROUP 5: Pre-cast floor and roof plank erector

GROUP 6: Asbestos removal laborers/haz-mat laborers

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LAB01421-004 06/01/2018

BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
Laborers: (Wrecking)		
Group 1.....	\$ 38.15	24.10
Group 2.....	\$ 38.90	24.10
Group 3.....	\$ 39.15	24.10
Group 4.....	\$ 34.15	24.10
Group 5.....	\$ 37.25	24.10
Group 6.....	\$ 38.15	24.10

Group 1: Adzeman, Wrecking Laborer.

Group 2: Burners, Jackhammers.

Group 3: Small Backhoes, Loaders on tracks, Bobcat Type Loaders, Hydraulic ""Brock"" Type Hammer Operators, Concrete Cutting Saws.

Group 4: Yardman (Salvage Yard Only).

Group 5: Yardman, Burners, Sawyers.

Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

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PAIN0011-007 06/01/2020

BARNSTABLE, BRISTOL, DUKES, AND NANTUCKET COUNTIES

	Rates	Fringes
GLAZIER.....	\$ 39.18	22.55+A

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY (provided employee has worked any part of the week prior to Labor Day and any part of the week after Labor Day)

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PAIN0035-004 01/01/2019

BARNSTABLE; BRISTOL; ESSEX; NANTUCKET; DUKES; COUNTIES; REMAINDER OF NORFOLK; MIDDLESEX AND SUFFOLK COUNTIES

Rates	Fringes
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## PAINTER

## NEW CONSTRUCTION:

Brush, Taper.....	\$ 39.86	30.25
Spray, Sandblast.....	\$ 41.26	30.25

## REPAINT:

Brush, Taper.....	\$ 37.92	30.25
Spray, Sandblast.....	\$ 39.32	30.25

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PAIN0035-013 01/01/2019

MIDDLESEX (Cambridge, Everett, Malden, Medford, Somerville)  
SUFFOLK COUNTY (Boston, Chelsea) NORFOLK COUNTY (Brookline)

	Rates	Fringes
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## PAINTER

## NEW CONSTRUCTION:

Brush, Taper.....	\$ 45.65	30.25
Spray, Sandblast.....	\$ 47.05	30.25

## REPAINT:

Brush, Taper.....	\$ 43.71	30.25
Spray, Sandblast.....	\$ 45.11	30.25

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PAIN0035-020 01/01/2019

ESSEX; MIDDLESEX; NORFOLK; SUFFOLK

	Rates	Fringes
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GLAZIER.....	\$ 39.86	30.25
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PLAS0534-001 01/01/2020

ESSEX; MIDDLESEX; NORFOLK AND SUFFOLK COUNTY

	Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 43.00	37.66
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PLAS0534-004 01/01/2020

MIDDLESEX; NORFOLK AND SUFFOLK COUNTIES

	Rates	Fringes
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PLASTERER.....	\$ 43.00	37.66
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PLUM0004-001 09/01/2020

MIDDLESEX (Ashby, Ayer-West of Greenville branch of Boston and  
Maine Railroad, Ft. Devens, Groton, Shirley, Townsend)

	Rates	Fringes
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Plumbers and Pipefitters.....	\$ 46.91	26.86
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PLUM0012-005 09/02/2019

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers,  
Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
Ipswich, Lawrence, Manchester, Marblehead, Merrimac, Methuen,  
Middleton, Newbury, Newburyport, North Andover, Peabody,  
Rockport, Rowley, Salem, Salisbury, Topsfield, Wenham, West

Newbury)

	Rates	Fringes
PLUMBER.....	\$ 53.61	30.43
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PLUM0012-007 09/02/2019		

ESSEX (Lynn, Lynnfield, Nahant, Saugus, and Swampscott);  
 MIDDLESEX (Acton, Arlington, Ashford, Ayer-except west of  
 Greenville Branch of Boston & Maine Rail Road, Bedford,  
 Belmont, Billerica, Boxboro, Burlington, Cambridge, Carlise,  
 Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham,  
 Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton,  
 Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick,  
 Newton, North Reading, Pepperell, Reading, Sherborn,  
 Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro,  
 Wakefield, Watham, Watertown, Wayland, Westford, Wilmington,  
 Winchester and Woburn), NORFOLK (Bellingham, Braintree,  
 Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin,  
 Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood,  
 Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood,  
 Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate);  
 SUFFOLK; WORCESTER (Hopedale and Southboro)

	Rates	Fringes
PLUMBER.....	\$ 57.59	30.43
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PLUM0051-004 09/01/2018		

BARNSTABLE; BRISTOL; DUKES; NANTUCKET; AND NORFOLK (Avon,  
 Holbrook, Randolph, Stoughton) COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 42.04	29.91
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PLUM0537-005 03/01/2020		

ESSEX (Ames, Andover, Beverly, Boxford, Byfield, Danvers,  
 Essex, Georgetown, Gloucester, Groveland, Hamilton, Haverhill,  
 Ipswich, Lawrence, Lynn, Lynnfield, Manchester, Marblehead,  
 Merrimac, Methuen, Middleton, Nahant, Newbury, Newburyport,  
 North Andover, Peabody, Rockport, Rowley, Salem, Salisbury,  
 Saugus, Swampscott, Topsfield, Wenham, West Newbury); MIDDLESEX  
 (Acton, Arlington, Ashford, Ayer-except west of Greenville  
 Branch of Boston & Maine Rail Road, Bedford, Belmont,  
 Billerica, Boxboro, Burlington, Cambridge, Carlise,  
 Chelmsford, Concord, Dracut, Dunstable, Everett, Framingham,  
 Hudson, Holliiston, Hopkinton, Lexington, Lincoln, Littleton,  
 Lowell, Malden, Marlboro, Maynard, Medford, Melrose, Natick,  
 Newton, North Reading, Pepperell, Reading, Sherborn,  
 Somerville, Stoneham, Stow, Sudbury, Tewksbury, Tyngsboro,  
 Wakefield, Watham, Watertown, Wayland, Westford, Wilmington,  
 Winchester and Woburn), NORFOLK (Bellingham, Braintree,  
 Brookline, Canton, Cohasset, Dedham, Dover, Foxboro, Franklin,  
 Medford, Medway, Millis, Milton, Needham, Norfolk, Norwood,  
 Plainville, Quincy, Sharon, Walpole, Wellesley, Westwood,  
 Weymouth and Wrentham); PLYMOUTH (Hingham, Hull, Scituate);  
 SUFFOLK; WORCHESTER (Hopedale and Southboro)

	Rates	Fringes
PIPEFITTER.....	\$ 54.94	34.21
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ROOF0033-001 08/01/2020		

	Rates	Fringes
Roofers: All Tear-off and/or removal of any types of roofing and all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid.....	\$ 46.60	28.75
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\* SFMA0550-001 10/01/2020

BRISTOL (Portion within 35 mile radius from Boston City Hall;  
ESSEX; MIDDLESEX (Except Ashby, Townsend, and portions of  
Pepperell and Shirley beyond 35 mile radius from Boston City  
Hall); NORFOLK; PLYMOUTH (Portion within 35 mile radius of  
Boston City Hall); SUFFOLK

	Rates	Fringes
SPRINKLER FITTER.....	\$ 61.97	31.39
a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.		
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\* SFMA0550-002 10/01/2020

BRISTOL (Seekonk, Swansea, and Somerset)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 55.78	31.39
a. PAID HOLIDAYS: Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day, provided the employee has been in the employment of a contractor 20 working days prior to any such paid holiday.		
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SFMA0669-001 04/01/2020

BARNSTABLE; BRISTOL (Beyond 35 mile radius of Boston City  
Hall); DUKES; MIDDLESEX (Ashby, Townsend, portions of Pepperell  
and Shirley beyond 35 mile radius of Boston City Hall);  
NANTUCKET; PLYMOUTH (Beyond 35 mile radius of Boston City Hall)

	Rates	Fringes
SPRINKLER FITTER.....	\$ 41.61	36.86
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SHEE0017-003 08/01/2020		



BRISTOL (Attleboro, Berkley, Easton, Mansfield, North Attleboro, Norton, Raynham, Taunton); ESSEX; MIDDLESEX; NORFOLK; PLYMOUTH (except except Marion, Mattapoisett, Rochester, Wareham); SUFFOLK

	Rates	Fringes
Sheet metal worker.....	\$ 50.67	41.84
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SHEE0017-007 08/01/2020		

BARNSTABLE; BRISTOL (Acushnet, Assonet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, New Bedford, Rehoboth, Seekonk, Somerset, Swansea, Westport); DUKES; AND NANTUCKET

	Rates	Fringes
Sheet metal worker.....	\$ 50.67	41.84
-----		
TEAM0379-001 08/01/2020		

	Rates	Fringes
Truck drivers:		
Group 1.....	\$ 34.98	26.6325+A+B
Group 2.....	\$ 35.15	26.6325+A+B
Group 3.....	\$ 35.22	26.6325+A+B
Group 4.....	\$ 34.44	26.6325+A+B
Group 5.....	\$ 35.44	26.6325+A+B
Group 6.....	\$ 35.73	26.6325+A+B
Group 7.....	\$ 36.02	26.6325+A+B

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE  
TUNNEL WORK (UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE  
HAZARDOUS MATERIALS (IN HOT ZONE ONLY) \$2.00 PREMIUM

#### TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons other than conventional type trucks; low bed; vachual; mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

#### FOOTNOTES:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of service receive 1/2 day's pay per month; 1 week vacation for 1 - 5 years of service; 2 weeks vacation for 5 - 10 years of service; and 3 weeks vacation for more than 10 years of service

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

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